

**THREE
HUNDRED AND THIRD
ANNUAL REPORT
of the
OFFICERS AND COMMITTEES
TOWN OF ABINGTON**

1712



2015

**For the Year Ending
December 31, 2015**

TABLE OF CONTENTS

Dedication	1
In Memoriam	2
District Officials	3
Elected, Appointed Officials, Boards & Committees	4
Report of the Town Clerk	11
Special Town Meeting 6/8/15	12
Annual Town Meeting 6/8/15	16
Annual Town Election 4/25/15	56
Abington Public Schools- School Calendar	58
Animal Control Office- Animal Inspector	59
Abington Council on Aging for 2015	60
Board of Assessors	64
Building Commissioner/ Zoning Enforcement	65
Conservation Commission	66
Abington Cultural Council	67
Employee Wages	68
School Wages	76
Fence Viewer	85
Finance Committee	86
Fire Department	87
Strawberry Valley Golf Course Committee	91
Board of Health	92
Historical Commission	104
Information Technology Department	105
Public Library	106
Old Colony Planning Council	109
Park & Recreation Commission	110
Planning Board	112
Trustees For Plymouth County Cooperative Extension	113
Plymouth County Mosquito Control Project	114
Abington Police Department	116
Saving Abington with Green Energy	118
School Committee	119
Graduation Program	120
Abington Public Schools- Personnel List	131
Sealer of Weights & Measures	137
Board of Selectmen	138
Board of Sewer Commissioners	140
South Shore Regional School District	141
South Shore Recycling Cooperative	143
Southeastern Regional Services Group	149
Southfield Redevelopment Authority	150
Abington Summer Concerts Committee	158
Interim Superintendent of Streets & Park Recreation	159
Superintendent of Schools	160
Tax Collector	164
Town Accountant	165
Town Treasurer	173
Veterans Service Officer	174
Board of Water Commissioners	175
Joint Board of Water Commissioners	177
Zoning Board of Appeals	179
Abington Housing Authority	180
Griffin's Dairy Advisory Committee	182

Dedication of the Annual Town Report
2015

This year we are dedicating the Town Report to Mr. Richard Burns. Dick was a loving husband to Ginnie Burns, father of five daughters, two sons, and grandfather to eight. Dick passed away November 26, 2015, at age 85.

Dick was the Superintendent of Streets in Abington from 1978 for twenty years. He started his tenure, in what could be called the worst winter during the Blizzard of '78. Dick worked tirelessly, often doing more with less and giving Abington's roadways a reputation for being well plowed and maintained.

In addition to his duties in Abington, Dick was a member of the Plymouth County Highway, Barnstable County Highway, and The Mass Highway Association. He and the Highway Department staff often participated in the events held by these associations.

When driving thru the "Musterfield" you knew which house was Dick & Ginnie's by the immaculate lawn, thriving garden and beautiful flowers. Dick spent many hours keeping his yard in pristine condition!

Dick also contributed to his community by being a member of the Mt. Vernon Cemetery Board of Trustees and the John Cutler Lodge

Dick will be missed deeply by his loving family and many loving friends. We therefore, sadly, dedicate this year's Town Report to Richard Burns.

IN MEMORIAM

Walter Pulsifer, III
Joseph (Joe) Andrews
Peter Giannaros
Frank Curran
Phil Kane
Myrtle Bates
Leforrest Tisdale
Thomas (Tom) Deveney
George Soper
Harold Sims
Richard G. "Dick" Burns

Your elected officials are:

Statewide office holders for the Commonwealth:

Governor:	CHARLES D. BAKER
Lieutenant Governor:	KARYN E. POLITO
Secretary:	WILLIAM FRANCIS GALVIN
Auditor:	SUZANNE M. BUMP
Treasurer:	DEBORAH B. GOLDBERG
Attorney General:	MAURA HEALEY
U.S. Senator:	ELIZABETH A. WARREN
U.S. Senator:	EDWARD J. MARKEY

District Representatives:

Congressional:	STEPHEN F. LYNCH -- EIGHTH DISTRICT	View map
State Senate:	JOHN F. KEENAN -- NORFOLK & PLYMOUTH DISTRICT	View map
State Representative:	GEOFF DIEHL -- SEVENTH PLYMOUTH DISTRICT	View map
Governor's Council:	CHRISTOPHER A. IANNELLA, JR. -- FOURTH DISTRICT	
District Attorney:	TIMOTHY J. CRUZ -- PLYMOUTH DISTRICT	

**ELECTED AND APPOINTED OFFICIALS,
BOARDS AND COMMITTEES
TOWN OF ABINGTON
2015**

	Term Expires
MODERATOR	
Shawn P. Reilly	2017
TOWN CLERK	
Leanne M. Adams	2017
BOARD OF SELECTMEN	
R. Andrew Burbine	2018
Kenneth M. Coyle	2017
Alex Bezanson	2018
Chair Michael W. Franey	2016
Vice Chair Maureen Jansen	2017
ASSESSORS	
Kate Marini	2018
Lawrence R. Keough	2017
Chair Ann Welch	2016
Dep. Assessor Jack Pistorino	
BOARD OF HEALTH	
Susan A. Ferreira-Emery	2017
Donna Hoffman	2016
Chair Theresa D. Maze	2016
Linda Dickey	2018
Samantha Hall	2018
Health Agent Sharon White	
HOUSING AUTHORITY	
Melodie Olson	2016
Steven L. Hitchcock	2017
June Morin	2016
Sue E. Norton	2018
Pamela Berry (Appt. by Governor)	
Director Pamela Murphy	
LIBRARY BOARD OF TRUSTEES	
Chairman Henry W. DiCarlo	2018
Barbara McLaughlin	2017
Vice Chairman Betty H. Henderson	2017
William Adamczyk	2016
John W. O'Neill, Jr.	2017

Gail F. Bergin	2018
Mary Gillis	2018
Gerard F. Haas	2016
Laura J. Nuttall	2016
Director Deborah Grimmett	

PARK & RECREATION

Michael Nesti	2017
Rory Manning	2018
Suzanne Djusberg	2016
John Ryan	2016

PLANNING BOARD

Chairman Wayne P. Smith	2017
Robert Soper	2020
Clerk Jeffrey Rangel	2016
Vice Chair Bruce G. Hughes	2018
Richard J. Collins II	2019

SCHOOL COMMITTEE

Kathleen Bailey	2018
Jannette L. Cummings-Leary	2016
Ellen J. Killian	2017
Michael T. Kurowski	2018
Wendy Happel	2017
Superintendent Peter Schafer	
Asst.Supt./Bus.&Fin. Felicia Moschella	
Asst.Supt. Pup.Serv. Dympna Thomas	

BOARD OF SEWER COMMISSIONERS

Chair Mark A. Jamieson	2017
Michael Donovan	2016
John C. Brown	2017
Christine Henrikson	2018
E. Thomas Rogers	2016
Superintendent John Stone	

VETERANS MEMORIAL

Hal Norton	2018
David Peterson, Jr.	2016
Thomas A. Petruzzelli	2017
William Jones	2018
Russell R. Forsythe	2017

WATER

Michael Egan	2016
Richard D. Muncey	2018

Robert Toomey	2017
Superintendent Dan Callahan	

APPOINTMENTS-TOWN MANAGER

ASST. TOWN MANAGER

Dori R. Jamieson	Indef.
------------------	--------

CONSTABLES

Richard E. Ramponi	2018
Jerold Loomis	2016
Michael R. Parker	2016
Kevin J. Dalton	2018
David Asiaf	2016
Robert Carey	2016
Michael Moore	2016
William E. Scharnick	2016

BUILDING COMMISSIONER

BC/Zoning Enf. Officer Marshall Adams	2016
Alternate BI Robert Curran	2016

FIRE CHIEF

John M. Nuttall

DEPUTY FIRE CHIEF

Ronald Howe

NETWORK ADMINISTRATOR

Wayne Norling

PLUMBING & GAS INSPECTOR

Insp. Michael Lydon	2016
Assist. Kenneth Kristiansen	2016

CHIEF OF POLICE

David G. Majenski

SEALER OF WEIGHTS & MEASURES

D. Leo Donovan	2016
----------------	------

STRAWBERRY VALLEY GOLF COURSE COMMITTEE

Frank Lane	2018
Steve Wakelin	2018
Leo Lane	2017
Chris Nagle	2016

Paul Kelleher	2016
---------------	------

SUPERINTENDENT OF STREETS

Jack Caine, Interim	
---------------------	--

TOWN ACCOUNTANT

Suzanne Moquin	Indef.
----------------	--------

TREASURER-COLLECTOR

Leo E. Provost, Jr. (ret.)	
Sonia Hodge	Indef.

VETERANS AGENT

VSO James Crosby	2016
Asst. VSO Thomas McCarthy	2016

INSPECTOR OF WIRES

Christopher Villano	2016
Paul Dailey	2016
James Paul	2016

APPOINTMENTS - SELECTMEN

TOWN MANAGER

Richard J. LaFond	
-------------------	--

TOWN COUNSEL

Kopelman & Paige	
------------------	--

ABINGTON ARTS COUNCIL

Anne Smith	2016
Maxine Barry	2018
Ellen Harris	2017
Elizabeth Slinger	2017
Carolyn Bates	2018
Beth Anderson Godfrey	2018
Elaine Nero	2018
*Helene DiCarlo	2017
*Matthew Delaney	2017
*Lucy Furlong	2018
*Consultant	

ABINGTON CAM BOARD OF DIRECTORS

Jan Prall	2016
-----------	------

ANIMAL CONTROL/ANIMAL INSPECTOR

Robert V. Hammond (res.)	2015
Lisa McKay	2016
Joshua Kimball	2016

BY-LAW REVIEW COMMITTEE

Jack Buckley	2016
Andrew Levrault	2016

COMMISSION ON DISABILITIES

Geraldine M. Carini	2017
Chairman John G. Cesarini	2017
Jon Jacob	2017

COMMUNITY DEVELOPMENT ADVISORY COMMISSION

Ann Welch	2016
-----------	------

CONSERVATION COMMISSION

James Tormey	2018
Clifton Jacob	2018
Kathy Creighton	2017
Joseph Feeney	2016
Russell Forsythe	2016
Jerry Kelliher	2016
Mike Noonan	2017

COUNCIL ON AGING

William Kendall	2016
Marie Brown	2016
George L. Whiting, Jr. Esq., Assoc. Member	2017
Elizabeth Slinger	2018
John Libby	2016
Maureen Wall	2017
Karen DiLorenzo	2017
Ann Welch	2016
Lawrence Keough	2018
Elizabeth Keefe	2018
Lurane Ryerson	2016
Nancy E. Cavanagh	2016
Suzanne Djusberg, Director	

GRIFFIN'S DAIRY COMMITTEE

Richard Donovan	2017
William Kendall	2017
Carolyn Bates	2017

Lurane Ryerson	2017
----------------	------

HISTORICAL COMMISSION

Kenneth Coyle	2017
Denis Bergin	2018

MOTH SUPERINTENDENT

Jack Caine

MUNICIPAL SCHOLARSHIP & EDUCATION COMMITTEE

James Coughlin
David Carvell
Ex-Officio Peter Schafer

NAVAL AIR STATION BOARD OF APPEALS

James Haney	2016
-------------	------

REGISTRAR OF VOTERS

William Tuttle, Esq.	2017
Paul Donlan	2016
Jodie Hurst	2016
Ex-Officio Leanne M. Adams	

SAGE

Lurane Ryerson	2018
Drew Panico	2017
Gerard MacLellan	2017
Theresa Maze	2018
Shelley Vaugine	2018
Sue Brennan	2018
Diane Burton	2018
Jennie Brown	2016

SCHOOL BUILDING COMMITTEE

Chair Richard Testa	Keri Maguire
Kevin Atkinson	Patricia McDonnell
Kathy Bailey	Thomas McNulty
Ronald Blanchard	Felicia Moschella
Roger Boddie	Shawn Reilly
Andy Burbine	Peter G. Schafer
Barbara Rae	Peter Serino
Michael Franey	Jessica Sullivan
Roseanne Kurposka	Teresa Sullivan
Richard J. LaFond	James West
Jason Linn	George Whiting
Michael Lyons	

SOUTH SHORE REGIONAL SCHOOL

Adele Leonard 2016

**SOUTHFIELD REDEVELOPMENT AUTHORITY
BOARD OF DIRECTORS**

Chris Aiello 2018

**SOUTHFIELD REDEVELOPMENT AUTHORITY
ADVISORY BOARD**

Joseph Shea

SUMMER CONCERTS COMMITTEE

Peter J. McDonald 2016

Chairperson Nancy Reid 2016

Jan Prall 2017

Ken Coyle 2017

SURPLUS LAND COMMITTEE

Chair James Dombrowski

Ken Coyle

Nick Almeida

Wendy Happel

Ellen Killian

ZONING BOARD OF APPEALS

Vice Chair Joseph Murray 2018

Richard Nigrelli 2018

Chair William Mullen 2017

Alternate John Shepard 2018

Alternate Sean Reynolds 2016

APPOINTMENTS BY MODERATOR

FINANCE COMMITTEE

Cynthia Whiting 2016

Barbara Rae 2018

Patrick Sean Tyler 2016

Eligijus Suziedelis 2017

Matthew Salah 2018

Lisa Bezanson 2018

Michael Plati 2016

Peter Walters 2017

REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and Residents of the Town of Abington:

I herewith submit the annual report of the Town Clerk for the year 2015.

The town clerk's office received and processed over 6,799 mailings. Annually, we are required by law to send a second mailing to all residents that did not respond to census. The cost of postage (\$2,772.) is high. Please update your family census.

Thank you to my assistant, Barbara Comoletti. Barbara goes above and beyond for the residents of Abington to ensure proper voter registration, absentee ballot applications, birth, death and marriage records, dog registration and so much more. Her dedication to this office is very much appreciated.

The Town Clerk's Office turned over to the Town Treasurer the sum of \$35,094.50 for fees collected during this year. Included in this sum is \$13,550 for dog and kennel licenses. This amount continues to reflect the efforts of Barbara and Sue.

I'd like to thank Eileen Murphy and Sue Norton for their continued help with opening and filing census forms, dog licensing and general office assistance. Eileen and Sue come to us through the Senior Tax Rebate Program, which this office has used since 1997.

I continue to be grateful for the Wardens and Clerks who give so much of themselves to this office. I appreciate the help and assistance of our Board of Registrars; William Tuttle, Esq., Jodie Hurst and Paul Donlan. I would like to thank the Highway, Police, and School Departments for their assistance throughout the year.

Vital Statistics Summary 2009-2015							
	2009	2010	2011	2012	2013	2014	2015
Births	177	186	189	168	190	180	188
Deaths	148	128	141	145	152	137	154
Marriages	61	64	66	49	54	76	59

Respectfully submitted,

Leanne M. Adams
Town Clerk

SPECIAL TOWN MEETING
JUNE 8, 2015
ABINGTON HIGH SCHOOL
201 RICHARD FRANCIS GLINIEWICZ WAY

With 159 voters present, the Moderator, Shawn Reilly called the Annual Town Meeting to order at 7:16 P.M. led the Pledge of Allegiance, announced the rules of the meeting, and read the warrant. The following tellers were appointed by Mr. Reilly; Steve Wronski, Larry Keough, Mike Kurowski and John Warner. Mr. Reilly called for a vote to appoint Robert J. Kelley Jr. as Deputy Moderator which was so voted. Mr. Reilly introduced and thanked town counsel Lauren Goldberg of Kopelman & Page. He also recognized and thanked State Representative, Geoff Diehl for attending. Mr. Reilly introduced the chairman of the Board of Selectmen, Michael Franey. Mr. Franey asked Town Meeting to observe a moment of silence to honor the memory of those who had served the Town and who had passed away in 2014.

Shirley McIver

James W. Lavin

William H. O'Hara

Frederick J. Robertson

Marjorie Snow Edson

Hugh S. Cox

Paul F. X. Moriarty

Helen Farrell

Patricia A. LaBrecque

Jacquelyn M. Funder

Gerry Corcoran

Paula M. Neville

I hereby certify that at the Special Town Meeting of the Inhabitants of the Town of Abington held on June 8, 2015 a meeting duly called and conducted under Chapter 152 of the General Bylaws of the Town of Abington, a quorum being present, it was voted:

Mr. Lovett, Chairman of the Finance Committee will make the motions for each article.

Article 1: Voted to transfer from Health Insurance the sum of \$46,000.00 for sick leave and vacation buy back for three employees who will be retiring in fiscal year 2016.

A UNANIMOUS VOTE

Article 2: Voted to rescind the following authorized/unissued debt, as these funds are no longer needed for their intended purpose.

A. \$475,000.00 as previously authorized by Article 9 of the 4/2/2012 Annual Town Meeting (up to \$800,000.00) for the School Feasibility Study.

B. \$953,000.00 as previously authorized by Article 13 of the 5/10/99 Annual Town Meeting (up to \$8,500,000.00) for Phase IV Sewer Construction;

C. \$4,000,000.00 as previously authorized by Article 2 of the 4/4/05 Special Town Meeting for the proposed connection of our sewer system to the Brockton treatment facility via a sewer force main in the Town of Whitman;

D. \$225,986.00 as previously authorized by Article 26 of the 4/9/08 Annual Town Meeting (up to \$2,045,000.00) for the construction of Residual Handling Facilities at our water treatment plants;

E. \$250,000 as previously authorized by Article 5 of the 5/21/12 Special Town Meeting to remove and control algae at Great Sandy Bottom Pond;

F. \$162,500 as previously authorized by Article 17 of the 5/21/12 Annual Town Meeting for the proposed purchase of land in Rockland around the Hingham Street Reservoir;

G. \$325,000 as previously authorized by Article 19 of the 5/21/12 Annual Town Meeting for the proposed purchase of land in Rockland around the Hingham Street Reservoir;

A UNANIMOUS VOTE

Article 3: Voted to transfer from the Water Receipts Reserved for Appropriation the sum of \$50,000.00 for the purpose of purchasing and installing water meters, including all incidental and related costs.

A UNANIMOUS VOTE

Article 4: Voted to transfer from the Water Receipts Reserved for Appropriation the sum of \$50,000.00 with a like amount from the Town of Rockland, for the purpose of upgrading the Department's I.T. servers and billing software, as the system has become aged and billing system needs converting.

A UNANIMOUS VOTE

Article 5: Voted to transfer from the Water Receipts Reserved for Appropriation the sum of \$70,000.00 to the Town of Rockland General Fund for the Town of Abington's portion of the pension cost assessed to the Town of Rockland by the Plymouth County Retirement Association in Fiscal Year 2010.

A UNANIMOUS VOTE

Article 6: Voted to transfer from Health Insurance the sum of \$5,000.00 for the purpose of covering expenses during Flag Day Weekend at Island Grove, including the unveiling and celebration of the restored Memorial Arch, to be held on June 13th and June 14th, 2015.

A UNANIMOUS VOTE

Article 7: To see if the Town will vote to transfer \$30,000.00 from the Ambulance Enterprise Retained Earning to the FY2015 Fire Department General Fund Salary line item, or take any other action relative thereto.

PASSED OVER

Article 8: Voted to transfer from Health Insurance to supplement specific budget line items appropriated under Article 1 of the 2014 Annual Town Meeting as recommended by the Town Manager as listed on the document entitled "FY2015 Recommended Line Item Transfers".

FY 2015 RECOMMENDED LINE ITEM TRANSFERS

JUNE 8, 2015 SPECIAL TOWN MEETING

<u>AMOUNT</u>	<u>FROM:</u>	<u>TO:</u>
\$ 11,000.00	Health Insurance	Veterans Benefits
\$ 3,526.00	Health Insurance	Veterans Salaries
\$ 7,000.00	Health Insurance	IT Salaries
\$ 5,000.00	Health Insurance	Property/Liability Insurance
\$ 150.00	Health Insurance	Animal Control Expense
\$ 200.00	Health Insurance	Planning Board Expense
\$ 3,000.00	Health Insurance	Selectmens Expense
 \$ 29,876.00	 TOTAL	

A UNANIMOUS VOTE

Article 9: Voted to transfer from Certified Free Cash the sum of \$250,000 to the Stabilization Fund.

A UNANIMOUS VOTE

Article 10: Voted to increase the limit on expenditures from the revolving fund for Planning Board Review fees from \$35,000 to \$45,000.00 for FY2015.

A UNANIMOUS VOTE

Special Town Meeting adjourned at 7:31 P.M.

A true record,

Attest: _____

Leanne M. Adams

ANNUAL TOWN MEETING
JUNE 8, 2015
ABINGTON HIGH SCHOOL
201 RICHARD FRANCIS GLINIEWICZ WAY

With 159 voters present, the Moderator, Shawn Reilly called the meeting to order at 7:16 P.M. led the Pledge of Allegiance, announced the rules of the meeting, and read the warrant. The following tellers were appointed by Mr. Reilly; Steve Wronski, Larry Keough, Mike Kurowski and John Warner. Mr. Reilly called for a vote to appoint Robert J. Kelley Jr. as Deputy Moderator which was so voted. Mr. Reilly introduced and thanked town counsel Lauren Goldberg of Kopelman & Page. He also recognized and thanked State Representative, Geoff Diehl for attending. Mr. Reilly introduced the chairman of the Board of Selectmen, Michael Franey. Mr. Franey asked Town Meeting to observe a moment of silence to honor the memory of those who had served the Town and who had passed away in 2014.

Shirley McIver

James W. Lavin

William H. O'Hara

Frederick J. Robertson

Marjorie Snow Edson

Hugh S. Cox

Paul F. X. Moriarty

Helen Farrell

Patricia A. LaBrecque

Jacquelyn M. Funder

Gerry Corcoran

Paula M. Neville

Mr. Reilly announced the Special Town Meeting and proceeded to review its warrant. Please refer to Special Town Meeting minutes for details. Annual Town Meeting resumed at 7:32 P.M.

Finance Committee chair, Mr. Chad Lovett, introduces the members of the Finance Committee. Mr. Lovett then thanks them for their service and reads the following articles.

Article 1: Voted to raise and appropriate or transfer from available funds, and appropriate from departmental receipts such sums as necessary to defray salaries and expenses of the Town for the fiscal year 2016, all as set forth in the detail budget handout.

Raise and appropriate \$41,031,878;
Transfer from Free Cash \$535,632; and
Transfer the total sum of \$877,385, as follows:

- Fund 460 Golf Enterprise – Indirect Costs \$ 2,447.00
- Fund 470 Sewer Enterprise – Indirect Costs \$ 259,777.00
- Fund 480 Ambulance Enterprise – Indirect Costs \$ 134,177.00
- Fund 490 Water Special Revenue Fund – Indirect Costs \$ 47,821.00
- Fund 490 Water special Revenue – Debt Service \$ 433,163.00

And further, that the Town approve the FY2016 budgets for the special revenue and enterprise funds as set forth at the end of the detail budget, to be funded as follows:

FUND	SOURCE	AMOUNT
Conservation	Conservation Receipts	\$ 15,436.00
Golf Enterprise	Golf Receipts	\$ 29,780.00
Sewer Enterprise	Sewer Receipts	\$2,446,840.00
Ambulance Enterprise	Ambulance Receipts	\$ 841,728.00
Water Special Revenue	Water Receipts	\$2,420,421.00

DEPARTMENT	FY 2015	FY 2016	FY 2016	FY 2016
DESCRIPTION	Town Meeting Voted	Requested BUDGET	Town Manager Recommended	Finance Committee Recommended
	41,384,889	44,156,969	42,444,895	42,444,895
TOWN MEETING SALARIES	3,000	3,000	3,000	3,000
TOWN MEETING EXPENSE				
TOTAL TOWN MEETING	3,000	3,000	3,000	3,000
SELECTMEN SALARY	271,333	270,663	271,413	271,413
SELECTMEN EXPENSE	64,854	64,960	63,410	63,410
TOTAL SELECTMEN	336,187	335,623	334,823	334,823
FINANCE COMMITTEE SALARIES	2,500	2,500	2,500	2,500
FINANCE COMMITTEE EXPENSE	400	400	400	400

TOTAL FINANCE COMMITTEE	2,900	2,900	2,900	2,900
RESERVE FUND	20,000	20,000	20,000	20,000
TOWN ACCOUNTANT SALARIES	152,515	159,796	153,743	153,743
TOWN ACCOUNTANT EXPENSE	7,365	24,390	17,390	17,390
TOTAL TOWN ACCOUNTANT	159,880	184,186	171,133	171,133
ASSESSORS SALARIES	133,663	135,761	135,761	135,761
ASSESSORS EXPENSE	55,024	55,024	55,024	55,024
TOTAL ASSESSORS	188,687	190,785	190,785	190,785
COLLECTOR/TREASURER SALARIES	196,142	200,368	200,368	200,368
COLLECTOR/TREASURER EXPENSE	48,319	52,465	52,465	52,465
TOTAL COLLECTOR/TREASURER	244,461	252,833	252,833	252,833
TOTAL TOWN COUNSEL	79,000	60,000	60,000	60,000
INFO TECH SALARIES	65,243	72,554	72,554	72,554
INFO TECH EXPENSE	112,481	116,714	116,714	116,714
INFO TECH CAPITAL OUTLAY	0			
TOTAL INFO TECH	177,724	189,268	189,268	189,268
TOTAL TAX TITLE	25,000	35,000	25,000	25,000
TOWN CLERK	85,078	112,753	97,578	97,578
TOWN CLERK EXPENSE	8,705	9,089	9,089	9,089
TOTAL TOWN CLERK	93,783	121,842	106,667	106,667
ELECTIONS SALARIES	18,907	11,450	11,450	11,450
ELECTION EXPENSE	9,350	9,350	9,350	9,350
TOTAL ELECTIONS	28,257	20,800	20,800	20,800
TOTAL REGISTRARS	5,520	5,501	5,501	5,501
PLANNING BOARD SALARIES	18,676	25,187	18,687	18,687
PLANNING BOARD EXPENSE	1,100	2,000	1,250	1,250
TOTAL PLANNING BOARD	19,776	27,187	19,937	19,937
ZONING BOARD SALARIES	22,586	22,760	22,760	22,760
ZONING BOARD EXPENSE	200	200	200	200
TOTAL ZONING BOARD	22,786	22,960	22,960	22,960
TOTAL TOWN OFFICE BUILD	83,523	86,531	86,531	86,531
TOTAL TOWN REPORT	4,250	4,250	4,250	4,250
TOTAL NORTH RIVER	5,000	5,000	5,000	5,000
TOTAL ADA	150	150	150	150
POLICE SALARIES	2,427,345	2,791,689	2,447,244	2,447,244
POLICE EXPENSE	349,876	361,846	361,846	361,846
POLICE CAPITAL OUTLAY	0	83,294	0	0
TOTAL POLICE DEPARTMENT	2,777,221	3,236,829	2,809,090	2,809,090
FIRE SALARIES	1,863,639	2,057,767	1,868,301	1,868,301
FIRE EXPENSE	273,750	293,230	293,230	293,230

TOTAL FIRE DEPARTMENT	2,137,389	2,350,997	2,161,531	2,161,531
BUILDING SALARIES	109,698	169,358	113,457	113,457
BUILDING EXPENSE	13,150	13,530	11,529	11,529
TOTAL BUILDING INSPECTOR	122,848	182,888	124,986	124,986
SEALER SALARIES	5,000	5,000	5,000	5,000
SEALER EXPENSE	2,500	2,500	2,500	2,500
TOTAL SEALER				
WEIGHTS/MEASURES	7,500	7,500	7,500	7,500
TOTAL CIVIL DEFENSE	3,000	3,000	3,000	3,000
ANIMAL CONTROL SALARIES	15,702	15,823	15,823	15,823
ANIMAL CONTROL EXPENSE	841	841	841	841
TOTAL ANIMAL CONTROL	16,543	16,664	16,664	16,664
SCHOOL DEPARTMENT	20,244,425	21,256,646	20,801,023	20,801,023
SOUTH SHORE REGIONAL	2,223,452	2,334,625	2,240,209	2,240,209
HIGHWAY SALARIES	603,214	710,437	609,245	609,245
HIGHWAY OFFICE	3,915	3,915	3,915	3,915
HIGHWAY CONSTR&MAINT	203,756	206,329	206,329	206,329
SNOW & ICE SALARIES	40,000	50,000	40,000	40,000
SNOW & ICE EXPENSE	60,000	60,000	60,000	60,000
SNOW & ICE REMOVAL	100,000	110,000	100,000	100,000
STREET LIGHTING	100,231	100,231	100,231	100,231
WASTE COLLECTION SALARIES	6,250	14,311	14,311	14,311
WASTE COLLECTION EXPENSE	827,540	833,540	845,000	845,000
TOTAL WASTE COLLECTION	833,790	847,851	859,311	859,311
CARE OF LOTS	600	600	600	600
BOARD OF HEALTH SALARIES	104,863	117,984	106,284	106,284
BOARD OF HEALTH EXPENSE	7,660	10,775	8,358	8,358
TOTAL BOARD OF HEALTH	112,523	128,759	114,642	114,642
PUBLIC HEALTH NURSING	15,000	15,000	15,000	15,000
COUNCIL ON AGING SALARIES	74,803	75,383	75,383	75,383
COUNCIL ON AGING EXPENSSES	32,739	37,778	33,196	33,196
TOTAL COUNCIL ON AGING	107,542	113,161	108,579	108,579
VETERANS SALARIES	50,000	100,000	70,838	70,838
VETERANS EXPENSE	100,000	100,000	100,000	100,000
TOTAL VETERANS	150,000	200,000	170,838	170,838
LIBRARY SALARIES	290,205	303,604	297,601	297,601
LIBRARY EXPENSE	162,800	181,841	166,684	166,684
TOTAL LIBRARY DEPARTMENT	453,005	485,445	464,285	464,285
RECREATION SALARIES	108,483	147,925	111,483	111,483
RECREATION EXPENSE	19,000	27,000	19,000	19,000
TOTAL RECREATION	127,483	174,925	130,483	130,483
HISTORICAL COMMISSION	300	800	300	300

MEMORIAL/VETERAN DAY	8,000	8,000	8,000	8,000
RETIREMENT OF DEBT	1,611,477	1,732,300	1,699,036	1,699,036
LONG TERM DEBT/ INTEREST	445,080	396,144	394,654	394,654
SHORT TERM INTEREST/ADMIN	10,381	10,115	20,890	20,890
COUNTY RETIREMENT	2,166,042	2,340,302	2,340,302	2,340,302
UNEMPLOYMENT COMP	100,000	100,000	100,000	100,000
HEALTH INSURANCE	4,402,260	4,661,412	4,494,436	4,494,436
LIFE INSURANCE	14,000	14,000	13,000	13,000
MATCHING MEDICARE	280,000	293,000	293,000	293,000
DEFERRED COMP	12,700	12,700	12,700	12,700
LIABILITY INSURANCE	491,328	534,578	499,578	499,578
Total General Fund	41,384,889	44,156,969	42,444,895	42,444,895
<p>The Following funds are either Enterprise or Special Revenue Funds. Indirect costs & debt service which are raised in these funds are not shown as appropriations but a use of revenues in these funds. Those costs are appropriated in the General Fund. All are shown net of those indirect costs/debt.</p>				
080	Conservation Special Revenue Fund Salaries & Wages Other Expenses Total Department			
				12,836.00
				2,600.00
				15,436.00
<p>Conservation Fund has funds that will cover this cost - Other Financing Source</p>				
460	Golf Course Enterprise Fund Salaries & Wages Other Expenses Total Department			
				2,333.00
				25,000.00
				27,333.00

Golf Revenues in FY15 are anticipated at				29,780.00
	Appropriation by Town meeting above			27,333.00
	Indirect costs appropriated in General Fund			2,447.00
470	Sewer Enterprise Fund			
	Salaries & Wages			514,727.00
	Other Expenses			1,672,336.00
	Total Department			2,187,063.00
Sewer Revenues in FY15 are anticipated at:				2,446,840.00
	Appropriation by Town meeting above			2,187,063.00
	Indirect costs appropriated in General Fund			259,777.00
480	Ambulance Enterprise Fund			
	Salaries & Wages			577,051.00
	Other Expenses			130,500.00
	Total Department			707,551.00
Ambulance Revenues in FY15 are anticipated at				841,728.00
	Appropriation by Town meeting above			707,551.00
	Indirect costs appropriated in General Fund			134,177.00
490	Water Special Revenue Fund			
	Salaries &			10,000.00

Water Revenues in FY15 are anticipated at:	Wages			
	Other Expenses			1,929,437.00
	Total			1,939,437.00
	Department			2,420,421.00
	Less: Appropriation by Town meeting above Indirect costs appropriated in General Fund Debt Service appropriated in General Fund			1,939,437.00
				47,821.00
				433,163.00

A UNANIMOUS VOTE

Mr. Reilly announced the retirement of Mr. Leo Provost our Town Treasurer. Mr. Provost will be retiring this summer after 10 years of dedicated service. Much applause and a standing ovation was given.

Article 2: . Motion made from the floor to raise and appropriate \$1,989.00. to the Town Clerk's Salary line item for FY2016.

MOTION PASSED BY MAJORITY

Article 3: Voted to raise and appropriate or transfer from available funds such sums as may be necessary to purchase, lease/purchase, equip and/or construct the following capital items and projects, and, as may be necessary therefor, to authorize the Board of Selectmen to enter into a contract or contracts for such purpose for terms of up to or exceeding three years, all as set forth below.

Department	Cost	Funding Source
Sewer Department: Summer Street to Brockton Avenue Force Main Testing	\$60,000	Sewer Enterprise Retained Earnings
Fire Chief Vehicle and Equipment	\$42,000	Ambulance Enterprise Retained Earnings

SVGC Cart Paths (Phase II)	\$30,000	Golf Enterprise Retained Earnings
Water Leak Detection Survey	\$10,000	Water Enterprise Retained Earnings
Water Annual Survey and Testing	\$10,000	Water Enterprise Retained Earnings
2 Heavy Duty Pick-up Trucks for Water Dept	\$70,000	Water Enterprise Retained Earnings
Water Upgrade Well House Great Sandy Pond Treatment Plant	\$25,000	Water Enterprise Retained Earnings *with a like amount from Rockland
Water Chlorine System Upgrade Great Sandy Pond Treatment Plant	\$40,000	Water Enterprise Retained Earnings *with a like amount from Rockland
Water Redevelop Sludge Lagoons Myers Ave Treatment Plant	\$30,000	Water Enterprise Retained Earnings *with a like amount from Rockland
Water Software Upgrade	\$25,000	Water Enterprise Retained Earnings *with a like amount from Rockland
Water Filter Media Myers Ave Treatment Plant	\$30,000	Water Enterprise Retained Earnings *with a like amount from Rockland

A UNANIMOUS VOTE

Article 4: Voted to re-authorize Revolving Funds under the provisions of G.L. c.44, s53E ½, for the purposes and subject to the limitations specified, all as set forth below.

	Revolving Fund	Authorized to Spend	Revenue Source	Use of Funds	FY16 Limit
A	Fire Department Fund 039	Fire Chief	Fees collected relative to the fire alarm system	Maintaining the fire alarm system in the Town	\$16,000.00
B	Library Fund 021	Board of Library Trustees	Fees from private groups using the meeting facilities after regular hours of operation	Maintaining the library public meeting rooms	\$1,000.00
C	Library Fund 038	Board of Library Trustees	Fines from lost, damaged or stolen library materials	Replace lost, damaged or stolen library materials.	\$2,000.00
D	Police Department Fund 017	Police Chief	Fines received by the Town relating to motor vehicle violations pursuant to MGL C.90	Matching funding requirements for police grants or the purchasing of equipment for the Police Department	\$60,000.00
E	Police Department Fund 040	Police Chief	Fines received by the Town relating to marijuana or tetrahydrocannabinol (as defined in MGL C.94c subsection 1, as amended	Purchasing drug prevention materials	\$1,000.00

F	Board of Health Fund 028	Board of Health	Receipts received from CRT disposal permits, propane tank disposal permits, white good disposal permits, trash disposal permits, curbside collection fines and the sale of compost	Administrative and disposal costs associated with CRT's, propane tanks, white goods, waste or compost	\$10,000.00
G	Board of Health Fund 035	School Committee	Fines levied against Abington businesses, which violate state of local tobacco control laws, bylaws and regulations	Fund the smoking or substance abuse prevention programs	\$1,000.00
H	School Committee Fund 086	School Committee	Homeless Transportation	Fund the cost of transporting homeless student transportation	\$40,000.00
I	Planning Board Fund 022	Planning Board	Review fees paid to the Abington Planning Board	Paying costs related to engineering and supervision of proposed subdivisions and site plans within the Town	\$60,000.00
J	Town Manager Fund 034	COA Director	Fees received from the leasing/renting of the Senior Center	For the maintenance and operation	\$10,000.00
K	Building Department Fund 041	Building Inspector	65% of the permit fee collected from wiring, plumbing or gas permits	Wages for Wiring and Plumbing/Gas Inspectors	\$40,000.00

A UNANIMOUS VOTE

Article 5: Voted to delete the existing Personnel Bylaw and insert in place thereof the following:

Chapter 119

PERSONNEL ADMINISTRATION

- 119.1 Purposes and Authorization.** The purpose of the personnel bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth and General Laws, Chapter 41, Sections 108A and 108C.
- 119.2 Application.** All Town departments and positions shall be subject to the provisions of this bylaw except elected officers, employees with personal contracts, positions within collective bargaining units, and employees of the school department.
- 119.3 Town Manager.** Pursuant to the Abington Home Rule Charter the Town Manager is entrusted with the administration of the town personnel system. The

Town Manager shall also be responsible for establishing a central record-keeping system compliant with applicable federal and state laws. The Town Manager shall be responsible for promulgating policies and procedures regarding the establishment and maintenance of a personnel system based on merit principles, the classification and reclassification of positions and an annual compensation plan. Proposed policies, and amendments to policies, subject to this by-law shall become effective on the fifteenth day following the day that such notice is provided to the Board of Selectmen unless the Board of Selectmen otherwise votes to veto the proposed change(s).

- 119.4 Board of Selectmen.** The Board of Selectmen shall be authorized to veto any personnel policies or amendments thereto as stated in Section **119.3**.
- 119.5 Personnel System.** A personnel system shall be established utilizing current concepts of personnel management and shall include but not be limited to the following elements:
- 119.6 Method of Administration.** A system of administration which assigns specific responsibility for all elements of the personnel system, including: maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews, and evaluating the personnel system.
- 119.7 Classification Plan.** A position classification plan for all employees subject to this bylaw shall be established, based on similarity of duties performed and the responsibilities assumed so that the same qualifications may be reasonably required for, and the same schedule of pay may be equitably applied to, all positions in the same class.
- 119.8 Compensation Plan.** A compensation plan for all positions subject to this bylaw shall consist of:
- 119.8.1** A schedule of pay grades including minimum, maximum and intermediate rates for each grade; and,
- 119.8.2** An official list indicating the assignment of each position to specific pay grades.
- 119.9 Recruitment and Selection Policy.** A recruitment, employment, promotion and transfer policy which ensures that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- 119.10 Personnel Records.** A centralized record keeping system, which maintains essential personnel records.
- 119.11 Personnel Policies.** A series of personnel policies which establishes the rights, the benefits to which personnel employed by the Town are entitled and the obligation of said employees to the Town.
- 119.12 Other Elements.** Other elements of a personnel system as deemed appropriate or required by law.

- 119.13 Severability.** The provisions of this bylaw and any regulations adopted pursuant to this bylaw are severable. If any bylaw provision or regulation is held invalid, the remaining provisions of the bylaw or regulations shall not be affected thereby.
- 119.14 Effective Date.** This bylaw shall take effect on July 1, 2015. Personnel policies existing prior to said date will remain in effect until promulgation of new policies or amendments.

A UNANIMOUS VOTE

Article 6: Voted to adopt changes to the Charter adopted initially by the April 2004 Town Meeting of the Town of Abington; accepted by the voters at referendum 4-10-2004; approved by the Legislature by c. 259 of the Acts of 2004. Amendments noted where applicable as set forth in the Charter revision handout.

Finance Committee moves that the Town vote to request special legislation to amend the Town Charter as recommended by the Charter Review Committee in a document entitled, "Charter Review Committee 2014 Revised Charter with DPW Included", a summary of which is available in a handout entitled, "Executive Summary: Final Recommendations of the 2014-2015 Abington Charter Review Committee", both of which documents are and have been on file with the Town Clerk and available for review on the Town's website; and which revisions include both non-substantive and substantive matters and transitional provisions to implement certain of such revisions; and to authorize the Board of Selectmen to file special legislation for such purposes, and further, to authorize the General Court to make changes of form only to said bill unless otherwise authorized by the Board of Selectmen, and to authorize the Board of Selectmen to approve such changes as are within the public purpose of the petition; provided, however, that such legislation shall include a so-called "voter acceptance" provision.

MOTION CARRIES

Mr. John Buckley thanks the members of the Charter Review Committee; Sharon Hill, Andy Burbine, Paul Donlan and Bob Wing. Mr. Buckley also thanks Town Counsel, Lauren Goldberg for being instrumental in the language and presentation of the Charter.

Mr. Patrick S. Tyler takes exception to section 3-14 he makes a motion to amend the main motion to not include the change in section 3-14 Vacancies in office.

A vote is taken for Mr. Tyler's motion and does not pass.

Vote taken for main motion to approve amendments to the Charter.

MOTION CARRIES

Article 7: Voted to accept Section 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space; the acquisition, preservation, rehabilitation and restoration of historic resources; the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use; the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act, and that the amount of such surcharge on real property shall be 1.5% of the annual real estate tax levy against real property commencing in fiscal year 2017 and that the Town hereby accepts the following exemptions from such surcharge permitted under section 3(e) of said Act; property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; and, \$100,000 of the value of each taxable parcel of residential real property; or take any other action relative thereto.

AMENDMENT: Petitioner, John R. Buckley moves to amend the main motion to accept the Community Preservation Act and approve Article 7 as written in the warrant, and further to accept the newly enacted exemption from the act for \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in section 2A of said chapter 59; and noting further for informational purposes that should such Act be accepted hereunder, a question proposing adoption of the same shall be presented to the voters at the 2016 Annual Town Election.

Much discussion in favor of this article. Mr. Buckley explained the benefits to the Community Preservation Act and all that it has done for surrounding communities.

A hand count vote was taken

PASSES WITH A MAJORITY VOTE AS AMENDED

Article 8: Voted to transfer from Ambulance Enterprise Retained Earnings the sum of \$18,939 for the sick leave and vacation buyback for a Deputy Fire Chief expected to retire in June, 2015.

A UNANIMOUS VOTE

Article 9: Voted to raise and appropriate as a grant the sum of \$5,000. Health Imperatives' Violence Intervention and Prevention (VIP) programs (formerly A New Day) request \$5,000 from the Town of Abington for services provided to survivors of sexual assault and domestic violence in Fiscal Year 2016.

A UNANIMOUS VOTE

Article 10: Voted to transfer from the Water Receipts Reserved for Appropriation the sum of \$4,230. for the purpose of sick leave buy back for an employee of the Water Department retiring in FY2015.

A UNANIMOUS VOTE

Article 11: Voted to appropriate the sum of \$2,000,000 to replace water mains to allow upgrades to the Water System and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under G.L.c. 44, s8-(5), or any other enabling authority, and to issue bonds or notes of the Town.

A UNANIMOUS VOTE

Article 12: Voted to raise and appropriate from available funds the sum of \$14,000.00 for student transportation services to Abington students attending out-of-district vocational schools as non-resident students for the 2015-2016 school year.

A UNANIMOUS VOTE

Article 13: Voted to authorize the Tax Title Custodian to accept, on such terms and conditions as the Tax Title Custodian, in consultation with Tax Title Counsel, deems appropriate, a Deed in Lieu of Foreclosure pursuant to and in accordance with Mass. Gen. L. c. 60 § 77C (2015) and Massachusetts Department of Revenue Property Tax Bureau Informational Guideline Release No. 02-206 for several remaining parcels from the Executor/Trustee of the Pohorecky Estate that are in tax title. The parcels to be deeded to the Town of Abington are as follows:

Land in said Abington with the buildings thereon situated at Chestnut St, containing 14.7 acres more or less, shown as parcel 9 on Assessor's map 48. Recorded in Plymouth County Registry of Deeds, Book 19796, Page 253, originally taken by the Town on March 28, 2008 for taxes, interest, expenses and costs totaling \$3,081.10. The current amount due on the property totals \$89,256.64. The current assessed value of the parcel is \$224,900. (This lot also includes parcel 1, on Assessors map 56).

Land in said Abington with the buildings thereon situated at Chestnut St, containing 5.5 acres more or less, shown as parcel 22 on Assessor's map 57. Recorded in Plymouth County Registry of Deeds, Book 19796, Page 253, originally taken by the Town on March 28, 2008 for taxes, interest, expenses and costs totaling \$1,372.35. The current amount due on the property totals \$47,587.42. The current assessed value of the parcel is \$108,100.

Land in said Abington with the buildings thereon situated at Chestnut St, containing 45 acres more or less, shown as parcel 43 on Assessor's map 50. Recorded in Plymouth County Registry of Deeds, Book 19796, Page 253, originally taken by the Town on March 28, 2008 for taxes, interest, expenses and costs totaling \$6,779.76. The current amount due on the property totals \$163,373.78. The current assessed value of the parcel is \$447,300. (This lot also includes parcel 59 on Assessors map 50).

Land in said Abington with the buildings thereon situated at Chestnut St, containing 1.46 acres more or less, shown as parcel 51A on Assessor's map 50. Recorded in Plymouth County Registry of Deeds, Book 1731, Page 029, originally taken by the Town on April 17, 2013 for taxes, interest,

expenses and costs totaling \$3,039.20. The current amount due on the property totals 13,898.08. The current assessed value of the parcel is \$154,000. and to authorize the Tax Title Custodian to take all actions necessary or convenient to accomplish the foregoing.

A UNANIMOUS VOTE

Article 14: Voted to raise and appropriate the sum of \$1,200,000 for the purchase and equipping of a new aerial/ladder truck for the Fire Department, as approved under Question 1 of the April 25, 2015 Annual Town Election, and, in connection therewith, to rescind the vote taken under Article 26 of the June 9, 2014 Annual Town Meeting authorizing a borrowing for such purposes.

A UNANIMOUS VOTE

Article 15: Voted to accept provisions of MGL c. 41 section 81U, which states in part: the proceeds of any such bond or deposit shall be made available to the Town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty-four; provided, however, that such expenditure is approved by the Board of Selectmen. The provisions of this paragraph shall not apply to cities or to towns having town councils.

A UNANIMOUS VOTE

Article 16: Voted to authorize the Planning Board to expend the amount of surety held as needed to complete the roadway known as "Mayflower Avenue".

A UNANIMOUS VOTE

Moderator Shawn Reilly steps down due that his professional career involves some zoning . Deputy Moderator Robert J. Kelley takes over the meeting .

For the following 5 articles finance committee differs to the governing boards.

Article 17: Voted to amend the Zoning By-Laws by deleting the titles and text of Article IX, Signs, Sections 175-56 through 175-60 and inserting in place thereof a new bylaw, as set forth below.

Article IX. Signs

§ 175-56. Administration.

A PURPOSE

(1) Promote the safety, comfort and well-being of the users of the streets, roads and highways in the Town of Abington

(2) Reduce distractions and obstructions from signs which would adversely affect traffic safety, and to alleviate hazards caused by signs projecting over or encroaching upon public ways.

(3) Discourage excessive visual competition in signage and ensure that signs aid orientation and adequately identify uses and activities to the public.

(4) Preserve or enhance Town character by requiring new and replacement signage which is: Creative and distinctive; compatible with the surroundings; appropriate to the type of activity to which it pertains; expressive of the identity of individual proprietors or of the community as a whole.

(5) Appropriately sized in its context, so as to be easily readable.

(6) To encourage compatibility and harmony with surrounding buildings, land and land uses

B POWERS AND DUTIES OF PERSONNEL.

The Inspector of Buildings is hereby authorized and directed to interpret, administer and enforce this Section.

For any sign requiring a Special Permit under Article IX the Planning Board will be the Special Permit Granting Authority

C APPLICABILITY.

The standards and regulations of this Section shall apply to all signs erected, maintained, or replaced in any district within the corporate limits of the Town of Abington.

D SIGN PERMITS.

1. Sign Permit Required. Unless a Sign Permit is specifically not required by the standards of this Section, it shall be unlawful for any person to erect or replace a sign without first having obtained a Sign Permit.

2. Application Submittal and Content. When required by this Section, Sign Permit applications shall be filed in the office of the Inspector of Buildings upon forms furnished by that office. The submittal of the following information, material and fees shall constitute a complete application:

a. The application shall describe and set forth the following:

i. The type and purpose of the sign(s) as defined in this Section (i.e. wall sign, window sign, etc.);

ii. Dimensions and area of the sign(s), including letter height and aggregate sign area if more than one (1) sign and/or sign face;

iii. Materials and colors of the sign(s);

iv. Type of illumination;

v. Number, type and area of existing signs;

vi. Height of sign;

vii. The zoning district in which the subject property is located;

viii. The name, address, telephone number and signature of the business owner;

xi. The name, address, telephone number and signature of the owner of the property upon which the sign is to be located. The owner's agent may sign if an authorization letter from the property owner is submitted; and

x. The name, address, and telephone number of the contractor.

b. The following attachments, and necessary copies as required by the Inspector of Buildings, shall be submitted:

- i. For standing signs, a location plan or survey showing the property upon which the subject sign is to be located, the proposed location of the subject sign on the property, the distance of the proposed sign from the subject property's boundaries, and all existing structures or buildings on the subject property. Such plan shall be to a legible engineer's scale;
- ii. For all signs, dimensioned drawings of the sign including lettering, borders, proposed color scheme, height and other design elements. Such drawings shall be to a legible architect's scale;
- iii. For wall, awning and window signs, a dimensioned drawing or photograph of the façade indicating the placement of the signs, area of the façade of the business establishment, and height of the sign. Such drawings shall be to a legible architect's scale;
- iv. Color photographs of the property including all buildings and the proposed sign location; and
- v. For signs requiring a Special Permit, a copy of a letter from the Abington Planning Board indicating approval of the Special Permit.

c. Appropriate fees, as set from time to time by the Board of Selectmen and/or the Planning Board, shall be paid, remitted with the application and deposited upon issuance of a permit.

3. Processing Time – Application Review. The Town shall process all complete and accurate Sign Permit applications within thirty (30) days of the Inspector of Buildings' actual receipt of a complete and accurate application and upon remittance of the appropriate fee.

4. Application Rejection. The Inspector of Buildings shall reject any application that is incomplete that contains false material statements or omissions, or that is for a sign which would violate any standard within this Section within thirty (30) business days of receipt of said application.

5. Resubmission. A rejected application later resubmitted in conformity with this Section shall be deemed to have been submitted on the date of resubmission, instead of the original submission date. An application which is resubmitted shall meet all the standards for an original application.

6. Permit Revocation. Should it be determined that a Sign Permit was issued in error and/or pursuant to an application containing a false material statement or omission, or for a sign not meeting the standards of this Section, the Inspector of Buildings shall revoke said permit and the subject sign shall be immediately removed.

7. Expiration Date. A Sign Permit shall become null and void if the sign for which the permit was issued has not been installed and completed within six (6) months after the date of issuance; provided, however, a one (1) time ninety (90) day extension period may be granted by the Building Inspector for good cause

D DEFINITIONS

Abandoned Sign - Any sign associated with a non-seasonal use which has ceased operations for one hundred eighty (180) or more days and/or contains or exhibits broken panels, visible rust, visible rot, damaged support structures, or missing letters or which is otherwise dilapidated, unsightly, or unkempt.

Address Sign - A sign indicating the numerical location, or numerical and street location, of a particular property.

Animated Sign - Any sign, or part of a sign, that uses any movement or change of lighting or color to depict action or create a special effect or scene.

Audible Sign - Any sign which emits a sound which is audible or emits a signal which can be converted into audible sounds, whether by radio or other means.

Awning - Any device, fixed or retractable, of any material, which extends over or otherwise covers a sidewalk, courtyard, walkway, eating area, driveway, or other area or space whether that area or space is intended for pedestrians, vehicles or other purposes. Also known as a "canopy."

Awning Sign - Any sign that is a part of, attached to, or displayed on an awning, canopy or other fabric, plastic or structural protective cover over a door, entrance, window, or outdoor service area.

Banner - A sign placed above or across a public or private street or way with the prior written permission of the Building Inspector or ZBA shall determine the terms and conditions for the use of such sign, including, but not limited to, dimensional and length of time of allowances. Neither flags nor awning signs are considered banners.

Beacon - Any light with one or more beams directed into the atmosphere or directed at one or more points not on the same lot as the light source; also, any light with one or more beams that rotate or move.

Billboard - A freestanding sign larger than forty (40) square feet in gross area, or a wall sign covering more than ten percent (10%) of the area to which is affixed; exception: shopping mall sign.

Building Sign - Any sign attached to any part of a building, as contrasted to a ground sign.

Business Establishment - Any non-residential use, whether or not consisting of one (1) or more buildings. In a building with more than one (1) non-residential tenant, each tenant shall constitute a separate business establishment.

Changeable Copy - Any lights, lettering, or images that may be electronically or manually changed to form a sign message or messages.

Commercial Message - Any sign wording, logo, or other representation that, directly or indirectly, names, advertises, or calls attention to a business, product, service, or other commercial activity.

Community Services: - Churches, schools, public libraries, public museums, parish houses, hospitals, sanatoria, educational, research and philanthropic institutions, cemeteries; parks, playgrounds, public playing fields, Town pools, municipal buildings, armories, beaches, Town forests, watersheds, water towers and reservoirs, and recreation buildings; passenger stations, Town wharves and landings.

Directional Signs - Any sign limited solely to directing both vehicular and pedestrian traffic within or setting out restrictions on the use of parking areas.

Directory Sign - A sign which may be utilized by multiple business establishments occupying a single building or complex with a shared public entrance.

Entrance - A means of accessing a building. For the purpose of regulating signage the following are types of entrances:

- a. Public Entrance - An entrance to a single business establishment available for use by the general public during hours of operation.
- b. Principal Entrance - The primary public entrance to a single business establishment.
- c. Secondary Entrance - A public entrance to a single business establishment that is additional to the principal entrance.

d. Shared Public Entrance - A common public entrance that provides access to multiple business establishments but does not directly access any single business establishment.

Externally Illuminated Sign - A sign illuminated by an external light source directed solely toward such sign.

Facade of the Business Establishment - That portion of the building wall facing a street or containing a public entrance, which corresponds to the height and width of the interior space rented or owned by the tenant of the business establishment.

Flag - Any fabric or bunting containing colors, patterns, or symbols used as a symbol of a government or other entity or organization.

Flashing Sign - A sign whose illumination is not kept constant in intensity at all times when in use, and which exhibits changes in light, color, direction or animation, less than once every minute. A sign whose illumination changes to indicate the date, time and temperature will not be considered a "flashing sign."

Freestanding Sign: -A self-supporting sign not attached to any building, wall or fence, but in a fixed location. This does not include movable, portable, mobile or trailer-type signs.

Gasoline Filling Station - A business engaged, as a primary purpose, in the retail dispensing of motor vehicle fuels to the public.

Ground Sign - Any sign, supported by structures or supports that are placed on or anchored in the ground, independent from any building or other structure.

Illuminated Sign: - Any sign lit by electrical bulbs, LED's fluorescent lights or neon tubes. Neon tubes used as abstract, graphic, decorative or architectural elements shall be considered to constitute an illuminated sign. Christmas lighting shall not be deemed to be "illuminated signs."

Industrial Building: - A building occupied and used primarily for the purpose of manufacturing or warehousing and which may also include a limited amount of office space used in conjunction with the industrial operations.

Inspector of Buildings - The Building Commissioner for the Town of Abington, or his or her designee for a particular purpose.

Institutional Use - For the purpose of this Section, shall mean any religious or educational use.

Internally Illuminated Sign - A sign illuminated by an internal light source, utilizing translucent panels, canvas or other fabric, letters, devices or other similar components to create an image by allowing light to pass through. A "Reverse Lit" sign is not an internally illuminated sign.

Lot - An area of land in single ownership with definite boundaries, established by a recorded plan or deed, including a lot created by combining several previously recorded lots, and used or available for use as a site of one (1) or more buildings or for any other purpose.

Movable, Portable or Mobile Sign: - A sign capable of being readily moved or relocated, including portable signs mounted on, attached to or painted on a chassis and wheels, a truck, trailer or other vehicle if placed at a location especially prepared for display through special lighting or elevation, or in the case of commercial vehicles having lettering, logos or similar devices, if such vehicles are placed at a location more prominent than a feasible alternative on the site, or any sign supported by legs; also signs converted to A- or T-frames, menu and sandwich board signs, balloons used as signs and umbrellas used for advertising.

Moving Sign - Any and every sign any part of which moves, is designed to move, or to be moved, by any means.

Multi-Faced Sign - Any sign consisting of more than one (1) sign face.

Multiple or Ladder Signs: - A freestanding sign with a vertical support(s), with two (2) or more horizontal crosspiece signs, or two (2) or more hanging horizontal signs, serving as individual signs for identification or advertising purposes.

Non-commercial Sign – Temporary signs relative to non-commercial campaigns, sales, promotions, drives or other events of political, civic, philanthropic, educational or religious organizations, or any other signs of a non-commercial nature, provided such signs are six feet or less in area.

Non-Conforming Sign - Any sign legally erected prior to the adoption of this section, or any amendment thereof, which does not conform to the requirements of this section or such future amendments.

Normal Grade - The lower of 1) existing grade prior to construction or 2) the newly established grade after construction, exclusive of any filling, berming, mounding, or excavating solely for the purpose of locating the sign.

Obscene Matter - As defined in M.G.L. Chapter 272, § 31.

Off-premises Sign: - Any sign which is not on the premises of the business, including a billboard or movable sign.

On-premises Sign: - Any sign that advertises, calls attention to or identifies the occupant of the premises on which the sign is maintained, or the business transacted thereon, or advertises the property itself or any part thereof as for sale or rent.

Out-of-Store Marketing Device - An out-of-store marketing device is any facility or equipment which is located outside of a primary building on a site zoned for non-residential uses, which is used for the primary purpose of providing a product or service without the owner's or agent's immediate presence, and which is manufactured to include a color, form, graphic, illumination, symbol, and/or writing thereon to communicate information regarding the product or service provided thereby to the public. Examples of out-of-store marketing devices include: fuel pumps, bank ATM units, vending machines, newspaper racks, drink machines, ice boxes, and phone booths.

Open Face - A type of sign and/or sign illumination utilizing an open or clear plastic sign face, allowing the light source to be visible.

Pennant - Any lightweight plastic, fabric, or other material, whether or not containing a message of any kind, suspended from a rope, wire, or string, usually in a series, designed to move in the wind. Also known and referred to as a streamer.

Permanent Sign - Any sign of a type and construction as not to be easily or readily removed, which, when installed, is intended for permanent use. Types of permanent signs include, but are not limited to, standing signs, wall signs, awning signs, and window signs.

Person - A natural or legal person, including a partnership, trust, corporation or similar entity.

Principal Building - The building in which the principal use of the lot is conducted. Non-residential lots with multiple principal uses may have multiple principal buildings, but storage buildings, garages, and other structures with clearly accessory uses shall not be considered principal buildings.

Projecting Sign - A type of wall sign which is perpendicular to the wall to which it is attached and projects away from such wall.

Public Services Sign: - A sign located for the purpose of public information, providing directions towards or indication of a use not readily visible from the street (e.g., rest rooms, telephone, etc.); signs prohibiting trespass, hunting and the like, and signs warning of danger, such as "high

voltage"; street name signs, and signs erected by the Town, County or Commonwealth for the direction and control of traffic, or other public purposes.

Residential Zones: - Include R-20, R-30 and R-40 unless otherwise noted.

Reverse Lit - A type of sign and/or sign illumination using an opaque face and sides, generally constructed of aluminum, and a clear polycarbonate back or no back. Light does not pass through the face of the sign, but rather comes out of the back of the sign and is cast off the wall behind the sign, thereby creating a silhouette of the outline of the sign face. Also known and referred to as "Reverse Back Lit", "Halo", or "Halo Lit" sign or sign illumination.

Roof Sign - Any sign erected and constructed above, or projecting above, the lowest point of the eave or the top of a parapet wall of any building, or which is painted or otherwise attached or affixed to a roof.

Shopping Center: - A group of three (3) or more separate business buildings or five (5) or more stores, shops and/or service centers, built as a plaza, Village or office complex, located on one (1) lot.

Sign - Any device, fixture, placard, or structure affixed to, supported by, or suspended by a stationary object, building or the ground that uses any color, form, graphic, illumination, symbol, or writing to communicate information of any kind to the public.

Sign Face - That part of a sign that is or can be used for the purpose of advertising, identification or conveying a message.

Sign Permit - A permit issued by the Inspector of Buildings allowing a sign to be installed on a piece of property.

Standard Informational Sign - A sign with no one side consisting of an area greater than six (6) square feet, with a sign face made for short term use, containing no reflecting elements, flags, or projections and which, when erect, stands at a height not greater than six (6) feet. Sandwich board signs shall be considered to be a type of standard informational sign.

Standing Sign - A permanent sign erected on or affixed to the ground and not attached to a building.

Temporary Sign - Any and every sign which by its design and/or use is temporary in nature and/or is not permanently mounted. Neither flags nor awning signs are considered temporary signs. A sign intended to be used for a period of no more than thirty (30) days.

Wall Area: - The sum of the gross vertical area, in square feet, of the pertinent wall measured from the exterior faces of the wall, which shall include doors and windows therein. A parapet (that part of a wall that extends above the roof level) shall not be included in the calculations for "wall area."

Wall Sign: - Any sign which is painted on, incorporated into or affixed parallel to the wall of a building, and which extends not more than six (6) inches from the surface of that building.

Window Sign: - A sign affixed to the surface of a window (inside or outside) or displayed behind a window so as to attract attention from the outside. A sign shall be deemed a "window sign" if it is within the display or show case of the window, or within four (4) feet of the inside surface of a window through which it is intended to be viewed.

§ 175-57. General regulations.

A. All signs shall be non-animated and non-flashing. Exceptions may be permitted for short-term displays such as in fairs, carnivals, parades, and seasonal celebrations not to exceed 30 days each year.

- B. In all zoning districts, for safety reasons, signs or their illumination shall not by reason of their location, shape, size, or color interfere with traffic, sight lines or be confused with or obstruct the view or effectiveness of any official traffic sign, traffic signal or traffic marking.
- C. No sign shall obstruct visibility in such a way as to constitute a hazard to the safety of persons traveling upon a public way.
- D. No commercial sign shall be affixed upon or painted upon any rock, tree, or utility pole within the Town of Abington.
- E. Signs may be placed along traveled ways for the purpose of indicating directions to business or institutional facilities by special permit of the Board of Appeals which shall, in addition to other requirements for the granting of special permits, allow such signs only if they are reasonably needed for directional purposes.
- F. Signs may be no higher than 25 feet or the height of the associated building whichever is greater.
- G. Private signs shall not project over public streets and no more than four feet over public walks. No signs whether permanent or temporary shall be erected or affixed to any object in a public right-of-way.
- H. All signs, whether erected before or after the effective date of this bylaw, shall be maintained in a safe condition to the satisfaction of the Building Inspector.

§ 175-58. Residential districts. (R-20, R-30, R-40, TOD, CBD)

In all residential districts, signs may be permitted as follows:

- A. One sign displaying the street number or name of the occupant on premises, or both, not exceeding two square feet in area. Such sign may be attached to a building or may be on a rod or post not more than six feet high and not less than three feet from the street line. Such sign may include identification of an accessory studio or professional office in the dwelling or on the premises, or may identify other permitted accessory uses, including customary home occupations.
- B. One bulletin or announcement board or identification sign for a permitted nonresidential building or use, not more than 10 square feet signboard area. For churches and institutions, membership clubs, funeral establishments, hospitals, other places of public assembly, community facilities or public utilities, one bulletin or announcement board or identification sign is permitted on each building.
- C. A sign bearing the name of a subdivision or multi-family housing development located on the premises at the street entrance, limited to announcing the name of the subdivision or multi-family housing development. Such a sign shall not exceed 20 square feet in area, the top of the sign not to exceed 6 feet off ground.
- D. No sign or advertising device shall be illuminated after 11:00 p.m. or no longer than 30 minutes after the business closes whichever is later, except as required for public safety or public buildings such as police and fire departments, hospitals, etc or as permit allows.
- E. Temporary Sign: A sign which is associated with an activity of a temporary nature or a sign which temporarily identifies an activity of a permanent nature. Temporary signs are hereby classified into the following categories:
 - a. Sale or Rent Sign — A sign which displays the word "sale" or "rent" and indicates the name of the individual, business or corporate entity offering the premises for sale or rent.

b. Construction Sign — A sign which identifies the owner, contractor, designer and/or engineer associated with a project under construction and on site. All such signs shall be removed upon completion of construction.

c. Special Event Sign — Temporary sign for special events such as fairs, carnivals and holiday celebrations, subject to the conditions of a permit for a period not to exceed one month.

d. Temporary signs relative to non-commercial campaigns, sales, promotions, drives or other events of political, civic, philanthropic, educational or religious organizations, or any other signs of a non-commercial nature, provided such signs are six feet or less in area.

e. Mobile or Portable Sign — A freestanding sign with a mobile structural support, such as signs on trailers and sandwich board signs, to be allowed by special permit only in place of an otherwise allowed freestanding sign, not to exceed the area 30 square feet. A mobile sign is subject to special permit and conditions imposed by Special Event Sign, (E) (c) of this section.

f. Special Sale Sign — Any non-identification sign used to advertise a sale or special event only.

F. Prohibited Signs

a. Any sign not expressly permitted or exempted under this Section, including, without limitation, an “A”-shaped or “V”-shaped sign, a trailer sign and a billboard.

b. Flashing, moving or animated signs or signs designed to attract attention by a change in light intensity or by repeated motion, which such change or motion is generated by or internal to the sign itself.

c. Internally illuminated signs.

d. Non-accessory signs promoting commercial activities are prohibited; non-accessory signs promoting non-commercial activities are permitted so long as they comply with the requirements of this Section.

e. Audible signs.

f. Roof signs

g. Signs in the right of way, other than those belonging to a government, public service agency, or railroad.

h. Promotional beacons, laser lights or images.

i. Signs which depict obscene matter or are considered obscene matter, as defined in M.G.L. Chapter 272, § 31.

j. Signs which advertise an activity which is illegal under federal, state or local laws.

k. Signs not in good repair, in violation of codes, or containing or exhibiting broken panels, visible rust, visible rot, damaged support structures, or missing letters.

l. Abandoned signs, identifying abandoned or discontinued business. Such signs shall be removed within sixty (60) days following the abandonment or discontinuance as ordered by the Inspector of Buildings.

m. Imitation traffic signs, signs which contain or are an imitation of an official traffic sign or signal or contain the words “stop,” “go,” “slow,” “caution,” “warning,” or similar words in such a manner as to resemble official traffic control signs.

n. Pennants or feather signs.

For the purposes of this Section, fund-raising activities by charitable organizations shall not be considered commercial activities.

- i. No sign shall be erected at or near the intersection of any streets, or of a street and driveway, in such manner as to obstruct free and clear vision, or be erected at any location where, by reason of the position, shape, color, illumination or wording, the sign may interfere with, obstruct the view of or be confused with, any authorized traffic sign, signal or device or otherwise constitute a hazard to pedestrian or vehicular traffic because of intensity or direction of illumination.

§ 175-59. Commercial and Industrial districts. Signs and/or advertising devices are permitted only as follows:

- A. As permitted in residential districts.
- B. One sign paralleling the street and attached flat to the facade of the establishment advertised as long as such sign does not exceed one square foot in area for each horizontal foot of building frontage and as long as such sign does not project more than 12 inches perpendicularly from the facade.
 - (1) Open lot businesses, such as auto sales, in which the surrounding unenclosed property serves as a major display area for a relatively small building, may base such sign area on lot frontage such that the sign area does not exceed one square foot per foot of lot frontage, but not to exceed 32 square feet; or
 - (2) One sign not to exceed 40 square feet in area on either side, perpendicular to the associated street or sidewalk and located immediately adjacent to or over the entrance to the store or business. Such sign shall not project more than five feet from the face of the building. If such establishment maintains a parking facility, this sign may be free-standing immediately adjacent to the parking lot entrance provided it does not obstruct sight lines.
- C. Iconic or symbolic signs such as barber poles, clocks, etc., that carry no printed advertising and whose cross sectional area does not exceed 15 square feet may be displayed in addition to those heretofore described.
- D. Stores or businesses sharing common private parking facilities such as shopping centers may cooperatively display one ladder sign in view of the public way not to exceed 100 square feet in area. Such sign shall be located adjacent to the parking entrance, shall be no taller than 25 feet nor lower than eight feet from the ground if sign is placed within traffic sight line. Signs placed out of traffic sight lines may be placed on ground level but may not exceed [6 feet high] but shall not exceed the height of the roofline. A directory of participating stores or businesses may be associated with such sign, each store or business to be allotted not more than four square feet of space.
- E. Where a structure is set back at least 30 feet from the curb line, a free-standing sign of an area not in excess of 32 square feet on each side may be placed in such a manner that the edge of the sign is not less than 10 feet from the lot line and not higher than 25 feet nor lower than eight feet from the ground if sign is placed within traffic sight line. Signs placed out of traffic sight lines may be placed on ground level but may not exceed [6 feet high] but shall not exceed the height of the roofline.
- F. There shall not be more than two exterior signs for each store or business excluding exit and entrance signs. Additional signs may be allowed by Special Permit.
- G. Electronic signs by special permit. Meets conditions of § 175-59 A, B and F of this section in addition to the following:
 - a. Is part of a non-temporary, freestanding or fascia sign;
 - b. Limits the change to a complete message to one change not more than per minute;

- c. Does not incorporate any form scrolling, fading, movement of any kind as part of the change of message;
- d. Does not incorporate any form of animation, moving letters, flashing images or flashing lights;
- e. Does not incorporate any form of chasing borders or animation of any kind in to the sign or message;
- f. Does not incorporate live or recorded video feed;
- g. Does not incorporate sound;
- h. Illuminated during hours of business operation;
- i. Auto dimming to external ambient light conditions.

§ 175-60. Special signs.

The following signs are exempt from the requirements of Article IX:

- A. Interior window displays or signs.
- B. A community bulletin board for the purpose of displaying notices such as public events, schedules and personal notices. Such bulletin boards are not to be used for the purposes named in § 175-58B. Bulletin boards may be 32 square feet on each side.
- C. Gasoline filling stations and garages may divide the one architectural sign affixed to the front wall of the building to which they are entitled as herein above provided into separate signs affixed to and parallel to such wall and indicating the separate operations or departments of the business. In addition, one sign standing or otherwise indicating the company whose gasoline is being sold and the price of gasoline being sold may be erected of such type, in such location, and in such manner as is otherwise permitted. The standard type of gasoline pump bearing thereon in usual size and form the name of the type of gasoline and the price thereof shall not be deemed to be in violation of this bylaw. Temporary or moveable signs of any and every type are specifically prohibited. Exempt are signs required by either Federal, State or local statute.
- D. A memorial sign or tablet indicating the name of a building or the date of its erection.
- E. Temporary signs relative to non-commercial campaigns, sales, promotions, drives or other events of political, civic, philanthropic, educational or religious organizations, or any other temporary signs of a non-commercial nature, provided such signs are six feet or less in area.
- F. Advertising or municipal signs on a municipal property.

PLANNING BOARD MOTION: The Planning Board moves that the Town approve Article 17 as presented in the warrant, with the following revisions:

- In Section 175-56D,
 - in the definition of “Banner” insert, after the words “written permission of” the words, “the owner of the way and then of” and in the last sentence of said definition, delete the word “are” and insert in place thereof the words “shall be”
 - in the definition of “Non-Commercial sign” replace the words “six feet” with the words “six square feet”
- In Section 175-58E, replace the words “six feet” with the words “six square feet”
- In Sections 175-59D and 175-59E, delete the parenthesis surrounding the words “6 feet high”
-

And further, to authorize the Town Clerk, in consultation with the Town Manager, to make such ministerial changes to numbering or lettering as may be necessary to bring said bylaw into accord with the system utilized in the Town Code.

A UNANIMOUS VOTE

Article 18: Voted to amend the Zoning By-Laws Section 175-66 Buffer Strips as follows:

INSERT the following two new sections:

F. Any fencing or buffering along lot lines intersecting with a street shall be required to either terminate or be no higher than four (4) feet within twenty (20) feet from the street line, and shall in any event terminate at least ten (10) feet in from the street line. Strict compliance with these buffering requirements of §175-66 may be waived or adjusted by a majority vote of the Planning Board during site plan review when good cause is shown, including but not limited to, proposed topography and building locations, aesthetics and sight lines, existing vegetation on the locus and/or abutting properties which will likely remain, or other characteristics of the locus property and/or abutting properties.

G. No residential front yard may be completely enclosed by a solid fence, unless the portion of the fencing running parallel to any street is no higher than four (4) feet, and no portion of the solid fence is located within ten (10) feet of any street line, or take any other action relative thereto.

Moderator declares more than a 2/3 vote

Article 19: Voted to amend the Zoning By-Laws by deleting in its entirety the Section 175-36, Phased Development Bylaw as it expired on June 1, 2011 by its own terms.

PLANNING BOARD MOTION: Mr. Hughes of the Planning Board moves that the Town approve Article 19 as presented in the warrant.

A UNANIMOUS VOTE

Article 20: Voted to amend the Zoning By-Laws Section 175.67.1, Outdoor Lighting as follows:

Replace the existing text of ss175-67.1 (H)-(1)-(e), (f) and (i) with the following:

- (e) That light trespass onto any street or abutting lot will not occur in excess of 0.5 foot-candles within 25 feet beyond the lot line. This may be demonstrated by manufacturer's data, cross section drawings, or other means. Minor violations of this standard may be waived by the SPGA or the Zoning Enforcement Officer where the objectives of 175-67.1A will be achieved.
- (f) The requirement of submission of a photometric plan may be waived by the applicable Permit Granting Authority if the proposed location, height, luminaire specifications and other relevant information demonstrate that no light trespass issues will occur.
- (j) Wall Pack Lighting: shall not be used as lamination beyond 25 off the face of any Building or Structure.

Exception: Decorative Lighting Fixtures with 70 watt maximum light fixture and other than municipal uses.

Insert a new s 175-67.1(H) (I) (K) as follows:

- J. Special Permits. When site plan review is required, the Planning Board shall act as the Special Permit Granting Authority (SPGA) under this section, and otherwise the Zoning Board shall act as the SPGA. The SPGA may grant a special permit modifying the requirements of this section.

PLANNING BOARD MOTION: Mr. Hughes of the Planning Board moves that the Town approve Article 20 as presented in the warrant, with the following clarifications:

1. Paragraphs “lower case” (e) and (f) appearing in the warrant shall replace existing §175-67.1(H)(1)(e);
2. Paragraph “lower case” (j) as shown in the warrant shall be inserted as a new paragraph §175-67.1 “upper case” (J), replacing the existing paragraph, which section shall now provide as follows:
3. Wall Pack Lighting: shall not be used as direct illumination beyond 25 feet off the face of any Building or Structure.

Exception: Decorative Lighting Fixtures with 70 watt maximum light fixture and municipal uses.

4. And further that paragraph “upper case” J as appearing in the warrant shall be inserted as a new paragraph §175-67.1 “upper case” (K)

PLANNING BOARD MOTION: Mr. Hughes of the Planning Board moves that the Town approve Article 20 as presented in the warrant.

A UNANIMOUS VOTE

Article 21: Voted to amend the Zoning By-law, Article VI Dimensional and Density Regulations by inserting Section 175-25A:

“No lot shall be reduced in area or frontage if it already has or will be caused to have less area or frontage than required by this section, except by a taking by eminent domain or a conveyance for a public purpose. Such lots reduced in the area or frontage by a taking by eminent domain or a conveyance for a public purpose shall be entitled to the protections afforded by statute and in this By-Law to lawfully pre-existing nonconforming lots. Further, if an existing structure is rendered nonconforming as to setback (or more non-conforming as to setback) by a taking by eminent domain or conveyance for a public way or access way or by the approval of a subdivision way for a third party, said structure shall be entitled to the protections afforded by statute and in this By-Law to pre-existing nonconforming structures. Notwithstanding the foregoing, the

protections afforded by this section shall not apply to vacant lots existing prior to the effective date of this section which are less than 5,000 sq. ft. and/or with less than 50 feet of frontage.”.

PLANNING BOARD MOTION: The Planning Board moves that the Town approve Article 21 as presented in the warrant, provided however, that the word “lawfully” shall be inserted before the words “pre-existing nonconforming” in the next of last sentence of the section.

PASSES BY A 2/3 VOTE

Article 22: Voted to amend the Zoning By-Laws Section 175-52; Table of Off-Street Parking Regulations as follows:

- G. Dwellings (single-family attached, Each one-bedroom unit, 1.3 spaces; each multi-family and accessory apartments); two-bedroom unit, 2.0 spaces; each three-bedroom unit, 2.6 spaces; each four-bedroom unit, 3.0 spaces, plus 0.5 additional space for each dwelling unit.

PLANNING BOARD MOTION: Mr. Hughes of The Planning Board moves that the Town approve Article 22 by deleting the existing text of §175-52(G) of the Zoning Bylaws and inserting the new text as presented in the warrant.

A UNANIMOUS VOTE

Article 23: Voted to amend the Zoning By-Laws as follows: To delete the Transitional Commercial District on westerly side of Route 18 and re-classify it as a Highway Commercial zone.

PLANNING BOARD MOTION: The Planning Board moves that the Town approve Article 23 by amending the Zoning Map to reclassify land on the west side of Bedford Street now designated as a “Transitional Commercial” zoning district to “Highway Commercial”.

A UNANIMOUS VOTE

Article 24: To see if the Town will vote to amend its Zoning Map dated March 1975, as most recently amended, by rezoning from Multi Use Planned Development District (“MUPDD”) to Industrial the parcels listed and described below, comprising certain parcels of land within the Town of Abington that are located within the former South Weymouth Naval Air Base, or take any action relative thereto. A copy of the Town’s current Zoning Map and a copy of the proposed Zoning Map, reflecting the revisions proposed below, are on file with the Office of the Town Clerk and are available for review during normal business hours, Monday through Thursday from 8:30 am – 4:30 pm and Friday from 8:30 am – 12:30 pm. The parcels to be rezoned from Multi Use Planned Development District (“MUPDD”) to Industrial are:

1. Parcel A as follows: Beginning at the northwesterly corner of the Naval Air Station, continuing along the northern boundary line to its northeastern corner where it runs southeasterly to a point where the property runs in an easterly

direction just south of Union Street to the Rockland town'line of the base. Parcel M southwesterly 530', northwesterly 160', north northwesterly 900', west northwesterly 400', westerly 500', southwesterly 1100', westerly 260', northwesterly 320', northerly 350', north northeasterly 300', northeasterly 500', east northeasterly 150', north northeasterly 140', north northwesterly 110', west northeasterly 660', thence running along the perimeter of Parcels G and B north northeasterly 150', and thence running along the perimeter of Parcel B east northeasterly 350', southeasterly 290', west northwesterly 710', northwesterly 1270', northerly 170', northwesterly 1250', west southwesterly 650', southwesterly 450', westerly 400', west southwesterly 1110', westerly 480', west northwesterly 500', westerly 1000', and thence running along the perimeter of the former Naval Air Station northerly 250' to where Parcel A closes.

- 2 Parcel B beginning at the northeastern corner of Parcel B and running along the perimeter of Parcel A southeasterly 1250', southerly 170', southeasterly 1270', west southwesterly 710', northwesterly 290', west southwesterly 350', south southwesterly 75', westerly 150' and thence running along the perimeter of Parcels M, F, and C, northerly 400', northerly 400', north northwesterly 460', northwesterly 190', north northwesterly 650', northwesterly 400', and thence running along the perimeter of Parcel A northeasterly 450', and east northeasterly 650' to where parcel B closes.
- 3 Parcel C, beginning on the northwestern point of Parcel B running along the perimeter of Parcel B southeasterly 400', south southeasterly 650', and thence running along the perimeter of Parcel F west southwesterly 710', west northwesterly 540', and north northeasterly 500' to where Parcel C closes.
- 4 Parcel D, beginning on the northern most corner of Parcel D on the property line adjacent to Route 18 running easterly 190', and thence running along the perimeter of Parcel F easterly 100', southerly 1860', thence running along the perimeter of Parcel E west southwesterly 210', northwesterly 200' to the intersection where the property line reaches Route 18 thence northerly along Route 18 1790' to where Parcel D closes.
- 5 Parcel E located south of Parcel D, beginning at the southernmost point of Parcel D running along the perimeter of Parcel F east northeasterly 820', southeasterly 490', southeasterly 250', south southwesterly 190', west southwesterly 1110', westerly 200' to a point where the property line of Parcel E reaches the commuter rail line parcel and running along the rail line to a point, and thence northerly 200' until Parcel E closes at the southernmost corner of Parcel D.
- 6 Parcel F, located south of Parcel A and west of Parcel D, beginning at the southern end of the most westerly line of Parcel A and running along the perimeter of Parcel A easterly 1000', east southeasterly 500', easterly 480', east northeasterly 1100', and thence running along the perimeter of Parcel C easterly 400', south southwesterly 500', east southeasterly 540', east northeasterly 710', and thence running along the perimeter of Parcel B southeasterly 190', south southeasterly 460', and thence running along the perimeter of Parcel M west southwesterly 940', southwesterly 340', southeasterly 330', south southeasterly 340', east southeasterly 610', south southwesterly 320', west southwesterly 1250', southwesterly 500', southwesterly 900', west northwesterly 1100', west southwesterly 160' to a point at the MBTA parcel, and thence running northwesterly to a point of Parcel E and thence running along the perimeter of parcels E and D westerly 200', east northeasterly 1100', north northeasterly 190', northwesterly 250', northwesterly 490', west southwesterly 610',

- northerly 1860', westerly 100' to the perimeter of the former Naval Air Station, and thence running northerly along the perimeter of the former Naval Air Station to the southwestern corner of Parcel A to where Parcel F closes.
- 7 Parcel G, beginning at the southwestern corner of Parcel B running westerly 150', and thence running along the perimeter of Parcel A south southwesterly 75', east southeasterly 660', south southeasterly 110', south southwesterly 140', west southwesterly 150', southwesterly 500', south southwesterly 300', and thence running along the perimeter of parcel M northwesterly 530' and north northeasterly 770' to where Parcel G closes.
 - 8 Parcel H, beginning on the easterly property line of the former Naval Air Station at the intersection of the Weymouth/Rockland town line following the property line in an east northeast direction, then going south southeast, and thence running along the perimeter of Parcel A southwesterly for 1160', west southwesterly 510', north northeasterly 420', west northwesterly 370', southwesterly 1550', west southwesterly 460', easterly 130', and northeasterly 300' to where Parcel H closes.
 - 9 Parcel I, beginning on the southern property line of the former Naval Air Station at the border of Abington/Rockland following the property in an easterly direction, then northerly, then easterly 140', and thence running along the perimeter of Parcel J northwesterly 530' , northerly 250' , east northeasterly 760' to the property line of the former Naval Air Station and thence following said property line northerly, easterly, then northwesterly and then running along the perimeter of Parcel M west southwesterly 200', south southeasterly 1770', southwesterly 250', west southwesterly 320' , west northwesterly 160', west southwesterly 600', west northwesterly 930', west southwesterly 1670', southwesterly 1060', west southwesterly 1260', west southwesterly 910' , southerly 3610' , south southeasterly 510', south southwesterly 1240', southwesterly 380', south southwesterly 300', southerly 370' , west southwesterly 500', west northwesterly 240', north northwesterly 700' and west southwesterly 220' and thence running along the perimeter of Parcel K and the Abington/Rockland town line to the property line of the former Naval Air Station where Parcel I closes.
 - 10 Parcel J, beginning at the corner of the former Naval Air Station property east of Greenwood Street running north northwesterly and then running along the perimeter of Parcel I, west southwesterly 760', southerly 250', southeasterly 530' to the property line of the former Naval Air Station and then following the property line in an easterly direction where Parcel J closes.
 - 11 Parcel K, beginning on the southern property line of the former Naval Air Station at the Rockland/Abington town line westerly and northwesterly direction to the Weymouth town line and thence running along the perimeter of Parcel L and the Weymouth/Abington town line and northwesterly direction to the Weymouth town line 350', and thence running along the perimeter of Parcel M south southeasterly 680', easterly 610', southeasterly 4170', east northeasterly 500' and thence running along the perimeter of Parcel I and the Abington/Rockland town line south southeasterly to the property line of the former Naval Air Station to where Parcel K closes.
 - 12 Parcel L on the westerly property line of the former Naval Air Station at the Weymouth/Abington town line, following the property line northwesterly and thence running along the perimeter of Parcel M northeasterly 510' , north northwesterly 150' , easterly 550' , north northeasterly 530' , southeasterly 1190' , south southwesterly 1200', southwesterly 600' and thence running along the perimeter of Parcel K and the Weymouth/Abington town line to the property line of the former Naval Air Station where Parcel L closes.

The Planning Board moves that the Town pass over this article.

PASSED OVER

Article 25: Voted to amend the Zoning By-Laws section 175-77 Site Plan Review by inserting the underlined text and deleting the strikethrough text as follows:

REVISE 175-77(A)(2)(c)

(2) The following activities shall not require a site plan review or approval:

...(c) Renovations or alterations to a building exterior

To:

...(c) Renovations or alterations to a building exterior which may include a vertical structural change and/or an extension or enlargement of the building of not more than 20% of the existing footprint's gross square area, so long as said change, extension or enlargement does violate any height or setback requirements or encroach into any wetland areas.

REVISE 175-77(A)(3)

(3) Notwithstanding the provisions of Subsection A(2) above, the Building Inspector ~~will~~ shall require a site plan review and approval by the Planning Board if, in his/her judgment, the proposed construction, alteration or change of use will negatively and substantially affect existing traffic circulation, drainage, landscaping, lighting, off-street parking or other elements of the environment.

PLANNING BOARD MOTION: The Planning Board moves that the Town approve Article 25 by:

- (1) Deleting the existing text of §175-77(A)(2)(c) in its entirety and replacing it with the new text as presented in the Warrant, and
- (2) Amending §175-77(A)(3) by deleting the strikethrough text and inserting the underlined text as presented in the Warrant.
- (3)

ARTICLE 25 PASSES WITH A UNANIMOUS VOTE

MOTION FOR RECONSIDERATION -A motion to reconsider was made by Andrew Burbine and seconded by Shawn Reilly to reconsider Article 25. The vote to reconsider was approved unanimously.

AMENDMENT - Mr. Hughes of the Planning Board moves to amend the main motion under Article 25 by inserting the word "not" between the words "enlargement does" and "violate any height or set back requirements". The motion to amend was approved unanimously.

ARTICLE 25, AS AMENDED, PASSES WITH A UNANIMOUS VOTE

Article 26: Voted to amend the Zoning by-Laws as shown below:

PRINCIPAL USE	R20	R30	R40	GC	H C	I	TB	Fw	CB D	TOD	TC	MUPDD
G. INDUSTRIAL, WHOLESALE AND TRANSPORTATION USES												
(7) Large-Scale Ground-Mounted solar photovoltaic installations	N	N	SP	N	SP	Y	Y	N	N	N	N	SP
Small-Scale Roof-mounted Solar Equipment	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

and further, to amend the Zoning By-Law, by inserting a new bylaw. Large-Scale Ground Mounted Solar Photovoltaic Installations. As Section 175-

V. LARGE-SCALE GROUND MOUNTED SOLAR PHOTOVOLTAIC INSTALLATIONS

V10. Purpose.

The purpose of this bylaw shall be to promote the creation of new large-scale ground-mounted solar photovoltaic installations in the appropriate locations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources, and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

V11. Applicability. This section shall apply to large-scale ground mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type configuration or size of these installations or related equipment.

V12. Definitions.

As-of Right Siting: As-of-Right Siting shall mean that development may proceed without the need for a special permit, variance, amendment, waiver, or other discretionary approval. As-of right development may be subject to site plan review to determine conformance with local

zoning ordinances or bylaws. Projects cannot be prohibited, but can be reasonably regulated by the inspector of buildings, building commissioner or local inspector, or if there is none in a town, the board of selectmen, or person or board designated by local ordinance or bylaw.

Building Inspector: The inspector of buildings, building commissioner, or local inspector, or person or board designated by local ordinance or bylaw charged with the enforcement of the zoning ordinance.

Building Permit: A construction permit issued by an authorized building inspector that evidences that the project is consistent with the state and federal building codes as well as local zoning bylaws, including those governing large-scale ground-mounted solar photovoltaic installations.

Designated Location: The locations designated by the Town, in accordance with Massachusetts General Laws Chapter 40A, section 5, where large ground – mounted scale solar photovoltaic installations may be sited are limited to the locations indicated in section 175-21, of the Zoning By-Laws. Said locations are shown on a Zoning Map pursuant to Massachusetts General Laws Chapter 40A Section 4. This map is hereby made a part of this Zoning Bylaw and is on file in the Office of the Town Clerk.

Large-Scale Ground-Mounted Solar Photovoltaic Installation: A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250kW DC, or requires an area larger than 1 acre for installation.

On-Site Solar Photovoltaic Installation: A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

Site Plan Review Authority: For purposes of this bylaw, Site Plan Review Authority refers to the body of local government designated as such by the municipality.

Small-Scale Roof-Mounted Solar Energy Equipment. Roof-mounted solar equipment that shall be located so as not to increase the total height of the structure more than one (1) foot above the applicable zoning regulations related to height in the District in which it is located or such other height as determined by the Building Inspector to be essential for proper operation, but in no case more than four feet above the applicable zoning regulations related to height in the District in which it is located.

Solar Photovoltaic Array: an arrangement of solar photovoltaic panels.

Special Permit: A special permit review by the Site Plan Review Authority to determine conformance with local zoning ordinances or bylaws shall be obtained before the development proceeds.

Zoning Enforcement Authority: The person or board charged with enforcing the zoning ordinances or bylaws.

V13. General Requirements for all Large-Scale Ground-Mounted Solar Power Generation Installations. The following requirements are common to all solar photovoltaic installations to be sited in designated locations.

V14. Compliance with Laws, Ordinances and Regulations. The construction and operation of all large-scale ground-mounted solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

V15. Building Permits and Building Inspections. No large-scale ground-mounted solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit and only in accordance with the requirements of the Table of Uses and this section. Smaller scale ground – mounted or small-scale roof-mounted solar equipment installations which are an accessory structure to an existing residential or non-residential use do not need to comply with this Section, but shall conform to the Table of Uses and shall require a building permit and shall comply with the other provisions of this Zoning By-law as applicable.

V16. Fees. The application for a building permit for a large scale ground-mounted solar photovoltaic installation must be accompanied by the fee required for a building permit.

V17. Site Plan Review. Large scale ground-mounted solar photovoltaic installations with 250 kW or larger of rated nameplate capacity shall undergo site plan review by the Site Plan Review Authority prior to construction, installation or modification as provided in this section.

V17.1 General. All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts, except in accordance with any exemption provided for under G.L. c.112, §81R.

V17.2. Required Documents. Pursuant to the site plan review process, the project proponent shall provide a site plan in conformance with §175-77 “Site Plan Review” of the Town of Abington Zoning By-Laws in addition to the following:

- A. Property lines and physical features, including roads, for the project site;

- B. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
- C. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures. The proponent may not take any actions to modify any existing structures or vegetation on adjacent properties which may shade the installation without express written consent of the property owner.
- D. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over current devices;
- E. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
- F. Name, address, and contact information for proposed system installer;
- G. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any;
- H. The name, contact information signature of any agents representing the project proponent; and
- I. Documentation of actual or prospective access and control of the project site;
- J. An operation and maintenance plan;
- K. District designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose);
- L. Proof of liability insurance; and
- M. Description of financial surety that satisfies Section V 31.6.

The Site Plan Review Authority may waive documentary requirements as it deems appropriate.

V18. Site Control. The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

V19. Operation & Maintenance Plan. The project proponent shall submit a plan for the operation and maintenance of the large-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

V20. Utility Notification. No proposed large-scale ground-mounted solar photovoltaic installation shall be submitted for review until evidence has been given to the Site Plan Review Authority that the utility company that operated the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator, and that the electrical grid can safely transmit the proposed power output of the installation. Off-grid systems shall be exempt from this requirement.

V 21. Dimension and Density Requirements.

V 21.1. Setbacks. For large-scale ground-mounted solar photovoltaic installations, front, side and rear setbacks shall be at least 50 feet; provided, however, that where the lot abuts a Residential District or Residential Use or is in a Residential District, the setbacks shall not be less than 100 feet. Every abutting property shall be visually screened from the installation through either existing vegetation or new plantings of not less than 6 feet in height at the time of planting throughout the required setback dimension, or alternately shall provide a minimum setback of 2,000 feet. The provided screening shall obscure from view at least 75% of the project from adjacent properties, including upper levels of existing structures, within five years of the issuance of the permit. Security fences, roadways, and equipment shall not be placed within the required setback, except for that which is required to access the site from an adjacent roadway, or to transmit the generated power to the grid.

The provided setbacks shall be suitable to limit the noise generated by the installation to no more than 40 decibels at the property lines.

V21.2. Appurtenant Structures. All appurtenant structures to large-scale ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

V22. Design Standards

22.1. Lighting. Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

V22.2. Signage. Signs on large-scale ground-mounted solar photovoltaic installations shall comply with the Town's sign requirements. A sign consistent with the Town's sign requirements shall be required to identify the owner and provide a 24-hour emergency contact phone number. Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the operator of the solar photovoltaic installation.

V22.3. Utility Connections. Reasonable efforts, as determined by the Site Plan Review authority, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

V 22.4. Hazardous Materials. Hazardous materials stored, used, or generated on site shall not exceed the amount for a Very Small Quantity Generator of Hazardous Waste as defined by the DEP pursuant to Mass DEP regulations 310 CMR 30.000 and shall meet all requirements of the DEP including storage of hazardous materials in a building with an impervious floor that is not adjacent to any floor drains to prevent discharge to the outdoor environment. If hazardous materials are utilized within the solar equipment, including the photovoltaic panels, then impervious containment areas capable of controlling any release to the environment and to prevent potential contamination of groundwater are required.

V 23 Safety and Environmental Standards.

V 24. Emergency Services. The large scale ground-mounted solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request, the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked, and training required to allow emergency response personnel to safely shut down the installation in event of an emergency provided at no cost to the Town as requested by the Town. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation. All changes in the identity or contact information for the responsible person shall immediately be brought to the attention of the Town.

V 25 Land Clearing, Soil Erosion and Habitat Impacts. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws.

V 26. Control of Vegetation. Herbicides may not be used to control vegetation at the large-scale ground-mounted solar photovoltaic installation. Mowing or the use of pervious pavers or geotextile materials underneath the solar array is a possible alternative.

V 27. Monitoring and Maintenance.

V 28. Solar Photovoltaic Installation Conditions. The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, snow removal, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

V 29. Modifications. All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the Site Plan Review Authority.

V 30. Annual Reporting. The owner or operator of the installation shall submit an Annual Report demonstrating and certifying compliance with the Operation and Maintenance Plan and the requirements of this bylaw and their approved site plan including control of vegetation, noise standards, and adequacy of road access. The Annual Report shall also provide information on the maintenance completed during the course of the year and the amount of electricity generated by the facility. The report shall be submitted to the Board of Selectmen, Town Manager, Planning Board, Fire Chief, Building Inspector, Board of Health and Conservation Commission (if Wetlands Permit was issued) no later than 45 days after the end of the calendar year.

V 31. Abandonment or Decommissioning.

V 31.1. Removal Requirements. Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned through intent or discontinuance for two years or more shall be removed. The owner or operator shall physically remove the installation no more than 120 days after the date of discontinued operations. The owner or operator shall notify the Site Plan Review Authority by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

V 31.2 Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.

V 31.3. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.

V31.4. Stabilization or re-vegetation of the site as necessary to minimize erosion. The Site Plan Review Authority may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

V 31.5. Abandonment. Each site plan approval and special permit shall require that, absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more six months without the written consent of the Site Plan Review Authority or Special Permit Granting Authority. Each site plan approval and special permit shall provide that, if the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section and the site plan approval or special permit, within 120 days of abandonment or the proposed date of decommissioning, then the Town shall be provided with all necessary permission to enter the property and physically remove the installation. As appropriate, cost of removal shall be charged to the property owner in accordance with the provisions of G.L. c.40, §58.

V 31.6. Financial Surety. Proponents of large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, or other means mutually agreed upon with the Town, under G.L. c.44, §53A or by other lawful means, to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Site Plan Review Authority, but in no event to be less than 75 percent nor to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety shall not be required for municipally- or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

V 31. Severability. If any provision herein is determined to be unlawful, it shall be severed from this section and all remaining provisions shall remain in force and effect.

PLANNING BOARD MOTION: The Planning Board moves that the Town approve Article 26 as presented in the Warrant as a new Section 175-36 of the Zoning Bylaws, and to authorize the Town Clerk, in consultation with the Town Manager, to make such ministerial changes to numbering or lettering as may be necessary to bring said bylaw into accord with the system utilized in the Town Code; provided, however, that under the R40 column in the Table of Uses, the designation of "SP" as set forth in the warrant shall be changed to "N".

MODERATOR DELCARES PASSED BY A 2/3VOTE

Moderator Shawn Reilly returns and thanks Deputy Moderator, Robert J. Kelley. Mr. Kelley steps down.

Article 27: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund and implement any Collective Bargaining Agreements between the Town and any unions, in the event that such agreements are reached, and/or for general collective bargaining settlement purposes, or take any other action relative thereto.

PASSED OVER

Article 28: Voted to amend the Town By-laws, Chapter 67, Section 1 entitled "FINANCE COMMITTEE" by inserting the underlined text and deleting the strikethrough text as follows:

A Finance Committee of nine voters of the Town shall be appointed by the Moderator to fill staggered three-year terms. No elective or appointive Town officer or Town employee shall be eligible to serve on said Committee. If any member takes out nomination papers for an elective office the member's position shall thereupon be deemed vacant. Further, if any member issues a press release or makes a formal statement to the public, whether through print or social media or otherwise, that the member intends to be a traditional or write-in candidate for office, the

member's position shall thereupon be deemed vacant. Any vacancy created hereunder shall be filled as herein provided. If any member announces his candidacy for an elective office, his position shall be deemed to be vacant and shall be filled as herein provided.

A UNANIMOUS VOTE

Article 29: Voted to discontinue the use of the Common Core State Standards (CCSS) and the associated testing known as PARCC within the Abington School District, and return to using the Pre-2009 Massachusetts standards in ELA, Math, science/technology, and history/social science and associated testing known as MCAS.

WHEREAS: The Commonwealth of Massachusetts has had the highest educational standards in the country for decades because of effective policy handled by local school boards with input from parents and

WHEREAS: Education is most effectively handled at the local level, where parents can have direct control over school curriculum and policy and

WHEREAS: The federal government's takeover of education known as Common Core threatens parental control over their children's education and noted below.

The Common Core State Standards Initiative (CCSSI) is a set of national K-12 standards developed primarily by nonprofit called Achieve Inc. in Washington DC under the auspices of the National Governors Association (NGA) and the Council of Chief State School Officers (CCSSO). The Common Core was developed without state legislative authority.

By linking Race to the Top grant funds to the implementation of Common Core State Standards and linking Common Core to No Child Left Behind waivers the federal government is acting as the “*enforcer*” to herd states into the one-size-fits-all Common Core in spite of the fact that three federal laws (Department of Education Organizational Act established in 1979 Section 103b: The General Education Provisions Act and the Elementary and Secondary Act first enacted in 1965 prohibit the federal government from guiding the educational curriculum of the states. Not only the US constitution but also state constitutions maintain that education is a power reserved to the states and their citizens. Yet state legislatures or state school boards cannot change the Common Core. Taxpayers pays hundreds of billions in state and local taxes per year for K-12 education, Yet Common Core guarantees taxpayers and parents NO VOICE in math and English content standards of their states and thus not control over what children will learn in these subjects, in fact most states legislative approval or even public hearings.

The Common Core ensures that the states build expensive high-tech systems that will track student performance and other personal data and provide that information to the federal government.

The unfunded mandates associated with the Common Core are open-ended in areas such as professional development, new textbooks and instructional material, testing and data tracking systems. A recent study shows implementation will cost \$60 billion or more nationwide with about 90 percent of this paid for by states and local districts despite the \$4.35 billion Race to the Top grants. The Common Core fuels a money pot of tax dollars going to pre-selected vendors.

THEREFORE: We reject the use of the Common Core State Standards and the associated testing known as PARCC (Partnership of Assessment of Readiness for College and Careers) which stifle academic freedom and achievement and return control over education to the local school district of Abington Massachusetts. We choose to use the pre-2009 Massachusetts standards in ELA Math. Science/technology and history/social science and associated testing known as MCAS which has made Massachusetts education number one in the nation and competitive with top ranking countries on international standardized tests.

1. Educate through local control petition (<http://thoughtlocalcontrol.wix.com/educatetlc#!petition/c24vg>)

2. www.stopcommoncore.com

Executive Summary: This article is to authorize the town to discontinue the use of Common Core State Standards (CCSS) and the associated testing known as PARCC within Abington School District and return to using the Pre-2009 Massachusetts standard in ELA, Math, science/technology, and history/ social science and associated testing

known as MCAS which has made Massachusetts education number one in the nation and competitive with top ranking countries on international standardized tests.

Much discussion to the pros and cons of Common Core Standards.

Standing vote taken and the resolution passes 64/40

Voted to approve as a non binding resolution.

Mr. Reilly made a few public announcements. He congratulates AHS athletes; Lacrosse and Softball teams made the playoffs, Ultimate Frisbee team made the state championship and the baseball team is heading to the Semi Finals division 4.

Congratulations to the AHS graduating class of 2015.

Meeting adjourned at 9:44 P.M.

A true record,

Attest: _____

Leanne M. Adams

ANNUAL TOWN ELECTION

April 25th, 2015

The Annual Town Election was held in the Abington High School Gymnasium, 201 Gliniewicz Way on Saturday April 25th 2015. A warrant issued by the Board of Selectmen was posted by Constable Jerold Loomis on April 6th, 2015, in accordance with Chapter 39 of the Massachusetts General Laws and Chapter 152 of the By-Laws of the Town of Abington. The polls were open from 8:00 A.M. to 6:00 P.M.

Specimen ballots, instructions to voters and penalties upon voter cards were posted in accordance with the law. Before the polls opened, the ballot boxes were opened and found to be empty and zero tapes were run and posted for each precinct.

The Accu-Vote optical scan voting system was used in the election. Unofficial results were completed at 6:04P.M. A total of 1451 ballots were cast and this included 72 absentee ballots. This represented 7% of the 10,872 voters eligible to vote.

	Pre 1	Pre 2	Pre 3	Pre 4	Pre 5	Total Votes
Selectman						
Total Votes	546	526	616	600	614	2902
Blanks	122	102	115	115	135	589
Scatterings (write in's)	1	0	1	1	2	5
*R. Andrew Burbine	191	181	212	214	215	1013
Alex A. Bezanson	117	137	172	154	151	731
Robert A Manning Jr.	115	106	116	116	111	564
Assessor						
Total Votes	273	263	308	300	307	1451
Blanks	101	85	76	91	94	447
Scatterings (write in's)	0	0	0	3	0	3
Kate J. Marini	172	178	232	206	213	1001
School Committee Three Year						
Total Votes	546	526	616	600	614	2902
Blanks	107	93	97	81	118	496
Scatterings (write in's)	3	2	0	2	1	8
*Kathleen Bailey	166	181	230	206	204	987
*Michael T. Kurowski	141	138	195	200	168	842
Wendy R. Happel	129	112	94	111	123	569
School Committee Two Year Unexp						
Total Votes	273	263	308	300	307	1451
Blanks	102	74	68	89	91	424
Scatterings (write in's)	0	1	0	3	1	5
Leslie O'Neill	171	188	240	208	215	1022

Board of Public Health						
Total Votes	546	526	616	600	614	2902
Blanks	216	196	201	208	218	1039
Scatterings (write in's)	2	0	1	3	2	8
*Linda A. Dickey	155	160	209	187	196	907
Samantha Hall	173	170	205	202	198	948
Water Commissioner						
Total Votes	273	263	308	300	307	1451
Blanks	110	87	79	101	102	479
Scatterings (write in's)	0	0	0	1	0	1
Richard Muncey	163	176	229	198	205	971
Park & Rec Vote for One						
Total Votes	273	263	308	300	307	1451
Blanks	255	239	293	277	289	1353
Scatterings (write in's)	18	24	15	23	18	98
Sewer Commissioner						
Total Votes	273	263	308	300	307	1451
Blanks	94	85	83	91	92	445
Scatterings (write in's)	1	0	0	1	1	3
Christine T. Henrikson	178	178	225	208	214	1003
Trustee of Veterans Memorial Trustee Vote for two						
Total Votes	546	526	616	600	614	2902
Blanks	528	502	589	576	573	2768
Scatterings (write in's)	18	24	27	24	41	134
Trustee of Public Library						
Total Votes	819	789	924	900	921	4353
Blanks	325	254	271	312	317	1479
Scatterings (write in's)	0	1	0	0	2	3
Gail F. Bergin	164	177	216	195	203	955
Henry W. DiCarlo	162	179	217	197	199	954
Mary L. Gillis	168	178	220	196	200	962
Planning Board						
Total Votes	273	263	308	300	307	1451
Blanks	93	80	74	81	97	425
Scatterings (write in's)	0	0	0	2	1	3
Robert P. Soper	180	183	234	217	209	1023
Question 1,200,000 Fire truck Payment						
Total Votes	273	263	308	300	307	1451
Blanks	47	49	48	44	57	245
Yes	125	126	149	164	136	700
No	101	88	111	92	114	506

* incumbents

ABINGTON PUBLIC SCHOOLS

2015-2016 SCHOOL CALENDAR

August and September (20)

M	T	W	TH	F
			27	28
31	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Aug. 27 - New Teacher Orientation
 Aug. 31 - Teachers' Meeting
 Sept. 1 - Grades 1-12 Report
 Sept. 1 -3 PreK & K Orientation
 Sept. 4 - No School
 Sept. 7 - Labor Day - No School
 Sept. 8 - Pre-School & Kindergarten Begin
 Sept. 14 & 15 Rosh Hashanah*
 Sept. 17 - Inservice/Early Release Day
 Sept. 23 - Yom Kippur**

October (20)

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Oct. 9 - Inservice/Early Release Day
 Oct. 12 - Columbus Day - No School
 Oct. 30 - Professional Development Day
 No School for Students

November (18)

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

Nov. 11 - Veterans' Day - No School
 Nov. 25 Half Day
 Nov. 26 & 27 Thanksgiving Break

December (17)

M	T	W	TH	F
		1	2	3
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Dec. 3 - Inservice/Early Release Day
 Dec. 24 - Holiday Vacation Begins

January (19)

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Jan. 1 - New Year's Day - No School
 Jan. 18 - Martin Luther King Day - No School
 Jan. 29 - Inservice/Early Release Day

February (16)

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

Feb. 5 - Inservice/Early Release Day
 Feb. 15 - Winter Vacation Begins

March (22)

M	T	W	TH	F
		1	2	3
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

March 10 - Inservice/Early Release Day
 March 25 - Good Friday - No School

April (16)

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 5 - Inservice/Early Release Day
 April 18 - Spring Vacation Begins

May (21)

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

May 5 - Inservice/Early Release Day
 May 30 - Memorial Day - No School

June (16)

M	T	W	TH	F
			1	2
6	7	8	9	10
13	14	15	16	17
20	21	22		

June 22 - Tentative Last Day for Students
 Includes 5 Snow Days

Total 185 Days
 2015-2016 School Year

*Rosh Hashanah begins at sundown

September 13th

** Yom Kippur begins at sundown

September 22nd

Approved by the Abington School Committee
 on February 24, 2015

Animal Control Officer/Animal Inspector

The Animal Control Officer/Animal Inspector is appointed by the Town Manager and is charged with enforcing Chapter 11 of the Town of Abington By-laws, which includes investigating complaints and violations, administering fines and licensing kennels. Robert Hammond took this position over in January, 2010, and all calls for assistance are handled in a timely and professional manner.

Sincerely,
Robert Hammond
Animal Control Officer

REPORT OF THE ABINGTON COUNCIL ON AGING FOR 2015

The **Council on Aging or COA** is a Town Department in Abington, Massachusetts that coordinates services for senior residents, generally defined as those that are age 60 and older. According to the newly released 2010 US Census, Abington's senior population increased from 2,319 to 2,795 senior residents. These 476 "new" seniors represent an increase of 20.5% to the Town over the past decade. The census projects even greater growth for the senior population in the coming years as people are living longer lives and more of the Baby Boomers generation moves into their sixties. No matter what the population, it is the purpose of the Council on Aging to act as both advocate and resources for Abington's seniors and their families by fostering health, independence and well-being. We strive towards accomplishment of these goals through a combination of services that include but are not limited to: outreach, nutrition, transportation, education, and exercise programs. We're also proud to help others within the community whether they are those with disabilities or some who just need occasional referrals or emergency social services assistance. Whenever possible the COA partners with other Town departments within Abington such as the Board of Health, Police and Fire Fighters as well as Park and Rec, the Highway department, the Library and Schools to facilitate services for Abington residents. These services can take many forms, but two programs that stand out for all residents are the COA's Fuel Assistance program and, in coordination with the Board of Health, the hosting of Abington's Public Health Nurse.

The Council on Aging office is located at the Abington Senior Center at 441 Summer Street. We will soon be celebrating five years in our new facility as we moved here during April of 2008. The Senior Center building is a spacious 12,544 square feet and includes an auditorium is used as a location for meetings and events sponsored by the schools, other town departments or civic organizations.

Major COA Programs - Outreach, Nutrition & Transportation

Outreach & Social Services: Local COAs are very often the catch-all safety net for their community's social issues and it is no different here in Abington. Our COA staff and volunteers accept calls and provide help or referrals for a multitude of often difficult issues. The most difficult and time consuming problems that Abington residents face are usually handled by the COA Outreach worker Amy Barrett. Amy has work tirelessly for non-profits in the town of Abington. She is a certified Personal Care Assistant. Often Outreach involves making referrals for services, or doing general troubleshooting and advocacy. She is available to meet one on one with individuals and assess a senior's needs through a home or office visit and can help answer questions or fill out forms concerning Social Security, Medicare, and even SNAP (formally Food Stamps).

Fuel Assistance: As part of our social services menu, the Abington COA also offers Fuel Assistance. Between November 1st and April 30th the Outreach Coordinator and the COA Director help those in need complete fuel assistance applications, which we then deliver to Self Help in Brockton for processing. During 2015 we helped over 54 families obtain fuel assistance. Please note that the Fuel Assistance program is not restricted to seniors; although helping seniors is our prime mission, fuel assistance is available to (adult) residents of Abington of all ages.

Nutrition: Abington seniors are fortunate to have the Abington School Nutritional Program provide Meals on Wheels (MOW) to home-bound seniors. Karen Butler coordinates the

Meals on Wheels and congregate lunch programs for the COA. For a suggested donation of three dollars recipients receive a nutritious meal and in some cases the only social interaction they may have with another person when their meal is delivered each day to their home by one of our volunteer drivers. Our MOW drivers are: Jack Libby, Eleanor Howe, Valerie Barry, Eric Wilson, Kathy Corcoran, Sue Mollica, Chuck Collins, Susan Emery and Chrissy Mulkern. In 2015 our drivers delivered over 5700 meals to homebound seniors.

Also in 2015 another 6,000 meals were served at the Senior Center itself. For a suggested donation of three or four dollars, meals are provided at the Senior Center on Tuesdays and Thursdays at 11:30 AM. The Tuesday meal is both cooked and served by Abington Seniors volunteers. The Thursday meal is part of the school lunch program which Karen coordinates through the high school. We would like to thank the many volunteers who make this possible week after week, especially our Meals on Wheels drivers and those from the Friends who put in so much time to prepare and serve. Meals at the Center at times include educational speakers, presentations or other entertainment. Please check the lunch and activities schedule included in our Senior Informer newsletter for an advance listing of menus and events. The newsletter is also available on our website: www.abingtonma.gov

Transportation: Transportation is so important to the efforts of most people to remain independent through safe, available transportation for use by seniors and vision impaired or otherwise disabled individuals really cannot be overstated. We are continually striving to improve our transportation services (see "Transportation Initiatives" below). As many of you know, the COA offers transportation service throughout Abington as well as parts of surrounding towns through our handicapped-accessible van and through coordination with Brockton Area Transportation (Dial-A-Bat) service.

Rides are offered for a suggested donation to those seniors who need transportation to doctor visits as well as to run errands to the pharmacy, grocery shopping, bank or hairdresser. One day a week there is even a run to the mall. Please call our Transportation Coordinator Jean Connell to schedule a ride on either our van or the BAT bus. David LaCouture, Jack Brown, and Jack Libby are our three intrepid van drivers. Within our service areas and hours of operation, David, Jack, and John are always ready to lend a hand to help get you where you need to go. Abington is also lucky to have several individuals who volunteer on a regular basis to help drive Abington seniors to appointments to areas that are not always covered by either BAT or the local COA routes. We wish to thank anyone who lends a hand with transportation to our senior or disabled residents, but a particular good mention goes out to Bill Kendall and Judy Belcher for all their transportation assistance. Judy is retiring from volunteer driving, we cannot thank her enough for her kindness and wish her well.

Other New Programs & Initiatives:

Expanded Health Screening: The COA has a public health nurse available at the Senior Center on the first and third Tuesday of the month. The nurse's regular hours at the Senior Center are 10:00 AM to 12:00 PM on the first and third Tuesday of the month. .

Computer Classes: We're proud to report that the "Senior Computer Learning Center" (SCLC) has had another successful year at the center. The SCLC offers a whole range of interesting computer related classes for the beginner as well as the more advanced. This includes some great single session workshops.

Community Development Block Grant Application: The Abington/Whitman CDBG award continues to provide housing rehabilitation for both communities. Our communities shared the over \$750,000 grant. Most of the grant money will go towards the Housing Rehabilitation

program. A part of the grant will be used for each town's Food Pantry.. The COA will be reapplying for the CDBG grant in 2016.

Other Free Services: Besides the aforementioned free fuel assistance, outreach programs, and nursing services the COA also hosts free Hearing Screenings and Hearing Aid Checks by John Klefeker of Family Hearing Center on the first Tuesday of the month

Other - COA Sponsored Activities and Shared Resources include:

- Art Class (sponsored by the Abington Art Association)
- Bingo, Pool, Cribbage
- Mahjong
- Computer classes – through the “Senior Computer Learning Center”
- Exercise/Fitness Room
- Food & Holiday Celebrations (Valentines, St. Patrick's, Thanksgiving, etc)
- Health Screenings & Flu Shots – sponsored by the Board of Health
- Knitting Groups (the Gifted Hands and Saftlers) & Quilting Class
- Lunch on Tuesdays & Thursdays
- Meet your State Senator & Representative – Sr. Center Office Hours
- Guest presentations & Special Events (Police, Colony House, Fire dept)
- Newsletter Creation and Mailing preparation – Abington Senior Informer
- Safety presentations (police and fire department, CPR, etc)
- Shopping/van excursions to the mall
- Yoga, Tai Chi, & Zumba Classes
- Travel shows & trips (Carefree Capers – Rita Webster)

Reading Resources: The Senior Center has become quite the local spot for finding books to read. COA has received quite a few donated books and has pieced together a small senior center library that allows patrons to borrow and return books at their leisure.

Senior Informer Newsletter: The Senior Informer being crafted by our crackerjack newsletter crew including current members: Betty Slinger, Joanne Curtis, Marie Brown, Lorraine Leventuk, and Maureen Wall. Donations to mail out our newsletters are from the Abington Elderly Services.

Senior Tax Rebate Program: The COA also coordinates Abington's Senior Tax Abatement program, which is often called the Sr. Rebate or work-off program. Each year up to 30 senior individuals, age 60 or older, have been able to participate by working for one or more of the town departments and accruing credit towards an abatement on their property tax of up to \$500. Approval for employment is at the discretion of each town department and the actual abatement is handled by the Abington Assessor's office.

Thanks

Staff & Volunteers: It is hard to describe how important our COA staff and volunteers are to us. If not for them we simply could not provide the vast number of services that we do for Abington's seniors and for others. All of our staff work part-time and then work extra unpaid hours, donating their energy to help the COA and the town. Jean Connell is the voice and often the face of our organization as our Transportation Coordinator and receptionist extraordinaire. Jean handles over 8,000 calls or walk-in inquiries per year. Karen Butler is our Nutrition Coordinator, which means that she handles our lunch programs both at the Senior Center and Meals on Wheels for those seniors who cannot leave home. John Freese

is our part-time custodian. Amy Barrett coordinates the Abington COA Outreach. Thanks to the volunteer lunch crew who give so much of their time to shop, prepare and serve the Tuesday lunch. And thanks to all of our volunteer Meals on Wheels drivers who provide a friendly face while taking their time to deliver food to those in need week in and week out. Thanks to our Senior Informer Newsletter crew for putting together a great newsletter. And thanks to our volunteers who magically arrive every month to fold, seal and put address labels on the newsletter to help get it out in a timely fashion. The COA wishes to again thank all the other town departments who have lent us a hand throughout 2014 (Highway, Water, Sewer, Police, Fire, Board of Health and everyone else up at town hall). We really appreciate your assistance.

Support Organizations: The COA and all seniors in Abington once again owe great thanks to two organizations, the **Friends of Abington Seniors, Inc.** and the **Abington Elderly, Inc.**

The COA would also like to acknowledge the generous support of our **Cribbage players & the Saftler's knitting group** who often donate to the COA. Thanks also to the **Abington Lions** for stepping up to the plate and supplementing fuel assistance to those individuals who had a true emergency need.

Rememberances

We miss those that are no longer with us and thank all the donors that offered support in their memories.

Last Word - The COA Board of Director 2015

My final heartfelt thanks go out to our current COA Board of Directors who are for the second year being led by Chairwoman Nancy Cavanagh, Vice Chair Bill Kendall & Secretary Maureen Wall. The rest of the board composed of Lurane Ryerson, Marie Brown, Karen DiLorenzo, Elizabeth Keefe, Larry Keough, Jack Libby, Betty Slinger, Ann Welch, and associate member George Whiting who is also our Chairman Emeritus. They have been an invaluable source of advice and support.

Please come visit us our Senior Center at 441 Summer Street and make our Senior Center **YOUR** Senior Center.

Respectfully submitted,

Suzanne Djusberg
Director, Abington Council on Aging

Board of Assessors

The Fiscal Year 2016 revaluation update was completed utilizing the department's licensed mass appraisal software. As expected, the State Department of Revenue reviewed the revaluation update in November 2015 and approved the values. Tax bills were mailed by December 31, 2015.

The Assessing Department completed our yearly data collection on properties having building permits, new houses, new condos, and also random selection of properties as part of our regular inspection programs. Our department's efforts resulted in Three hundred Ten Thousand Three hundred and Sixty Five dollars of additional tax revenue categorized as "new growth".

Our department is responsible for the valuation of over 1.7 billion dollars of real estate and personal property. The department's work was completed and turned over to the Treasurer Collector on November 23, 2015.

The Department of Revenue formally notified the town of the new tax rate on December 4, 2015.

The Assessing Department reports that the FY16 property tax rate was certified at \$17.93

The recapitulation of the Town's assessments and levies was as follows:

TAX RATE SUMMARY

IA. Total amount to be raised (the BUDGET)	<u>\$51,335,227.13</u>
IB. Total estimated receipts and other revenue (including State Aid)	<u>\$19,739,320.00</u>
IC. Tax levy (from local Taxpayers)	<u>\$31,595,907.13</u>

CLASS	Levy percentage (from LA-5)	<u>Rates and levies</u>	Tax Rates	Levy by class
		Valuation by class		
Residential	86.2377%	1,519,664,814	17.93	27,247,590.12
Commercial	10.6863%	188,311,486	17.93	3,376,424.94
Industrial	0.9940%	17,516,200	17.93	314,065.47
Personal	2.0820%	36,688,600	17.93	657,826.60
Total	100.0000%	1,762,181,100	17.93	31,595,907.13

The Department's efforts are continuous. We strive to improve Assessment practices; the quality of the town's property records and tax maps; Individual exemption accounts; and Automobile excise taxes, among other activities.

I want to extend my appreciation to the office personnel, Jodie Hurst and Joseph Shea. I want to acknowledge their attention to detail, their professional abilities, and also their commitment to service.

Respectfully Submitted,

Jack Pistorino, Deputy Assessor
Ann Welch, Chairperson
Lawrence Keough
Kate Marini

REPORT OF THE BUILDING COMMISSIONER / ZONING ENFORCEMENT OFFICER FOR THE CALENDAR YEAR 2015

During the calendar year **2015** the Building Department issued the following permits:

Building:

Total No. of Permits Issued	531	Breakdown	No. of Permits
Total Property Valuation	\$95,470,789	Residential	447
Total Permit Fees:	\$199,482	Commercial	77
		Municipal	7
		Agricultural	0

Included in these Permits were new single family homes, commercial buildings, numerous renovations, additions, exterior decks, pools, roofs, window replacements, siding, insulation, rooftop solar systems and solid fuel burning appliances.

Wiring:

Total No. of Permits Issued	381
Total Permit Fees:	\$9,046

Plumbing:

Total No. of Permits Issued	246
Total Permit Fees:	\$3,931

Gas:

Total No. of Permits Issued	193
Total Permit Fees:	\$1,851

Change of Use and Occupancy, Certificate of Inspection, Certificates of Occupancy

Total Certificate Fees:	\$2,980
-------------------------	---------

All permits; Building, Wiring, Plumbing and Gas, total 1,351 permits and \$ 217,290 in permit fees.

In 2015, the Building Department issued 27 Certificates of Occupancy and conducted and/or monitored approximately 140 Annual Inspections for Schools, Class I & II Facilities, all Alcohol, Common Victual, Entertainment, Commercial Garages, Automatic Amusement, Pool/Billiards, Lodging Facilities, Used Articles, Assisted Living and Health Clubs.

In addition to the above, the Building Department also investigated 36 zoning issues and complaints.

At this time I would like to thank my associates in the office for all of their help, including great customer service.

Marshall Adams
Building Commissioner / Zoning Enforcement Officer

c:\users\courtney\appdata\local\temp\7zoed7c.tmp\annual report of the inspector of buildings 2015.docx

**2015
REPORT OF THE CONSERVATION COMMISSION**

To the Inhabitants of the Town of Abington:

The Conservation Commission submits its Annual Report as follows. The Commission is a volunteer board appointed by the Board of Selectmen, consisting of seven voting members, mandated under M.G.L. Chapter 131, Section 40, and Abington Town By-Laws, Chapter 171, for the purposes of administration and implementation of the Massachusetts Wetlands Protection Act.

Our meetings are held on the second and fourth Mondays of each month and are open to the public. In the year 2015, the Conservation Commission received 8 Notices of Intent, 6 Requests for Determination, 3 Abbreviated Notices of Resource Area Delineation, extended 3 Orders of Conditions, issued 1 Enforcement Order and 9 Certificates of Compliance, amended 2 Orders of Condition, held several meetings on updating the Open Space Plan and many informal meetings during the year. The filing of a Notice of Intent or a Request for Determination often requires several continuations before a hearing is closed, as well as a site walk. The Commission turned in \$6,525.00 received in filing fees.

The Board is involved in the actual visiting of the sites where work will be done in the buffer zone or the wetlands area. The Board also responds to wetlands violations reported by citizens, which involves many site walks and frequent communications with the Department of Environmental Protection.

Several members of the Commission have attended Massachusetts Association of Conservation Commissions workshops and webinar classes this year. Members of the Commission are also attending South Shore Conservation Commission Network meetings held each in month in Norwell, which they have found to be very informative. The Commission has initiated having wetlands markers installed on certain properties under the Order of Conditions that is issued to a project upon the completion of a Notice of Intent hearing, indicating the lot is under the jurisdiction of the Wetlands Protection Act.

Respectfully submitted,

Michael Noonan, Chairman
Joseph J. Kelliher, Vice Chair
Kathleen Creighton
Russell Forsythe
Joseph Feeney
James Tormey
Clifton Jacob

The Abington Cultural Council operates under the authority of the Massachusetts Cultural Council whose mission is "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of all communities." The FY 2015 allocation of Abington was \$5580.

The funds are used to support events and festivals, enhance the arts in local school and enable artists and other creative individuals to implement projects for the community. The following received grants:

\$1000	St Patrick's Day Parade Committee
900	Summer Concerts Committee
400	Abington Art Association
695	St. Bridget School
600	Abington High School Music Program
200	Marble Collections Magazine
350	Frolio School Program presented by Janet Applefield
350	South Shore Art Center
550	Fuller Craft Museum for two Programs
400	Frolio School Program
200	Historical Commission
450	Council on Aging for a program by Ruth Harcovitz

Respectfully Submitted
Abington Cultural Council

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
ADAMS	DOROTHY	SALARY & WAGES GEN FD ELECTION	\$ 257.50		\$ -	\$ 257.50	Clerk
ADAMS	LEANNE M	TOWN CLERK-SALARIES & WAGES	\$ 66,222.42		\$ 39.39	\$ 66,261.81	Town Clerk
ADAMS	MARSHALL H	BUILDING INSP-SALARIES & WAGES	\$ 67,946.95		\$ -	\$ 67,946.95	Building Inspector
AIKENS	BARBARA	SALARY & WAGES GEN FD ELECTION	\$ 245.00		\$ -	\$ 245.00	Clerk
ALEMIAN	CORY S	SALARY & WAGES, TEMPORARY EMPLO	\$ 32,675.58	\$ 9,403.55	\$ 701.90	\$ 42,781.03	
ALONGI	RAYMOND C	POLICE-SPECIAL DETAIL-ROAD	\$ 1,200.00	\$ 240.00	\$ -	\$ 1,440.00	Patrolman
AMADO	RYAN E	SALARIES & WAGES-FIRE GRANT	\$ 4,307.52	\$ 211.53	\$ -	\$ 4,519.05	Paramedic
ASHTON	BARRY E	POLICE-SPECIAL DETAIL-ROAD	\$ 4,707.71	\$ 300.00	\$ -	\$ 5,007.71	Patrolman
BAILEY	JEFFREY W	POLICE-SALARIES & WAGES	\$ 792.00		\$ -	\$ 792.00	Patrolman
BARRETT	AMY	COUNCIL ON AG-SALARIES & WAGES	\$ 10,608.00		\$ -	\$ 10,608.00	Clerk
BARROWS	JEFFREY P	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 120.00	\$ -	\$ 440.00	Patrolman
BARRY	LORRAINE M	TOWN ACCOUNTA-SALARIES & WAGES	\$ 43,553.19		\$ 4,750.00	\$ 48,303.19	Clerk
BEAL	MICHAEL D	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 60.00	\$ -	\$ 380.00	
BELCHER	EDWARD F.	FIRE - SALARIES & WAGES	\$ 77,879.06	\$ 17,181.15	\$ 3,850.00	\$ 98,910.21	Deputy Fire Chief
BETTENCOURT	DANIEL M	SNOW PLOWING LABOR OT	\$ 2,486.00		\$ 50.00	\$ 2,536.00	Seasonal PT Laborer
BILLINGS	JAMES W	SALARY & WAGES GEN FD ELECTION	\$ 731.88		\$ -	\$ 731.88	Clerk
BONANNI	LINDSAY A	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00		\$ -	\$ 160.00	Patrolman
BONATTI	MATTHEW S	POLICE-SALARIES & WAGES	\$ 5,777.92		\$ -	\$ 5,777.92	
BRENNAN	MICHAEL J	POLICE-SALARIES & WAGES	\$ 640.00	\$ 180.00	\$ -	\$ 820.00	Patrolman
BRIGGS	JOHN J	POLICE-SPECIAL DETAIL-ROAD	\$ 1,460.00	\$ 300.00	\$ -	\$ 1,760.00	
BROWN	KEVIN C	SALARY & WAGES	\$ 6,835.50		\$ -	\$ 6,835.50	Van Driver
BUCKLEY	DONALD F	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00		\$ -	\$ 160.00	Patrolman
BUCKLEY	MARCUS J	HIGHWAY-SALARIES & WAGES	\$ 59,439.36	\$ 17,407.56	\$ 622.58	\$ 77,469.50	Head Mechanic
BUMPUS	JEAN	TREASURER/C-TREASURER SALARIES	\$ 36,788.58		\$ -	\$ 36,788.58	Chief Clerk/Bookkeeper
BUMPUIS	SANDRA L	LIBRARY-SALARIES & WAGES	\$ 34,628.30		\$ -	\$ 34,628.30	Library Assistant
BUONO	JOSEPH T	POLICE-SPECIAL DETAIL-OTHER	\$ 132.00		\$ -	\$ 132.00	
BURGESS	THERESA	BUILDING INSP-SALARIES & WAGES	\$ 41,248.57		\$ 1,771.59	\$ 43,020.16	Clerk
BURNETT	CRAIG M	SEWER DEPARTM-SALARIES & WAGES	\$ 55,709.18	\$ 15,915.08	\$ 692.72	\$ 72,316.98	Laborer
BURT-HENDERSON	PATRICK D	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00		\$ -	\$ 320.00	
BUTLER	KAREN M	SALARY & WAGES	\$ 11,101.98		\$ -	\$ 11,101.98	Clerk
CAINE	JOHN J.	HIGHWAY-SALARIES & WAGES	\$ 88,280.64	\$ 49,562.73	\$ 8,607.01	\$ 146,450.38	Assistant Superintendent
CAMPBELL	IAN J	PARK & RECREA-SALARIES & WAGES	\$ 3,325.92		\$ -	\$ 3,325.92	
CANTALUPO	TODD	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00	\$ 343.10	\$ -	\$ 503.10	Patrolman
CAREY	CHARLES S	HIGHWAY-SALARIES & WAGES	\$ 5,995.00	\$ 297.00	\$ 420.00	\$ 6,712.00	Laborer
CAREY JR	CHARLES S	HIGHWAY-SALARIES & WAGES	\$ 10,243.00	\$ 941.61	\$ -	\$ 11,184.61	Laborer
CARINI	DAVID P	POLICE-SALARIES & WAGES	\$ 8,360.00		\$ 65.00	\$ 8,425.00	Janitor
CARINI	MICHAEL	POLICE-SALARIES & WAGES	\$ 65,502.77	\$ 20,707.42	\$ 15,368.35	\$ 101,578.54	Sergeant
CASEY	KATE P	PARK & RECREA-SALARIES & WAGES	\$ 6,769.98	\$ 926.85	\$ -	\$ 7,696.83	
CASS	RITA R.	SALARY & WAGES GEN FD ELECTION	\$ 520.00		\$ -	\$ 520.00	Clerk
CELLINI	GEORGE R	PARK & RECREA-SALARIES & WAGES	\$ 3,226.61		\$ -	\$ 3,226.61	Day Camp Counselor
CERRA	PAUL	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 420.00	\$ -	\$ 740.00	Patrolman
CHIROKAS	BRANDON M	SALARY & WAGES, TEMPORARY EMPLO	\$ 3,781.12	\$ 487.42	\$ -	\$ 4,268.54	Laborer
CHRISMAN	SEAN B	POLICE-SPECIAL DETAIL-OTHER	\$ 160.00		\$ -	\$ 160.00	Patrolman
CHRISTIAN	JULIE E	POLICE-SPECIAL DETAIL-ROAD	\$ 1,920.00	\$ 720.00	\$ -	\$ 2,640.00	Patrolman
CLARK	DAVID A	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00		\$ -	\$ 320.00	Patrolman

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
COFFEY	MICHAEL A	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00		\$ -	\$ 160.00	Patrolman
COLOTTA	LAURA A.	TREASURER/C-TREASURER SALARIES	\$ 43,479.86		\$ 370.40	\$ 43,850.26	Chief Clerk/Bookkeeper
COMOLETTI	BARBARA M	TOWN CLERK-SALARIES & WAGES	\$ 27,237.89		\$ 60.48	\$ 27,298.37	Administrative Assistant
CONDON	JUDITH A	LIBRARY-SALARIES & WAGES	\$ 12,674.84		\$ 5.31	\$ 12,680.15	Library Assistant
CONNELL	JEAN F	SALARY & WAGES	\$ 11,098.36		\$ -	\$ 11,098.36	COA Outreach Worker
CONSO	ANTHONY J	AMBULANCE SALARIES	\$ 66,351.84	\$ 38,688.27	\$ 2,500.00	\$ 107,540.11	Paramedic
COOKE	MICHELLE A	LIBRARY-SALARIES & WAGES	\$ 19,748.68		\$ -	\$ 19,748.68	Library Assistant
CORCORAN	KATHY	SALARY & WAGES GEN FD ELECTION	\$ 656.25		\$ -	\$ 656.25	Clerk
CORDEIRO	MARY J	SALARY & WAGES GEN FD ELECTION	\$ 665.64		\$ -	\$ 665.64	Clerk
CORREIA	HELEN M	SALARY & WAGES GEN FD ELECTION	\$ 520.00		\$ -	\$ 520.00	Clerk
COTTI	CHRISTOPHER	AMBULANCE SALARIES	\$ 66,458.34	\$ 25,918.35	\$ 5,775.00	\$ 98,151.69	Paramedic
COULSEY	MATTHEW S	POLICE-SPECIAL DETAIL-ROAD	\$ 717.57	\$ 49.50	\$ -	\$ 767.07	Patrolman
COX	JANICE	SALARY & WAGES GEN FD ELECTION	\$ 471.88		\$ -	\$ 471.88	
CRAFT	MARTHA L	SALARY & WAGES GEN FD ELECTION	\$ 325.00		\$ -	\$ 325.00	Patrolman
CROAK	JOSEPH	HIGHWAY-SALARIES & WAGES	\$ 10,981.05		\$ 49.86	\$ 11,030.91	Operator CLI & II
CROALL	MATTHEW R	AMBULANCE SALARIES	\$ 57,739.88	\$ 21,282.92	\$ 11,123.98	\$ 90,146.78	Paramedic
CROSBY	JAMES P	VETERANS AGEN-SALARIES & WAGES	\$ 36,918.01		\$ 922.95	\$ 37,840.96	Veterans Agent
CROWLEY	MARK J	POLICE-SPECIAL DETAIL-ROAD	\$ 700.00		\$ 30.00	\$ 730.00	Patrolman
CURRAN	LAWRENCE M	POLICE-SPECIAL DETAIL-ROAD	\$ 1,600.00	\$ 270.00	\$ -	\$ 1,870.00	Patrolman
CUTTER	CHRISTOPHER	POLICE-SALARIES & WAGES	\$ 127,056.59	\$ 14,083.29	\$ -	\$ 141,139.88	Deputy Police Chief
CUTTER	KEVIN J	POLICE-SALARIES & WAGES	\$ 57,850.99	\$ 32,479.79	\$ 2,000.00	\$ 92,330.78	Patrolman
CUTTER	NICOLE E	POLICE-SALARIES & WAGES	\$ 442.71		\$ -	\$ 442.71	Patrolman
DAILEY	PAUL M	WIRE SALARY & WAGES PART TIME	\$ 4,149.01		\$ -	\$ 4,149.01	Wiring Inspector
DALTON	MATTHEW P	SNOW PLOWING LABOR OT	\$ 4,213.00	\$ 165.00	\$ 235.00	\$ 4,613.00	
DAVERN	JOSEPH J	POLICE-SALARIES & WAGES	\$ 53,053.98	\$ 16,762.47	\$ 2,000.00	\$ 71,816.45	Patrolman
DAY	SEAN M	POLICE-SPECIAL DETAIL-ROAD	\$ 640.00	\$ 180.00	\$ -	\$ 820.00	Patrolman
DELANEY	THOMAS M	POLICE-SALARIES & WAGES	\$ 57,060.25	\$ 24,882.21	\$ 2,246.03	\$ 84,188.49	Patrolman
DERUSHA	MARY E	BOARD OF HEAL-SALARIES & WAGES	\$ 35,079.28		\$ 750.00	\$ 35,829.28	Clerk
DEVINE	KRISTIN A	SNOW PLOWING LABOR OT	\$ 440.00		\$ 50.00	\$ 490.00	Laborer
DIVER	MATTHEW J	SEWER DEPARTME-PART TIME WAGES	\$ 11,697.68	\$ 196.05	\$ -	\$ 11,893.73	Laborer
DIJUSBERG	SUZANNE L	SALARY & WAGES	\$ 28,521.46		\$ -	\$ 28,521.46	COA Coordinator
DODGE	LISA A	HIGHWAY-SALARIES & WAGES	\$ 24,184.16		\$ -	\$ 24,184.16	Administrative Assistant
DOHERTY	RYAN W	POLICE-SALARIES & WAGES	\$ 58,705.53	\$ 26,506.70	\$ 1,250.00	\$ 86,462.23	Patrolman
DONOVAN	BRIANNA C	PARK & RECREA-SALARIES & WAGES	\$ 2,867.40	\$ 16.20	\$ -	\$ 2,883.60	Day Camp Counselor
DONOVAN	D. LEO	SEALER OF W&M-SALARIES & WAGES	\$ 5,703.13		\$ -	\$ 5,703.13	
DONOVAN	WILLIAM P	SEWER DEPARTM-SALARIES & WAGES	\$ 53,169.45	\$ 9,180.34	\$ 578.60	\$ 62,928.39	Laborer
DOUCETTE	JONATHAN T	PARK & RECREA-SALARIES & WAGES	\$ 3,488.91	\$ 54.05	\$ -	\$ 3,542.96	
DOUGHTY	KEVIN R	SNOW PLOWING LABOR OT	\$ 1,012.00		\$ -	\$ 1,012.00	Seasonal PT Laborer
DREW	EVELYN R	SALARY & WAGES GEN FD ELECTION	\$ 507.50		\$ -	\$ 507.50	
DRISCOLL	JARROD M	AMBULANCE SALARIES	\$ 66,367.42	\$ 45,085.78	\$ 3,128.69	\$ 114,581.89	Paramedic
DRISCOLL	MICHAEL L	FIRE - SALARIES & WAGES	\$ 70,312.93	\$ 30,465.26	\$ 3,650.00	\$ 104,428.19	Paramedic
DUNN	GEOFFREY J	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00		\$ -	\$ 320.00	
DURAND	SUSAN JOY	LIBRARY-SALARIES & WAGES	\$ 38,225.67		\$ 10.08	\$ 38,235.75	Assistant Librarian
EDGAR JR	ROBERT J	POLICE-SPECIAL DETAIL-ROAD	\$ 3,784.00	\$ 540.00	\$ -	\$ 4,324.00	Patrolman
ELLIOTT	LINDA C	SALARY & WAGES	\$ 2,235.14		\$ -	\$ 2,235.14	Van Driver

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
ENGLISH	CARLY M	PARK & RECREA-SALARIES & WAGES	\$ 3,672.90	\$ 47.25	\$ -	\$ 3,720.15	
ENGLISH	ZACHARY J	PARK & RECREA-SALARIES & WAGES	\$ 6,734.16	\$ 1,289.55	\$ -	\$ 8,023.71	
EVERETT	WAYNE M	POLICE-SPECIAL DETAIL-ROAD	\$ 960.00	\$ 120.00	\$ -	\$ 1,080.00	Patrolman
FARRELL	DAVID M.	SICK LEAVE BUDGET APPROPRIATION			\$ 19,065.00	\$ 19,065.00	Captain EMT
FARRELL	PATRICK	HIGHWAY-SALARIES & WAGES	\$ 15,995.88		\$ 86.58	\$ 16,082.46	Operator: Licensed Heavy Equip
FEDERICO	MICHAEL P	HIGHWAY-SALARIES & WAGES	\$ 35,021.53	\$ 10,287.93	\$ 735.28	\$ 46,044.74	Laborer
FINCH	KEVIN R	FIRE - SALARIES & WAGES	\$ 69,721.04	\$ 21,917.46	\$ 6,500.00	\$ 98,138.50	Paramedic
FIRNROHR	ANDREW C	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ -	\$ -	\$ 320.00	Patrolman
FLYNN	RICHARD J	POLICE-SPECIAL DETAIL-ROAD	\$ 960.00	\$ 420.00	\$ -	\$ 1,380.00	
FOGG	BRIAN D	FIRE - SALARIES & WAGES	\$ 74,437.36	\$ 31,276.01	\$ 6,386.66	\$ 112,100.03	Paramedic
FOLEY	ERIC A	POLICE-SPECIAL DETAIL-ROAD	\$ 1,600.00	\$ -	\$ -	\$ 1,600.00	
FORCE	JOHN	FIRE - SALARIES & WAGES	\$ 63,328.38	\$ 34,444.50	\$ 5,789.63	\$ 103,562.51	Paramedic
FOURNIER	ROBERT S	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 60.00	\$ -	\$ 380.00	Patrolman
FRANCIS	FLOYD J	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 180.00	\$ -	\$ 500.00	Patrolman
FRANEY	MICHELLE A	POLICE-SALARIES & WAGES	\$ 52,364.05	\$ 23,218.50	\$ 2,934.32	\$ 78,516.87	Patrolman
FRAZIER	GLENN B	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00	\$ -	\$ -	\$ 160.00	
FREESE	JOHN H	SALARY & WAGES	\$ 7,039.76	\$ -	\$ -	\$ 7,039.76	Custodian
GALAVOTTI	PETER M	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 240.00	\$ -	\$ 240.00	Patrolman
GALLAGHER	LANNY H	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 240.00	\$ -	\$ 560.00	Patrolman
GAMBINO	RICHARD	SNOW PLOWING LABOR OT	\$ 15,659.86	\$ -	\$ 4,957.43	\$ 20,617.29	Sergeant
GAMBON	MARK B	PARK & RECREA-SALARIES & WAGES	\$ 2,574.68	\$ -	\$ 2,574.68	\$ 2,574.68	Advanced Senior Lifeguard
GARDNER	GEORGE F	FIRE - SALARIES & WAGES	\$ 82,121.59	\$ 49,994.46	\$ 6,818.17	\$ 138,934.22	Paramedic
GATELY	BRIAN	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00	\$ -	\$ -	\$ 160.00	Patrolman
GENTILE	ANTONIO	POLICE-SALARIES & WAGES	\$ 54,332.13	\$ 1,793.03	\$ 12,420.74	\$ 68,545.90	Patrolman
GERAGHTY	MEAGHAN K	POLICE-SALARIES & WAGES	\$ 47,884.31	\$ 1,302.35	\$ -	\$ 49,186.66	Exec. Asst. to Police Chief
GERRIOR	KYLE T	SALARIES & WAGES-FIRE GRANT	\$ 11,307.24	\$ 1,109.22	\$ 800.00	\$ 13,216.46	Paramedic
GILLIS	JOANN M	POLICE-SALARIES & WAGES	\$ 38,271.93	\$ 281.72	\$ -	\$ 38,553.65	Clerk
GILLIS JR	NEIL J	POLICE-SPECIAL DETAIL-ROAD	\$ 2,808.88	\$ 49.50	\$ -	\$ 2,858.38	Patrolman
GIUDICI	STEPHEN	SALARY & WAGES GEN FD ELECTION	\$ 1,262.16	\$ -	\$ -	\$ 1,262.16	
GLYNN	JOHN W	FIRE - SALARIES & WAGES	\$ 85,956.36	\$ 24,391.11	\$ 6,050.00	\$ 116,397.47	Paramedic
GOLDBERG	JOSEPH P	POLICE-SPECIAL DETAIL-ROAD	\$ 800.00	\$ 120.00	\$ -	\$ 920.00	Patrolman
GORDON	PATRICIA A	FIRE - SALARIES & WAGES	\$ 52,033.80	\$ -	\$ -	\$ 52,033.80	Exec. Asst. to Fire Chief
GRAHAM	MARY E	SALARY & WAGES GEN FD ELECTION	\$ 270.00	\$ -	\$ -	\$ 270.00	
GRAVELLESE	PAUL M	POLICE-SPECIAL DETAIL-ROAD	\$ 515.70	\$ -	\$ -	\$ 515.70	Patrolman
GRECO	AARON D	POLICE-SALARIES & WAGES	\$ 2,121.70	\$ -	\$ -	\$ 2,121.70	Patrolman
GREENLAW	SARA C	PARK & RECREA-SALARIES & WAGES	\$ 3,896.98	\$ 53.93	\$ -	\$ 3,950.91	
GREGORY	STEVEN J	SALARIES & WAGES-FIRE GRANT	\$ 29,614.20	\$ 2,557.59	\$ 800.00	\$ 32,971.79	Paramedic
GRIMMETT	DEBORAH L	LIBRARY-SALARIES & WAGES	\$ 65,135.85	\$ -	\$ 176.40	\$ 65,312.25	Library Director
GURNON	AUCE	SALARY & WAGES GEN FD ELECTION	\$ 132.50	\$ -	\$ -	\$ 132.50	
HAINADI	DEREK K	AMBULANCE SALARIES	\$ 62,983.82	\$ 29,099.32	\$ 2,128.69	\$ 94,211.83	Paramedic
HAMILTON	DANIELLE L	PARK & RECREA-SALARIES & WAGES	\$ 3,502.80	\$ -	\$ -	\$ 3,502.80	
HAMILTON	SYDNEY A	PARK & RECREA-SALARIES & WAGES	\$ 3,116.14	\$ 48.11	\$ -	\$ 3,164.25	
HAMMOND	LANCE W	SNOW PLOWING LABOR OT	\$ 563.50	\$ -	\$ -	\$ 563.50	Laborer
HAMMOND	ROBERT V	ANIMAL CONTRA-SALARIES & WAGES	\$ 14,171.04	\$ -	\$ -	\$ 14,171.04	Animal Control Officer
HARDY	SHAWN M	FIRE - SALARIES & WAGES	\$ 66,429.24	\$ 18,096.70	\$ 1,850.00	\$ 86,375.94	Paramedic

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
HASS	JACOB R	POLICE-SALARIES & WAGES	\$ 6,500.16	\$ -	\$ -	\$ 6,500.16	Patrolman
HATCH JR	GARIN D	HIGHWAY-SALARIES & WAGES	\$ 39,751.08	\$ 14,855.04	\$ 567.98	\$ 55,174.10	Laborer
HAUGHEY	JAIME M	SALARY & WAGES,TEMPORARY EMPLO	\$ 210.12	\$ -	\$ -	\$ 210.12	
HERNANDEZ	HEIDI M	LIBRARY-SALARIES & WAGES	\$ 8,210.22	\$ -	\$ 24.81	\$ 8,235.03	Library Assistant
HERNON	BRYAN P	POLICE-SPECIAL DETAIL-ROAD	\$ 1,440.00	\$ 690.00	\$ -	\$ 2,130.00	Patrolman
HICKEY	MATTHEW F	POLICE-SPECIAL DETAIL-ROAD	\$ 960.00	\$ -	\$ -	\$ 960.00	Patrolman
HILL	ADAM R	POLICE-SPECIAL DETAIL-ROAD	\$ 67.71	\$ -	\$ -	\$ 67.71	Patrolman
HINDIE	AMY E	LIBRARY-SALARIES & WAGES	\$ 37,583.70	\$ 117.07	\$ 37,700.77	\$ 37,700.77	Children's Librarian
HORGAN	MARGARET T	SALARY & WAGES GEN FD ELECTION	\$ 457.50	\$ -	\$ -	\$ 457.50	Clerk
HOSS	MATTHEW D	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ -	\$ -	\$ 320.00	Patrolman
HOWE	RONALD D.	FIRE - SALARIES & WAGES	\$ 80,794.62	\$ 29,914.47	\$ 2,586.66	\$ 113,295.75	Paramedic
HURLEY	PATRICK K	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ -	\$ -	\$ 320.00	Patrolman
HURST	JODIE L	ASSESSORS-SALARIES & WAGES	\$ 35,016.69	\$ 438.24	\$ 35,454.93	\$ 35,454.93	Chief Clerk/Bookkeeper
HURST	NANCY A	SELECTMEN-SALARIES & WAGES	\$ 60,775.51	\$ -	\$ -	\$ 60,775.51	Adm. Secretary
HUSSEY	RICHARD M.	POLICE-SPECIAL DETAIL-ROAD	\$ 4,160.00	\$ 990.00	\$ -	\$ 5,150.00	Patrolman
JAMIESON	DORI R	SELECTMEN-SALARIES & WAGES	\$ 92,395.66	\$ 2,500.00	\$ 94,895.66	\$ 94,895.66	Assistant Town Manager
JANUSZEWSKI	PAUL W	POLICE-SALARIES & WAGES	\$ 34,866.98	\$ 17,331.44	\$ 2,975.59	\$ 55,174.01	Patrolman
JERNEGAN	STACY	POLICE-SALARIES & WAGES	\$ 11,501.29	\$ -	\$ -	\$ 11,501.29	Clerk
JOHNSON	KELLY A	PARK & RECREA-SALARIES & WAGES	\$ 295.40	\$ -	\$ -	\$ 295.40	Clerk
JONES	CHRISTOPHER	LIBRARY-SALARIES & WAGES	\$ 14,163.61	\$ 36.08	\$ 14,199.69	\$ 14,199.69	Library Assistant
JULIEN-SUAREZ	GERARD F	POLICE-SALARIES & WAGES	\$ 60,918.69	\$ 41,264.92	\$ 3,726.97	\$ 105,910.58	Patrolman
KAHLER	KASEY F	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 330.00	\$ -	\$ 650.00	Patrolman
KAISER	DAVID P	POLICE-SPECIAL DETAIL-OTHER	\$ 4,043.38	\$ 330.00	\$ -	\$ 4,373.38	Patrolman
KALANIOTIS	JAMES J	POLICE-SALARIES & WAGES	\$ 38,461.70	\$ 6,348.25	\$ 1,000.00	\$ 45,809.95	Patrolman
KEENAN	JOHN J	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 300.00	\$ -	\$ 620.00	Patrolman
KEITH	DIANE L	SALARY & WAGES GEN FD ELECTION	\$ 200.00	\$ -	\$ -	\$ 200.00	
KELLHER	PAUL F	SALARY & WAGES,TEMPORARY EMPLO	\$ 105.06	\$ 289.18	\$ -	\$ 394.24	
KELLOWAY	LAURA P	SALARY & WAGES GEN FD ELECTION	\$ 457.50	\$ -	\$ -	\$ 457.50	Clerk
KELLY	MEGAN H	SALARY & WAGES,TEMPORARY EMPLO	\$ 30.00	\$ -	\$ -	\$ 30.00	Clerk
KENDALL	WILLIAM A	SALARY & WAGES GEN FD ELECTION	\$ 660.63	\$ -	\$ -	\$ 660.63	
KENN	ANDREW	HIGHWAY-SALARIES & WAGES	\$ 51,552.63	\$ 18,900.74	\$ 737.74	\$ 71,191.11	Laborer
KENNEY	SEAN P	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00	\$ -	\$ -	\$ 160.00	Patrolman
KILGOUR	MARK A	POLICE-SALARIES & WAGES	\$ 61,974.84	\$ 31,422.04	\$ 7,824.86	\$ 101,221.74	Patrolman
KLINE	KATHERINE M	AMBULANCE SALARIES	\$ 61,627.66	\$ 20,456.99	\$ 1,850.00	\$ 83,934.65	Paramedic
KOKOROS	ALEX G	POLICE-SALARIES & WAGES	\$ 54,764.46	\$ 27,450.22	\$ 6,273.20	\$ 88,487.88	Patrolman
KOLODZIEJ	MICHAELS	AMBULANCE SALARIES	\$ 61,643.94	\$ 19,707.12	\$ 2,128.69	\$ 83,479.75	Paramedic
LABRECQUE	PATRICIA H	GOLF COURSE C-SALARIES & WAGES	\$ 2,916.00	\$ -	\$ -	\$ 2,916.00	Clerk
LACOUTURE	DAVID L	SALARY & WAGES	\$ 6,770.40	\$ -	\$ -	\$ 6,770.40	Van Driver
LAFOND	RICHARD J	SELECTMEN-SALARIES & WAGES	\$ 142,692.39	\$ -	\$ -	\$ 142,692.39	Town Manager
LAMBERT	SHEILA	SALARY & WAGES GEN FD ELECTION	\$ 537.50	\$ -	\$ -	\$ 537.50	
LAMBERS	LAUREN L	PARK & RECREA-SALARIES & WAGES	\$ 3,666.60	\$ 28.35	\$ -	\$ 3,694.95	
LAPONTE	DEREK J	SNOW PLOWING LABOR OT	\$ 1,331.00	\$ 80.00	\$ 1,411.00	\$ 1,411.00	Seasonal Laborer
LAPONTE	JOSEPH M	SNOW PLOWING LABOR OT	\$ 8,849.62	\$ 340.00	\$ 9,189.62	\$ 9,189.62	
LEARY	BRIAN	POLICE-SPECIAL DETAIL-OTHER	\$ 112.86	\$ -	\$ -	\$ 112.86	Patrolman
LETOURNEAU	JOANNA L	POLICE-SPECIAL DETAIL-ROAD	\$ 240.00	\$ -	\$ -	\$ 240.00	Patrolman

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
LEVINE	ADAM K	AMBULANCE SALARIES	\$ 31,767.96	\$ 2,365.29	\$ 800.00	\$ 34,933.25	Paramedic
LIBBY	BARBARA A	LIBRARY SALARIES & WAGES	\$ 22,636.33	\$ -	\$ -	\$ 22,636.33	Library Assistant
LIBBY	DEBRA LOUISE	TREASURER/C-TREASURER SALARIES	\$ 36,764.42	\$ -	\$ -	\$ 36,764.42	Bookkeeper
LIBBY	JASON B	POLICE-SPECIAL DETAIL-ROAD	\$ 124.14	\$ -	\$ -	\$ 124.14	Patrolman
LIBBY	JOHN B	SALARY & WAGES	\$ 1,873.40	\$ -	\$ -	\$ 1,873.40	
LINN	JASON	SNOW PLOWING LABOR OT	\$ 209.00	\$ 649.96	\$ -	\$ 649.96	Laborer
LOGAN	CHRISTOPHER	SNOW PLOWING LABOR OT	\$ 209.00	\$ -	\$ -	\$ 209.00	
LOMBARDI	PAUL A	SALARY & WAGES GEN FD ELECTION	\$ 2,492.18	\$ -	\$ -	\$ 2,492.18	
LORING	JAMES M	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ -	\$ -	\$ 320.00	Patrolman
LUCAS	DAVID J	POLICE-SPECIAL DETAIL-ROAD	\$ 772.00	\$ 180.00	\$ -	\$ 952.00	Patrolman
LUCAS	MICHAEL	BUILDING INSP-SALARIES & WAGES	\$ 10,963.16	\$ -	\$ -	\$ 10,963.16	Plumbing/Gas Inspector
L'YOON	ELIZABETH A.	POLICE-SALARIES & WAGES	\$ 99.30	\$ -	\$ -	\$ 99.30	
MACDONALD	PATRICK G	HIGHWAY-CHAPTER 90	\$ 320.00	\$ 60.00	\$ -	\$ 380.00	Patrolman
MACFARLANE	KATHRYN A	PARK & RECREA-SALARIES & WAGES	\$ 3,782.25	\$ 49.16	\$ -	\$ 3,831.41	
MAGUIRE	DAVID G.	POLICE-SALARIES & WAGES	\$ 139,338.14	\$ -	\$ 5,200.00	\$ 144,538.14	Police Chief
MAIENSKI	SHANE M	SALARY & WAGES,TEMPORARY EMPLO	\$ 4,904.80	\$ 1,085.61	\$ -	\$ 5,990.41	
MAIENSKI	JACK C	PARK & RECREA-SALARIES & WAGES	\$ 2,341.95	\$ -	\$ -	\$ 2,341.95	
MALAFRONT	SAM T	PARK & RECREA-SALARIES & WAGES	\$ 2,875.61	\$ 40.10	\$ -	\$ 2,915.71	
MALAFRONT	JEFFREY	POLICE-SPECIAL DETAIL-ROAD	\$ 132.00	\$ -	\$ -	\$ 132.00	Patrolman
MALIGNO	SUSAN M	POLICE-SALARIES & WAGES	\$ 20,200.23	\$ 26,195.61	\$ -	\$ 46,395.84	Patrolman
MANNING	JILLIAN T	PARK & RECREA-SALARIES & WAGES	\$ 3,856.32	\$ 56.16	\$ -	\$ 3,912.48	
MARELLA	LAUREN E	PARK & RECREA-SALARIES & WAGES	\$ 3,497.24	\$ 16.68	\$ -	\$ 3,513.92	
MARELLA	JAMES R	POLICE-SPECIAL DETAIL-ROAD	\$ 21,268.14	\$ 480.00	\$ -	\$ 480.00	Patrolman
MARINI	KATE J	PARK & RECREA-SALARIES & WAGES	\$ 62,345.04	\$ 69,532.76	\$ 563.63	\$ 21,831.77	Clerk
MARQUART	STEPHEN P.	POLICE-SALARIES & WAGES	\$ 2,306.71	\$ 180.00	\$ 8,023.96	\$ 139,901.76	Patrolman
MARSHALL	ROBERT T	POLICE-SPECIAL DETAIL-OTHER	\$ 18,468.95	\$ -	\$ -	\$ 2,486.71	Patrolman
MARTIN	RONALD G.	SEWER DEPARTME-PART TIME WAGES	\$ 993.01	\$ -	\$ -	\$ 993.01	Laborer
MATTHEWS-FORTE	MARIA B	POLICE-SALARIES & WAGES	\$ 13,950.00	\$ 215.00	\$ -	\$ 14,165.00	Clerk
MAVROGEORGE	LORRAINE A	CURBSIDE RECYCLE GRANT-SALARIE	\$ 80.00	\$ -	\$ -	\$ 80.00	
MCBRIDE	MARIE T	SALARY & WAGES GEN FD ELECTION	\$ 8,360.00	\$ -	\$ -	\$ 8,360.00	Veterans Agent
MCCARTHY	THOMAS A	VETERANS AGEN-SALARIES & WAGES	\$ 66,365.07	\$ 29,594.64	\$ 20,526.74	\$ 116,486.45	Sergeant
MCCOLLEEN	SHAWN	POLICE-SALARIES & WAGES	\$ 671.88	\$ -	\$ -	\$ 671.88	
MCDONOUGH	KATHLEEN	SALARY & WAGES GEN FD ELECTION	\$ 665.64	\$ -	\$ -	\$ 665.64	
MCDONOUGH	KEVIN P	SALARY & WAGES GEN FD ELECTION	\$ 640.00	\$ 270.00	\$ -	\$ 910.00	Patrolman
MCDOUGALL	JOHN D	POLICE-SPECIAL DETAIL-ROAD	\$ 1,760.00	\$ 240.00	\$ -	\$ 2,000.00	Patrolman
MCGRATH	JOHN D	POLICE-SPECIAL DETAIL-ROAD	\$ 220.00	\$ -	\$ -	\$ 220.00	
MCIVER	AMY L	SALARY & WAGES GEN FD ELECTION	\$ 68,256.72	\$ 11,351.62	\$ -	\$ 80,738.34	Assistant Superintendent
MCLAUGHLIN	BRIAN M	SEWER DEPARTM-SALARIES & WAGES	\$ 312.50	\$ -	\$ -	\$ 312.50	Clerk
MCLAUGHLIN	JOHN E	SALARY & WAGES GEN FD ELECTION	\$ 12,722.15	\$ -	\$ -	\$ 12,722.15	Wiring Inspector
MCLLOUD	RUSSELL K	BUILDING INSP-SALARIES & WAGES	\$ 7,200.00	\$ 2,100.00	\$ -	\$ 9,300.00	Patrolman
MEDIROS	DAVID E	POLICE-SPECIAL DETAIL-ROAD	\$ 240.00	\$ 240.00	\$ -	\$ 480.00	Patrolman
MENDES	MATTHEW J	POLICE-SPECIAL DETAIL-ROAD	\$ 1,424.71	\$ -	\$ -	\$ 1,424.71	Patrolman
MINI	DEAN J	POLICE-SPECIAL DETAIL-ROAD	\$ 480.00	\$ -	\$ -	\$ 480.00	Patrolman
MOLLA	FRANCIS N	POLICE-SPECIAL DETAIL-ROAD	\$ 2,901.35	\$ 540.00	\$ -	\$ 3,441.35	Patrolman
MOORE	CHRISTOPHER	POLICE-SPECIAL DETAIL-OTHER	\$ -	\$ -	\$ -	\$ -	

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
MOQUIN	SUZANNE M	TOWN ACCOUNTA-SALARIES & WAGES	\$ 74,492.61		\$ -	\$ 74,492.61	Town Accountant
MORRISETTE	ROBERT J	POLICE-SPECIAL DETAIL-ROAD	\$ 2,297.72	\$ 438.00	\$ -	\$ 2,735.72	Patrolman
MURPHY	EILEEN	SALARY & WAGES GEN FD ELECTION	\$ 285.00		\$ -	\$ 285.00	
MURRAY	ISA MARIA S	LIBRARY-SALARIES & WAGES	\$ 802.55		\$ 4.10	\$ 806.65	Library Assistant
MURRAY	ROSE K	PARK & RECREA-SALARIES & WAGES	\$ 907.20	\$ 37.80	\$ -	\$ 945.00	
NAWAZELSKI	RICHARD J	POLICE-SPECIAL DETAIL-ROAD	\$ 160.00		\$ -	\$ 160.00	Patrolman
NEUMEISTER	ROBERT J.	FIRE - SALARIES & WAGES	\$ 62,687.22	\$ 31,883.94	\$ 2,700.00	\$ 97,271.16	EMT I
NEWELL	MATTHEW E A	HIGHWAY-SALARIES & WAGES	\$ 44,495.72	\$ 18,020.39	\$ 868.51	\$ 63,384.62	Operator CL I & II
NICHOLS	CHRISTOPHER	POLICE-SPECIAL DETAIL-ROAD	\$ 6,992.00	\$ 2,490.00	\$ -	\$ 9,482.00	Patrolman
NICKLEY	BRIAN J	PARK & RECREA-SALARIES & WAGES	\$ 3,578.53		\$ -	\$ 3,578.53	
NIX	JOSHUA S	SALARIES & WAGES-FIRE GRANT	\$ 4,307.52	\$ 211.53	\$ -	\$ 4,519.05	Paramedic
NORLING JR	WAYNE J	SALARIE & WAGES,PERMANENT EMPL	\$ 71,999.20		\$ 9,872.25	\$ 81,871.45	
NORTON	SUE E	SALARY & WAGES GEN FD ELECTION	\$ 507.50		\$ -	\$ 507.50	
NORVILLE	ERICA	POLICE-SPECIAL DETAIL-ROAD	\$ 148.50		\$ -	\$ 148.50	Patrolman
NOTA	MARK J	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 210.00	\$ -	\$ 530.00	
NOVIO	RICHARD M	POLICE-SPECIAL DETAIL-OTHER	\$ 320.00	\$ 240.00	\$ -	\$ 560.00	Patrolman
NUTTALL	JOHN M	FIRE - SALARIES & WAGES	\$ 122,999.88		\$ 6,000.00	\$ 128,999.88	Fire Chief
NUTTALL	TIMOTHY J	PARK & RECREA-SALARIES & WAGES	\$ 2,283.41		\$ -	\$ 2,283.41	
O'HEARN	TARA A	POLICE-SPECIAL DETAIL-OTHER	\$ 320.00		\$ -	\$ 320.00	Patrolman
O'KEEFE JR.	ROBERT G.	POLICE-SPECIAL DETAIL-ROAD	\$ 27,965.96	\$ 3,960.00	\$ 30.00	\$ 31,955.96	Patrolman
O'LOUGHLIN	VALERIE J	COUNCIL ON AG-SALARIES & WAGES	\$ 4,335.20		\$ -	\$ 4,335.20	COA Outreach Worker
O'MARA	STEVEN L	POLICE-SPECIAL DETAIL-ROAD	\$ 1,280.00	\$ 180.00	\$ -	\$ 1,460.00	Patrolman
O'NEILL	LORRAINE H	SALARY & WAGES GEN FD ELECTION	\$ 520.00		\$ -	\$ 520.00	
O'TOOLE	CHRISTOPHER	FIRE - SALARIES & WAGES	\$ 66,359.82	\$ 25,791.13	\$ 6,107.24	\$ 98,258.19	Paramedic
O'CONNOR	SEAN B	POLICE-SPECIAL DETAIL-OTHER	\$ 320.00	\$ 180.00	\$ -	\$ 500.00	Patrolman
OWINGS	MATTHEW D	POLICE-SALARIES & WAGES	\$ 65,396.58	\$ 23,919.81	\$ 14,449.10	\$ 103,765.49	Sergeant
PAGE	WAYNE	POLICE-SALARIES & WAGES	\$ 65,337.29	\$ 30,719.70	\$ 1,841.76	\$ 97,898.75	Patrolman
PAUL JR	JAMES R	WIRE SALARY & WAGES PART TIME	\$ 153.10		\$ -	\$ 153.10	Asst. Wiring Inspector
PAYNE	BRYAN C	SNOW PLOWING LABOR OT	\$ 1,496.00		\$ -	\$ 1,496.00	
PERAKSLIS	STEPHEN M	PARK & RECREA-SALARIES & WAGES	\$ 4,464.27		\$ 195.00	\$ 4,659.27	Recreation Director
PISTORINO	JOHN M	ASSESSORS-SALARIES & WAGES	\$ 77,199.65		\$ -	\$ 77,199.65	Deputy Assessor
PISTORINO	THOMAS A	SEWER DEPARTM-SALARIES & WAGES	\$ 45,598.76	\$ 844.88	\$ 1,229.40	\$ 47,673.04	Laborer
PLUNKETT	RYAN J	PARK & RECREA-SALARIES & WAGES	\$ 1,852.37		\$ -	\$ 1,852.37	Advanced Senior Lifeguard
POLVERE	JOSEPH M	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 720.00	\$ -	\$ 1,040.00	Patrolman
POULIN	JACOB N	POLICE-SALARIES & WAGES	\$ 55,530.13	\$ 20,769.13	\$ 14,536.78	\$ 90,836.04	Patrolman
POWELL	BENJAMIN J	POLICE-SPECIAL DETAIL-ROAD	\$ 1,120.00	\$ 330.00	\$ -	\$ 1,450.00	Patrolman
PROVOST JR	LEO E	TREASURER/C-TREASURER SALARIES	\$ 81,779.88		\$ 1,000.00	\$ 82,779.88	Collector-Treasurer
PURTLE	ROBERT W	SALARY & WAGES,TEMPORARY EMPLO	\$ 102.03		\$ -	\$ 102.03	Clerk
REEVES	SHANNON M	POLICE-SALARIES & WAGES	\$ 49,683.20	\$ 12,601.26	\$ 1,000.00	\$ 63,284.46	Patrolman
REID	AUCIA M	PARK & RECREA-SALARIES & WAGES	\$ 3,717.00		\$ -	\$ 3,717.00	
RIPLEY	DEBRA J	SALARY & WAGES GEN FD ELECTION	\$ 57.50		\$ -	\$ 57.50	Clerk
ROWSEY	CHARLES D	POLICE-SPECIAL DETAIL-ROAD	\$ 960.00	\$ 60.00	\$ -	\$ 1,020.00	Patrolman
ROSS	ANIMARIE	POLICE-SALARIES & WAGES	\$ 91.90		\$ -	\$ 91.90	Administrative Assistant
ROSS	KATHLEEN	SALARY & WAGES GEN FD ELECTION	\$ 510.00		\$ -	\$ 510.00	
ROURKE	MARY E	SALARY & WAGES GEN FD ELECTION	\$ 262.50		\$ -	\$ 262.50	

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
RUSSELL	HANNAH E	PARK & RECREA-SALARIES & WAGES	\$ 3,112.20	\$ -	\$ -	\$ 3,112.20	
SAMPSON	LINDA J	LIBRARY-SALARIES & WAGES	\$ 34,561.80	\$ 132.93	\$ 132.93	\$ 34,694.73	Library Assistant
SERINO	PETER R	PARK & RECREA-SALARIES & WAGES	\$ 24,500.00	\$ -	\$ -	\$ 24,500.00	Recreation Director
SHEA	ELIZABETH A	PLANNING (PLA-SALARIES & WAGES	\$ 28,000.52	\$ 30.14	\$ 28,030.66	\$ 28,030.66	Administrative Assistant
SHEA	JOSEPH D	ASSESSORS-SALARIES & WAGES	\$ 18,741.09	\$ 59.69	\$ 909.16	\$ 19,709.94	Clerk
SHEA	PATRICIA A	SALARY & WAGES GEN FD ELECTION	\$ 515.00	\$ -	\$ -	\$ 515.00	
SHERMAN	SCOTT C	HIGHWAY-CHAPTER 90	\$ 320.00	\$ 60.00	\$ -	\$ 380.00	
SIBERT	SCOTT	POLICE-SPECIAL DETAIL-ROAD	\$ 640.00	\$ 60.00	\$ -	\$ 700.00	Patrolman
SILVA	JUSTIN M	AMBULANCE SALARIES	\$ 66,379.36	\$ 34,137.67	\$ 3,575.00	\$ 104,092.03	Paramedic
SIMMONS	JUSTIN	POLICE-SALARIES & WAGES	\$ 56,330.04	\$ 36,695.17	\$ 1,500.00	\$ 94,525.21	Patrolman
SIMON	JOHN L	POLICE-SPECIAL DETAIL-ROAD	\$ 320.00	\$ 270.00	\$ -	\$ 590.00	Patrolman
SIMON	ROY L	POLICE-SPECIAL DETAIL-ROAD	\$ 640.00	\$ 60.00	\$ -	\$ 700.00	Patrolman
SLINGER	ELIZABETH A	SALARY & WAGES GEN FD ELECTION	\$ 370.00	\$ -	\$ -	\$ 370.00	
SMITH	CLINT L	POLICE-SPECIAL DETAIL-ROAD	\$ 9,732.00	\$ 930.00	\$ -	\$ 10,662.00	Patrolman
SMITH	JOHN V	POLICE-SPECIAL DETAIL-ROAD	\$ 67.71	\$ -	\$ -	\$ 67.71	Patrolman
SMITH	KEVIN K.	POLICE-SALARIES & WAGES	\$ 880.00	\$ 390.00	\$ -	\$ 1,270.00	Patrolman
SNELL	RICHARD M	FIRE - SALARIES & WAGES	\$ 66,541.82	\$ 10,277.45	\$ 2,250.00	\$ 79,069.27	Paramedic
SNELL	CRAIG M	AMBULANCE SALARIES	\$ 44,696.96	\$ 12,681.99	\$ 1,325.00	\$ 58,703.95	Paramedic
SNOW	SHARON A	SALARY & WAGES GEN FD ELECTION	\$ 385.00	\$ -	\$ -	\$ 385.00	
SOLIMINI	BRIAN M	POLICE-SALARIES & WAGES	\$ 47,998.08	\$ 17,859.69	\$ 1,250.00	\$ 67,107.77	Patrolman
SOMERO	GARY K	SNOW PLOWING LABOR OT	\$ 640.00	\$ -	\$ -	\$ 640.00	Patrolman
SOPER	DANIEL G	HIGHWAY-SALARIES & WAGES	\$ 44,426.74	\$ 18,020.27	\$ 872.40	\$ 63,319.41	Laborer
SOPER	ROBERT P	SNOW PLOWING LABOR OT	\$ 66.00	\$ -	\$ -	\$ 66.00	
STONE	JOHN F	SEWER DEPARTM-SALARIES & WAGES	\$ 97,501.03	\$ 8,735.21	\$ 2,623.90	\$ 108,860.14	Foreman
SULLIVAN	FRANCIS M	POLICE-SPECIAL DETAIL-ROAD	\$ 1,704.00	\$ 180.00	\$ -	\$ 1,884.00	Patrolman
SULLIVAN	GLENN P	SNOW PLOWING LABOR OT	\$ 82,065.81	\$ 4,712.96	\$ 726.07	\$ 5,439.03	
SULLIVAN	KEVIN F	POLICE-SALARIES & WAGES	\$ 2,718.71	\$ 45.41	\$ -	\$ 2,764.12	Lieutenant
SUMNER	JARED S	PARK & RECREA-SALARIES & WAGES	\$ 66,761.05	\$ 31,296.08	\$ 15,447.76	\$ 113,504.89	Patrolman
SWEENEY	RONALD E	POLICE-SALARIES & WAGES	\$ 512.50	\$ -	\$ -	\$ 512.50	
SWETT	PHYLLIS A	SALARY & WAGES GEN FD ELECTION	\$ 26,843.27	\$ -	\$ -	\$ 26,843.27	Clerk
TAYLOR	SHEILA M	SEWER DEPARTM-SALARIES & WAGES	\$ 2,236.06	\$ -	\$ 3.69	\$ 2,239.75	Library Assistant
TERRELL	TERRY J	LIBRARY-SALARIES & WAGES	\$ 402.50	\$ -	\$ -	\$ 402.50	
TRACEY	KAREN M	SALARY & WAGES GEN FD ELECTION	\$ 34,726.71	\$ 1,038.88	\$ 750.00	\$ 36,515.59	Chief Clerk/Bookkeeper
TRUCCHI	TAMMIE M	TOWN ACCOUNTA-SALARIES & WAGES	\$ 4,032.00	\$ 360.00	\$ 30.00	\$ 4,422.00	Patrolman
TYLER	COLBY M	POLICE-SPECIAL DETAIL-ROAD	\$ 509.38	\$ -	\$ -	\$ 509.38	
VALER	JANE	SALARY & WAGES GEN FD ELECTION	\$ 960.00	\$ -	\$ -	\$ 960.00	Patrolman
VALUER	JOHN E	POLICE-SPECIAL DETAIL-ROAD	\$ 4,669.55	\$ -	\$ -	\$ 4,669.55	Wiring Inspector
VILLANO	CHRISTOPHER	WIRE SALARY & WAGES PART TIME	\$ 640.00	\$ 300.00	\$ -	\$ 940.00	Patrolman
VOLTUS	MARC-ARTHUR	POLICE-SPECIAL DETAIL-ROAD	\$ 3,806.40	\$ 74.88	\$ -	\$ 3,881.28	
WAKELIN	BRIDGET M	PARK & RECREA-SALARIES & WAGES	\$ 245.00	\$ -	\$ -	\$ 245.00	
WALL	MAUREEN A	SALARY & WAGES GEN FD ELECTION	\$ 280.00	\$ -	\$ -	\$ 280.00	
WELCH	ANN T	SALARY & WAGES GEN FD ELECTION	\$ 3,698.10	\$ -	\$ -	\$ 3,698.10	
WHALEN	BRENDAN	PARK & RECREA-SALARIES & WAGES	\$ 3,119.96	\$ -	\$ -	\$ 3,119.96	Day Camp Counselor
WHALEN	MATTHEW J	PARK & RECREA-SALARIES & WAGES	\$ 510.00	\$ -	\$ -	\$ 510.00	
WHITCHER	MARY E	SALARY & WAGES GEN FD ELECTION	\$ -	\$ -	\$ -	\$ -	

Last Name	First Name	Primary Account	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
WHITE	JEANNE M	SEWER DEPARTM-SALARIES & WAGES	\$ 57,787.75		\$ 389.90	\$ 58,177.65	Administrative Assistant
WHITE	SHARON L	BOARD OF HEAL-SALARIES & WAGES	\$ 69,999.81		\$ -	\$ 69,999.81	Health Agent
WHITTEN	JACQUELINE A	SALARY & WAGES GEN FD ELECTION	\$ 507.50		\$ -	\$ 507.50	
WILHELM	EDWARD	POLICE-SPECIAL DETAIL-ROAD	\$ 852.00	\$ 270.00	\$ -	\$ 1,122.00	Patrolman
WILHELM	JARED D	POLICE-SPECIAL DETAIL-ROAD	\$ 2,549.14		\$ -	\$ 2,549.14	Patrolman
WILLIAMS	BRETT M	HIGHWAY-SALARIES & WAGES	\$ 10,190.78	\$ 1,218.56	\$ 50.00	\$ 11,459.34	Operator CL I & II
WILLIAMS	DON A.	HIGHWAY-SALARIES & WAGES	\$ 48,976.38	\$ 17,287.63	\$ 742.88	\$ 67,006.89	Seasonal Laborer
WILSON	JOSEPH G	SNOW PLOWING LABOR OT	\$ 154.00		\$ -	\$ 154.00	
WING	CLAIRE J.	SEWER DEPARTM-SALARIES & WAGES	\$ 46,596.68		\$ -	\$ 46,596.68	Chief Clerk/Bookkeeper

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
ABBATANGELO	ANALISA	NURSE SUBS	MISC.	\$ 362.44		\$ -	\$ 362.44	NURSE SUPPLEMENTARY
ADUKONIS	LAUREN K	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 17,481.88		\$ 140.00	\$ 17,621.88	CLASSROOM AIDE
AMBROSE	DEBRA	NURSES, DOCTORS	CENTER SCHOOL	\$ 69,472.78		\$ 250.00	\$ 69,722.78	NURSE
AMIRALTI	MICHELLE R	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 21,492.84		\$ -	\$ 21,492.84	PHYSICAL EDUCATION
ASHTON	BARRY	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 153.00		\$ -	\$ 153.00	SECURITY OFFICIAL
ATKINSON	KEVIN	JH PRINCIPAL, A. PRINCIPAL	MIDDLE SCHOOL	\$ 87,273.68		\$ 750.00	\$ 88,023.68	ASST. PRINCIPAL
BAILEY	JEFFREY	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 306.00		\$ 153.00	\$ 459.00	POLICE COVERAGE
BALASCO	CATHERINE	HS SPED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96		\$ 120.00	\$ 76,246.96	SPECIAL NEEDS
BARTLETT	BRIDGET	CTR-REG ED AIDES, TUTORS	CENTER SCHOOL	\$ 18,842.30		\$ 519.65	\$ 19,361.95	CLASSROOM AIDE
BATSON	PAULETTE L.	SCH. ACCT. BUSINESS SEC	ADMINISTRATION	\$ 16,272.04		\$ 44,450.97	\$ 30,723.01	BOOKKEEPER
BATTISTA MD	BRIAN J.	NURSES, DOCTORS	MISC.	\$ 3,143.92		\$ -	\$ 3,143.92	SCHOOL DOCTORS
BEATON	ANNE	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 79,932.84		\$ 18,672.00	\$ 98,604.84	LANGUAGE ARTS
BECKVOLD	CHRISTINE H.	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 25,188.76	\$ 495.14	\$ 2,048.82	\$ 27,732.72	TUTOR
BECKVOLD	KATHERINE M	BBE-REG ED SUB TCHRS	MISC.	\$ 1,039.37		\$ -	\$ 1,039.37	SUBSTITUTE
BEER	ERIC N.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96		\$ 20.00	\$ 76,146.96	SCIENCE
BELCHER	EDWARD R	CTR-PART TIME, SUBS, SUMMER CU	MISC.	\$ 4,298.16		\$ -	\$ 4,298.16	SUBSTITUTE
BENBENK	DIANE P.	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 86,850.00		\$ 1,165.16	\$ 88,015.16	READING
BENGIN	GAIL	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 19,620.45		\$ 180.00	\$ 19,800.45	CLASSROOM AIDE
BERNSTEIN	JULIE S	SYS-WIDE SPED AIDES, TUTORS	MISC.	\$ 11,440.95		\$ -	\$ 11,440.95	SUBSTITUTE
BLANCHETTE	CHARLES	SYSW TRVLG REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 87,070.62		\$ 340.00	\$ 87,410.62	MUSIC
BONANNO	LUNDA	BBE-REG ED SUB TCHRS	MISC.	\$ 1,395.90		\$ -	\$ 1,395.90	CLASSROOM AIDE
BONNER	KAREN	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 80,232.84		\$ 1,100.00	\$ 81,332.84	CLASSROOM AIDE
BOTTA	LEANDRA T.	SYS-WIDE REG ED AIDES, TUTORS	MISC.	\$ 42.94		\$ -	\$ 42.94	TUTOR
BOUDREAU	JEFFERY	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 41,558.92		\$ -	\$ 41,558.92	ELEMENTARY
BOURASSA	MARILYN	SCHOOL LUNCH	CAFETERIA	\$ 1,184.40		\$ -	\$ 1,184.40	CAFETERIA WORKER
BOWIE	CHRISTOPHER	BBE-PART TIME, SUBS, SUMMER CU	BEAVER BROOK ELEMENTARY	\$ 17,203.47	\$ 841.43	\$ -	\$ 18,044.90	CUSTODIAN SUPPLEMENTARY
BOYD	DENISE M.	SYSW TRVLG REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 60,070.05		\$ 6,437.36	\$ 66,507.41	DIR/PHYSICAL EDUCATION
BRINK	LAURA	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 24,888.76		\$ 140.00	\$ 25,028.76	TUTOR
BRISSON	CARLA P.	WDS-REG ED CLRM TCHRS	MISC.	\$ 77,518.70		\$ 841.39	\$ 78,360.09	ELEMENTARY
BROLIN	RICHARD	JH-PART TIME, SUBS, SUMMER CUS	WOODSDALE SCHOOL	\$ 6,464.93		\$ -	\$ 6,464.93	SUBSTITUTE
BROWN	JASON R	COACHES, DIRECTOR'S STIPEND	MISC.			\$ 3,887.00	\$ 3,887.00	ATHLETIC COACH
BRUNING	MICHAEL D	SCHOOL ACTIVITY REVOLVING	MISC.			\$ 3,532.00	\$ 3,532.00	ATHLETIC COACH
BUCCHERI	PAUL	JH-REG ED AIDES, TUTORS	MIDDLE SCHOOL	\$ 12,623.44		\$ -	\$ 12,623.44	TUTOR
BUCHANAN	JOANNE	PL 94-142 GRANT - BBE PROF SAL	BEAVER BROOK ELEMENTARY	\$ 79,023.88		\$ 250.12	\$ 79,274.00	SPECIAL NEEDS
BUCKLEY	JUDITH	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 20,288.84		\$ 250.00	\$ 20,538.84	SPECIAL NEEDS AIDE
BUCKLEY	MARCUS	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 279.76		\$ 107.24	\$ 387.00	HIGHWAY DEPARTMENT
BURESH	DEBRA	PL 94-142 GRANT - CTR OTHER SA	CENTER SCHOOL	\$ 20,049.80		\$ 1,160.22	\$ 21,210.02	SPECIAL NEEDS AIDE
BURRELL-KALEN	PAMELA J	JH SPED CLRM TCHRS	MIDDLE SCHOOL	\$ 66,916.98		\$ -	\$ 66,916.98	SPECIAL NEEDS
BYKOWSKI	RICHARD	DIR. & A.DIR. - TECHNOLOGY	ADMINISTRATION	\$ 83,537.66		\$ 1,000.00	\$ 84,537.66	COMPUTER SERVICES
CALLAHAN	BARRY	BBE-PART TIME, SUBS, SUMMER CU	MISC.	\$ 1,333.16		\$ -	\$ 1,333.16	SUBSTITUTE
CAMPBELL	IAN	BBE-REG ED SUB TCHRS	MISC.	\$ 2,229.43		\$ -	\$ 2,229.43	SUBSTITUTE
CAMPBELL	JANET M	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 19,680.86		\$ 160.00	\$ 19,840.86	CLASSROOM AIDE
CAMPBELL	MATTHEW J	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 53,262.82		\$ 750.00	\$ 54,012.82	SOCIAL STUDIES
CANAVAN	CHRISTINA M	BBE SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 44,983.90		\$ -	\$ 44,983.90	SPECIAL NEEDS
CAPONE	JOANNE	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 77,926.98		\$ -	\$ 77,926.98	MATHEMATICS
CARINI	DAVID P.	CTR-PART TIME, SUBS, SUMMER CU	CENTER SCHOOL	\$ 12,522.01		\$ -	\$ 12,522.01	CUSTODIAN SUPPLEMENTARY
CARINI	MARY	CTR-REG ED AIDES, TUTORS	CENTER SCHOOL	\$ 12,677.91		\$ (1,618.54)	\$ 11,059.37	CLASSROOM AIDE
CARON	CAROL	CTR-REG ED AIDES, TUTORS	CENTER SCHOOL	\$ 26,966.72	\$ 3,990.96	\$ 1,020.00	\$ 31,977.68	KINDERGARTEN AIDE
CARON	JANET R	BBE SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 77,285.44		\$ 1,351.56	\$ 78,637.00	SPECIAL NEEDS
CASELEY	WILLIAM E	CTR-PART TIME, SUBS, SUMMER CU	MISC.	\$ 11,312.09		\$ -	\$ 11,312.09	SUBSTITUTE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
CASEY	KATE	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 49,125.40		\$ 12,628.51	\$ 61,753.91	teach
CRAWLEY	ADIAN P	BBE-PART TIME, SUBS, SUMMER CU	MISC.	\$ 2,610.22		\$ -	\$ -	2,610.22 CUSTODIAN SUPPLEMENTARY
CRAWLEY	BRANDON J	WDS-PART TIME, SUBS, SUMMER CU	MISC.	\$ 3,133.99		\$ -	\$ -	3,133.99 CUSTODIAN SUPPLEMENTARY
CHALE	ADAM	JH SPED CLRM TCHRS	MIDDLE SCHOOL	\$ 28,774.24		\$ -	\$ -	28,774.24 teach
CHERNOFF	TARA M	BBE-REG ED SUB TCHRS	MISC.	\$ 1,772.55		\$ -	\$ -	1,772.55 SUBSTITUTE
CHEW	ANDREA A	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 77,032.00		\$ 1,000.00	\$ 78,032.00	ELEMENTARY
CICCI	AMY L	CTR SPED CLRM TCHRS	CENTER SCHOOL	\$ 75,053.76		\$ -	\$ 75,053.76	teach
CIPRANO	EMILY	BBE-REG ED SUB TCHRS	MISC.	\$ 572.00		\$ -	\$ -	SUBSTITUTE
CIPULLO	KELLY J	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 5,264.71		\$ -	\$ 5,264.71	SUPPLEMENTARY AIDE
CLANCY	NANCY E	CTR SPED CLRM TCHRS	CENTER SCHOOL	\$ 55,626.82		\$ 810.00	\$ 56,436.82	SPECIAL NEEDS
CLARK	STEPHANIE	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,023.88		\$ (840.79)	\$ 78,183.09	ELEMENTARY
CLAUS	BRIAN M	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 57,688.80		\$ 3,123.50	\$ 60,812.30	teach
CLIFFORD	ANDREA D	JH-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 72,592.78		\$ 2,000.50	\$ 74,593.28	LANGUAGE ARTS
CLIFFORD	JENNIFER J	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 3,718.50		\$ 40.00	\$ 3,758.50	ATHLETIC COACH
CLOUTIER	ELIZABETH A	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 18,401.73		\$ 819.65	\$ 19,221.38	CLASSROOM AIDE
COBBAN	HELEN	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 24,888.76		\$ 250.00	\$ 25,138.76	TUTOR
COBURN	VIRGINIA	SCHOOL LUNCH	CAFFERIA	\$ 27,020.76	\$ 260.25	\$ 956.86	\$ 28,237.87	CAFFERIA MANAGER
COCHRANE	LAURA	PL 94-142 GRANT - BBE OTHER SA	BEAVER BROOK ELEMENTARY	\$ 18,760.56		\$ 917.14	\$ 19,677.70	SUPPLEMENTARY AIDE
COCHERO	PAAMELA	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,023.88		\$ 250.00	\$ 79,273.88	ELEMENTARY
CODER	DAISHA A	CTR-REG ED AIDES, TUTORS	CENTER SCHOOL	\$ 3,205.35		\$ -	\$ 3,205.35	SUPPLEMENTARY AIDE
COLLINS	MARGARET J.	SCHOOL LUNCH	MIDDLE SCHOOL	\$ 8,053.66		\$ 198.80	\$ 8,252.46	CAFFERIA WORKER
COLLINS	PATRICK	WDS-PART TIME, SUBS, SUMMER CU	MISC.	\$ 2,275.88		\$ -	\$ 2,275.88	SUBSTITUTE
CONCANNON	JAMES F	HS-REG ED SUB TCHRS	MISC.	\$ 7,418.50		\$ -	\$ 7,418.50	SUBSTITUTE
CONLEY	MARY ELLEN	NURSES, DOCTORS	BEAVER BROOK ELEMENTARY	\$ 70,289.96		\$ 1,000.00	\$ 71,289.96	NURSE
CONNELLY	KASEY M	JH-REG ED SUB TCHRS	MISC.	\$ 532.00		\$ -	\$ 532.00	SUBSTITUTE
CONNOLLY	DENISE	SVS-WIDE SUB SEC	MISC.	\$ 2,843.74		\$ -	\$ 2,843.74	SUBSTITUTE
COOK	CHRISTINE M	CTR-SPED AIDES, TUTORS	MISC.	\$ 354.15		\$ -	\$ 354.15	SUBSTITUTE
CORBETT	NICOLE C	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 1,895.47		\$ -	\$ 1,895.47	SCIENCE
CORNER	LORI	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 75,681.10		\$ 810.00	\$ 76,491.10	ELEMENTARY
COUGHLIN	CINDY BETH	BBE-REG ED SUB TCHRS	MISC.	\$ 3,011.57		\$ -	\$ 3,011.57	SUBSTITUTE
CRAIG	ASHLEY M	CTR SPED CLRM TCHRS	CENTER SCHOOL	\$ 32,533.73		\$ 180.00	\$ 32,713.73	SPECIAL NEEDS
CRICHLAW	OLIVER	DIR. & DIR - TECHNOLOGY	ADMINISTRATION	\$ 28,208.46		\$ 375.00	\$ 28,583.46	COMPUTER SERVICES
CROWLEY	SUSAN	HS LIBRARY/MEDIA SPECIALIST	HIGH SCHOOL	\$ 79,023.88		\$ 20.00	\$ 79,043.88	LIBRARIAN
CROWLEY MITTON	MELISSA A	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 2,973.00		\$ -	\$ 2,973.00	ATHLETIC COACH
CRUZ	TERESA L	HS PRINCIPAL, A. PRINCIPAL	HIGH SCHOOL	\$ 117,116.13		\$ 4,540.45	\$ 121,656.58	PRINCIPAL
CULBERT	SHERILL L	HS SPED CLRM TCHRS	HIGH SCHOOL	\$ 81,620.52		\$ 2,314.00	\$ 83,934.52	SPECIAL NEEDS
CUMMINGS	ROBERT	WDS-PART TIME, SUBS, SUMMER CU	WOODSDALE SCHOOL	\$ 10,529.83		\$ -	\$ 10,529.83	CUSTODIAN SUPPLEMENTARY
CUSICK	SUSAN SMART	TITLE 1 ECA GRANT	MISC.	\$ 7,344.31		\$ 222.00	\$ 7,566.31	SUBSTITUTE
CUTTER	CHRISTOPHER	MAINTENANCE PART TIME, TRADES,	ADMINISTRATION	\$ 833.63		\$ -	\$ 833.63	SUBSTITUTE
CUTTER	KIMBERLY M	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 14,367.00		\$ 200.00	\$ 14,567.00	CLASSROOM AIDE
D'ATILLO	REBECCA J	BBE-REG ED SUB TCHRS	MISC.	\$ 1,064.00		\$ -	\$ 1,064.00	SUBSTITUTE
DALEY	ANGELA	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 77,206.86		\$ -	\$ 77,206.86	ELEMENTARY
DAISY	KARIN L	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 77,012.00		\$ 1,120.00	\$ 78,132.00	HEALTH
DANKSE	MARIANNE	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,932.84		\$ 1,000.00	\$ 80,932.84	ELEMENTARY
DARCY	BERNARD F	SCHOOL LUNCH	ADMINISTRATION	\$ 61,257.57		\$ 2,090.00	\$ 63,347.57	DIR/FOOD SERVICES
DARCY	ALYSON B	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 54,631.98		\$ -	\$ 54,631.98	SPEECH THERAPIST
DANENPORT	PAULA C	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 7,027.78		\$ 154.20	\$ 7,181.98	CLASSROOM AIDE
DEMINICO	DENISE	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 26,217.78		\$ 164.98	\$ 26,382.76	TUTOR
DEROYSCHEIDER	KELLY A	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 78,342.94		\$ 1,000.00	\$ 79,342.94	ELEMENTARY
DESANTES	SANDRA B.	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 79,023.88		\$ 60.00	\$ 79,083.88	SCIENCE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
DI RADO	MICHAEL	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 76,255.40	\$ 770.00	\$ -	\$ 77,025.40	ART
DIOLORENZO	KERRY J	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 1,336.80	\$ -	\$ -	\$ 1,336.80	SUPPLEMENTARY AIDE
DIMARTINO	ERIC E.	BBE-PART TIME, SUBS, SUMMER CU	BEAVER BROOK ELEMENTARY	\$ 6,813.72	\$ -	\$ -	\$ 6,813.72	CUSTODIAN SUPPLEMENTARY
DINAPOLI	KATHLEEN	BBE-REG ED SUB TCHRS	MISC.	\$ 74.00	\$ -	\$ -	\$ 74.00	SUBSTITUTE
DION	PATRICIA C	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 58,322.94	\$ 106.79	\$ 106.79	\$ 58,429.73	teach
DIPRIZIO	NICHOLAS J	JH-REG ED SUB TCHRS	MISC.	\$ 8,631.63	\$ 2,080.00	\$ 2,080.00	\$ 10,711.63	SUBSTITUTE
DOHERTY	KIMBERLY S	SCH. ACCT, BUSINESS SEC	MISC.	\$ 16,642.43	\$ -	\$ -	\$ 16,642.43	SUBSTITUTE
DOHERTY	MARGARET A	WDS-REG ED SUB TCHRS	WOODSDALE SCHOOL	\$ 456.54	\$ -	\$ -	\$ 456.54	SUPPLEMENTARY AIDE
DOHERTY	JAMES G	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 87,061.78	\$ 1,000.00	\$ 1,000.00	\$ 88,061.78	DIR/MATHEMATICS
DONOHUE	JOANNE	HS SPED CLRM TCHRS	HIGH SCHOOL	\$ 38,976.22	\$ 2,945.00	\$ 2,945.00	\$ 41,921.22	SPECIAL NEEDS
DONOVAN	KERRY E	WDS-SPED AIDES, TUTORS	MISC.	\$ 598.00	\$ -	\$ -	\$ 598.00	SUBSTITUTE
DONOVAN	NICHOLE J	JH-REG ED SUB TCHRS	MISC.	\$ 76.62	\$ -	\$ -	\$ 76.62	SUBSTITUTE
DOOLIN	JAMES	ADVISORS, INTRAMURALS	MISC.	\$ 2,502.00	\$ -	\$ -	\$ 2,502.00	MUSIC
DORMAN	JAMES	HS-REG ED AIDES, TUTORS	HIGH SCHOOL	\$ 25,927.98	\$ 4,200.77	\$ 4,200.77	\$ 30,128.75	TUTOR
DOWD	BARBARA ANN	SCHOOL LUNCH	BEAVER BROOK ELEMENTARY	\$ 11,024.88	\$ 405.00	\$ 405.00	\$ 11,429.88	CAFETERIA WORKER
DOWD	SAMANTHA L	BBE-SPED AIDES, TUTORS	MISC.	\$ 658.50	\$ -	\$ -	\$ 658.50	SUBSTITUTE
DOYLE	ANDREA J	PL 94-142 GRANT - WDS PROF SAL	WOODSDALE SCHOOL	\$ 77,721.72	\$ 1,128.00	\$ 1,128.00	\$ 78,849.72	SPECIAL NEEDS
DOYON	ANDREA J	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,465.88	\$ 30.00	\$ 30.00	\$ 79,495.88	READING
DUQUETTE	SHANNON L	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 24,337.82	\$ 134.49	\$ 4,002.57	\$ 28,474.88	ELEMENTARY
DURANT	JUDITH M	TRANS.AIDE, DRIVERS, XING GUAR	ADMINISTRATION	\$ 28,703.18	\$ 118.65	\$ -	\$ 28,821.83	
EARLE	JILLIAN M	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 66,794.12	\$ 4,469.36	\$ -	\$ 71,263.48	SOCIAL STUDIES
EDDY	MEGHAN	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 72,312.90	\$ 253.84	\$ 253.84	\$ 72,566.74	ELEMENTARY
ENGLISH	ZACHARY J	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 46,963.90	\$ 417.25	\$ 417.25	\$ 47,381.15	FOREIGN LANGUAGE
FARIAS	JACLYN M	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 49,086.96	\$ 1,088.00	\$ -	\$ 50,174.96	teach
FAYNBERG	TATYANA	PL 94-142 GRANT - JH PROF SAL	MIDDLE SCHOOL	\$ 80,886.78	\$ 250.04	\$ 81,136.82	\$ 81,136.82	SCHOOL PSYCHOLOGIST
FEDOROWICZ	SHARLENE	SUPV. DIR - A. SUPT - PUPIL SE	BEAVER BROOK ELEMENTARY	\$ 84,701.75	\$ 2,285.00	\$ 86,986.75	\$ 86,986.75	ADMINISTRATOR/PUPIL SERVICES
FEDRICK	AMY M.	ALL DAY INTEGRATED PRE-SCHOOL	CENTER SCHOOL	\$ 76,306.96	\$ 250.00	\$ 76,556.96	\$ 76,556.96	SPECIAL NEEDS
FEENEY	DENISE M.	SYSW TRVL G REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 70,289.96	\$ 1,773.50	\$ 1,773.50	\$ 72,063.46	ART
FERIOLI	KRISTIN C.	HS-GUIDANCE COUNSELORS	HIGH SCHOOL	\$ 83,747.56	\$ 2,202.69	\$ 85,950.25	\$ 85,950.25	GUIDANCE
FERLAND	LAUREN	SCHOOL LUNCH	MISC.	\$ 54.35	\$ -	\$ -	\$ 54.35	SUBSTITUTE
FERRARA	AMANDA L	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 17,992.78	\$ 680.00	\$ -	\$ 18,672.78	teach
FITCH	LAUREN	ALL DAY INTEGRATED PRE-SCHOOL	CENTER SCHOOL	\$ 79,082.46	\$ -	\$ -	\$ 79,082.46	KINDERGARTEN
FITZGERALD	JANET E.	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 19,922.48	\$ 140.00	\$ 20,062.48	\$ 20,062.48	CLASSROOM AIDE
FLAHERTY	DIANNA M	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 69,622.78	\$ 20.00	\$ 69,642.78	\$ 69,642.78	FOREIGN LANGUAGE
FLANAGAN	THOMAS J	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 5,319.00	\$ -	\$ -	\$ 5,319.00	ATHLETIC COACH
FLAVIN	ARTHUR B	SCHOOL ACTIVITY REVOLVING	ADMINISTRATION	\$ 210.24	\$ -	\$ -	\$ 210.24	
FLAVIN	DONNA M	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 76,126.96	\$ -	\$ -	\$ 76,126.96	ELEMENTARY
FOGG JR	JOHN	SCHOOL ACTIVITY REVOLVING	ADMINISTRATION	\$ 153.00	\$ -	\$ -	\$ 153.00	SECURITY OFFICER
FRANEY	MICHELLE	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 163.00	\$ -	\$ -	\$ 163.00	POLICE COVERAGE
FRY	MARTHA M.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96	\$ 358.00	\$ 76,484.96	\$ 76,484.96	FOREIGN LANGUAGE
FURNESS	LISA L	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 18,351.84	\$ 560.00	\$ 18,911.84	\$ 18,911.84	CLASSROOM AIDE
FURNESS	SUZANNE	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 61,261.90	\$ -	\$ -	\$ 61,261.90	ELEMENTARY
FURNESS	WILLIAM B	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 7,853.48	\$ 348.00	\$ -	\$ 8,201.48	COMPUTER SERVICES
GAINNEY	SARAH	SCH. ACCT, BUSINESS SEC	ADMINISTRATION	\$ 39,334.47	\$ 57.91	\$ 39,392.38	\$ 39,392.38	BOOKKEEPER
GALLAGHER	CHRISTOPHER	SUMMER SCHOOL REVOLVING	MISC.	\$ 2,236.00	\$ -	\$ -	\$ 2,236.00	teach
GAMACHE	SHANNON R	HS-REG ED SUB TCHRS	MISC.	\$ 74.00	\$ -	\$ -	\$ 74.00	SUBSTITUTE
GAULRAPP	CATHERINE	WDS SPED CLRM TCHRS	WOODSDALE SCHOOL	\$ 70,289.96	\$ 1,100.00	\$ 71,389.96	\$ 71,389.96	SPECIAL NEEDS
GENDREAU	MARK C	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 23,424.48	\$ 528.37	\$ 1,088.55	\$ 25,041.40	TUTOR
GENTILE	DONNA M	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 18,451.84	\$ 100.00	\$ 18,551.84	\$ 18,551.84	CLASSROOM AIDE
	MARIA	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 19,372.10	\$ 915.61	\$ 20,287.71	\$ 20,287.71	SPECIAL NEEDS AIDE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
GEORGE	GORDON S	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 2,973.50	\$ -	\$ -	\$ 2,973.50	ATHLETIC COACH
GERHART	KRISTIN A	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 42,721.38	\$ 120.00	\$ 120.00	\$ 42,841.38	MATHEMATICS
GILES-LYMAN	MARGARET ANN	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 74,873.76	\$ -	\$ -	\$ 75,013.76	LANGUAGE ARTS
GILLIS	NEL J	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 612.00	\$ -	\$ -	\$ 612.00	POLICE COVERAGE
GLIPA/TRICK	ROBIN S.	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 79,908.88	\$ 53,999.24	\$ 554.00	\$ 80,462.88	ELEMENTARY
GIUDICI	STEPHEN	JH-FULL TIME CUSTODIANS	MIDDLE SCHOOL	\$ 46,822.78	\$ -	\$ -	\$ 46,822.78	CUSTODIAN HEAD
GLYNN	STEPHANIE C	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 1,795.68	\$ -	\$ -	\$ 1,795.68	ELEMENTARY
GODFREY	DOUGLAS W.	SYS-WIDE REG ED AIDES, TUTORS	MISC.	\$ 4,122.24	\$ -	\$ -	\$ 4,122.24	TUTOR
GOLDEN	BETH E.	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 18,720.78	\$ -	\$ 360.00	\$ 19,080.78	CLASSROOM AIDE
GOLDEN	GERARD	SCHOOL LUNCH	ADMINISTRATION	\$ 510.30	\$ -	\$ -	\$ 510.30	CAFETERIA WORKER
GOLDMAN	FAYE M.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 44,063.76	\$ 13,992.29	\$ -	\$ 58,056.05	ART
GONCALVES	DIONISIO A	COMPT. TECHNICIANS	ADMINISTRATION	\$ 19,347.37	\$ 1,633.36	\$ 4,897.37	\$ 25,878.10	COMPUTER SERVICES
GONCALVES	ELIZABETH	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 85,501.78	\$ 270.00	\$ 270.00	\$ 85,771.78	DIR/LANGUAGE ARTS
GROBOWSKI	PATRICIA M.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 77,061.12	\$ 250.00	\$ 250.00	\$ 77,311.12	FOREIGN LANGUAGE
GRADY	KRISTEN L.	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 80,415.62	\$ 250.00	\$ 250.00	\$ 80,665.62	ELEMENTARY
GREENLAW	COLLEEN M.	BBE PRINCIPAL'S SEC	BEAVER BROOK ELEMENTARY	\$ 40,079.33	\$ 178.88	\$ 250.00	\$ 40,508.21	202-DAY SECRETARY
GRUALVA	CHRISTOPHER	JH-REG ED SUB TCHRS	MISC.	\$ 5,458.07	\$ -	\$ 31.50	\$ 5,489.57	SUBSTITUTE
HAGERTY	DENSE M	CTR-REG ED AIDES, TUTORS	MISC.	\$ 42.80	\$ -	\$ -	\$ 42.80	SUBSTITUTE
HALLORAN	KIMBERLY	WDS-PRINCIPAL'S SEC	WOODSDALE SCHOOL	\$ 18,206.76	\$ -	\$ -	\$ 18,206.76	202-DAY SECRETARY
HALLORAN	MELINA M	WDS-REG ED SUB TCHRS	MISC.	\$ 134.37	\$ -	\$ -	\$ 134.37	SUBSTITUTE
HAMILTON	JUDY T	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 67,297.86	\$ 5,867.52	\$ 150.00	\$ 67,447.86	FOREIGN LANGUAGE
HAMMOND	LANCE W.	MAINTENANCE FULL TIME	MAINTENANCE	\$ 64,142.25	\$ 5,867.52	\$ 1,061.80	\$ 71,071.57	MAINTENANCE
HARRINGTON	ANN M.	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 79,023.88	\$ 390.00	\$ 390.00	\$ 79,413.88	SPECIAL NEEDS
HARRINGTON	JOYCE D.	SYSW TRVL'G REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 81,021.76	\$ 3,718.50	\$ 3,718.50	\$ 84,741.26	MUSIC
HARRINGTON	SUSAN	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 18,351.84	\$ 440.00	\$ 440.00	\$ 18,791.84	CLASSROOM AIDE
HARRISON	LORI F	SEC -A-SUPT - PUPIL SERVICES	ADMINISTRATION	\$ 106.05	\$ -	\$ -	\$ 106.05	ADMINISTRATOR/PUPIL SERVICES
HATCH	CHERYL	SCHOOL LUNCH	BEAVER BROOK ELEMENTARY	\$ 9,064.83	\$ 119.83	\$ 119.83	\$ 9,184.66	CAFETERIA WORKER
HATCH JR	GARIN D	SCHOOL ACTIVITY REVOLVING	ADMINISTRATION	\$ 101.82	\$ -	\$ -	\$ 101.82	HIGHWAY DEPARTMENT
HAUGHEY	JAIME M	HS-FULL TIME CUSTODIANS	HIGH SCHOOL	\$ 46,362.96	\$ 306.51	\$ 590.65	\$ 47,260.12	CUSTODIAN
HAYDEN	DONNA L	JH-REG ED AIDES, TUTORS	MIDDLE SCHOOL	\$ 306.63	\$ -	\$ -	\$ 306.63	TUTOR
HAYWARD	JOHN C.	CTR-FULL TIME CUSTODIANS	CENTER SCHOOL	\$ 46,626.21	\$ 34.65	\$ 600.00	\$ 47,260.86	CUSTODIAN HEAD
HENDERSON	BETTY H.	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 18,720.78	\$ 250.00	\$ 250.00	\$ 18,970.78	SPECIAL NEEDS AIDE
HENDERSON	KAREN	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 82,865.94	\$ 2,400.00	\$ 2,400.00	\$ 84,665.94	ELEMENTARY
HENRY-SATRINE	PAMELA	BBE SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 77,446.98	\$ 1,722.00	\$ 1,722.00	\$ 79,168.98	SPECIAL NEEDS
HICKEY	JANA	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 28,092.18	\$ 980.00	\$ 980.00	\$ 29,072.18	TUTOR
HICKS	KIMBERLY M	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 2,403.00	\$ 2,403.00	\$ 2,403.00	\$ 4,806.00	ATHLETIC COACH
HILL	TIMOTHY	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 73,439.86	\$ 4,907.00	\$ 4,907.00	\$ 78,346.86	COMPUTER SERVICES
HINTHORNE	JON D	HS-REG ED SUB TCHRS	MISC.	\$ 222.00	\$ -	\$ -	\$ 222.00	SUBSTITUTE
HITCHINS	DEBRA D	CTR PRINCIPAL'S SEC	CENTER SCHOOL	\$ 33,378.80	\$ 296.17	\$ 296.17	\$ 33,674.97	202-DAY SECRETARY
HOFF-BROOKS	MICHELLE	SCHOOL LUNCH	MISC.	\$ 423.93	\$ -	\$ -	\$ 423.93	SUBSTITUTE
HOLZMAN	MATTHEW A	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 47,522.80	\$ 2,037.25	\$ 2,037.25	\$ 49,560.05	teach
HOWLEY	MATTHEW A	NURSE SUBS	MISC.	\$ 1,514.50	\$ -	\$ -	\$ 1,514.50	NURSE SUPPLEMENTARY
HOYT	CHRISTINE	CTR-REG ED CLRM TCHRS	CENTER SCHOOL	\$ 76,306.96	\$ 554.00	\$ 554.00	\$ 76,860.96	KINDERGARTEN
HUBBS	SUZANNE	JH-REG ED SUB TCHRS	MISC.	\$ 7,608.50	\$ 1,335.00	\$ 1,335.00	\$ 8,943.50	SUBSTITUTE
HYNES	ELIZABETH M	BBE-REG ED SUB TCHRS	MISC.	\$ 296.00	\$ -	\$ -	\$ 296.00	SUBSTITUTE
HYRE	AARON	DIR & ADIR - TECHNOLOGY	ADMINISTRATION	\$ 4,857.92	\$ 13,615.16	\$ 13,615.16	\$ 18,473.08	COMPUTER SERVICES
INGEMI	NANCY	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 18,720.78	\$ 250.00	\$ 250.00	\$ 18,970.78	SPECIAL NEEDS AIDE
JOHNSON	LAURA	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 81,766.84	\$ 1,025.00	\$ 1,025.00	\$ 82,791.84	ELEMENTARY
KALAJIAN	JONATHAN	MAINTENANCE PART TIME, TRADES,	MISC.	\$ 5,144.02	\$ 874.40	\$ -	\$ 6,018.42	CUSTODIAN SUPPLEMENTARY
KANE	DAWN M	BBE-REG ED SUB TCHRS	MISC.	\$ 80.00	\$ -	\$ -	\$ 80.00	SUBSTITUTE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
KANE	KATHY	SYS-WIDE SUBSEC	MISC.	\$ 5,333.29	\$ -	\$ -	\$ 5,333.29	SUBSTITUTE
KANTER	SUSAN N.	BBE-REG ED SUB TCHRS	MISC.	\$ 2,522.00	\$ -	\$ -	\$ 2,522.00	SUBSTITUTE
KAY	DANIELLE M	BBE PRINCIPAL, A. PRINCIPAL	BEAVER BROOK ELEMENTARY	\$ 99,179.73	\$ -	\$ 825.00	\$ 100,004.73	PRINCIPAL
KELCOURSE	SCOTT W	BBE-FULL TIME CUSTODIANS	BEAVER BROOK ELEMENTARY	\$ 46,362.96	\$ 6,793.88	\$ 325.00	\$ 53,481.94	CUSTODIAN
KELLER	JOHN T	HS-REG ED AIDES, TUTORS	HIGH SCHOOL	\$ 24,888.76	\$ 160.00	\$ 160.00	\$ 25,048.76	TUTOR
KELLY	JUDITH	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,932.84	\$ -	\$ 17,997.00	\$ 97,929.84	READING
KELLER	JAMES M.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ -	\$ 8,108.50	\$ 8,108.50	\$ 8,108.50	teach
KELLER	JANET	HS PRINCIPAL'S SEC	HIGH SCHOOL	\$ 42,290.73	\$ 3,309.39	\$ 2,024.50	\$ 44,315.23	SECRETARY
KELLER	PAUL F	JH-FULL TIME CUSTODIANS	MIDDLE SCHOOL	\$ 46,555.57	\$ -	\$ 325.00	\$ 50,189.96	CUSTODIAN
KEOHANE	CATHY ANN	JH SPED CLRM TCHRS	HIGH SCHOOL	\$ 77,012.00	\$ -	\$ 350.00	\$ 77,362.00	SPECIAL NEEDS
KEOUGH	DEBRA	SEC -A-SUPT - PUPIL SERVICES	ADMINISTRATION	\$ 47,837.00	\$ -	\$ 2,200.00	\$ 50,037.00	ADMINISTRATOR/PUPIL SERVICES
KERR-BLOOMSTEI	KATHLEEN	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 82,116.32	\$ -	\$ 2,400.00	\$ 84,516.32	SCIENCE
KINSMAN	JESSICA	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 72,592.78	\$ -	\$ 2,109.00	\$ 74,701.78	SOCIAL STUDIES
KITTERICK	KAREN H.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 73,439.86	\$ -	\$ 330.00	\$ 73,769.86	MATHEMATICS
KITTERICK	THOMAS	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 69,472.78	\$ -	\$ 40.00	\$ 69,512.78	SCIENCE
KLEMPA	KELLY M	SPED COUNSELORS	BEAVER BROOK ELEMENTARY	\$ 56,756.96	\$ -	\$ -	\$ 56,756.96	SCHOOL PSYCHOLOGIST
KURPOSKA	ROSEANNE B	JH PRINCIPAL, A. PRINCIPAL	MIDDLE SCHOOL	\$ 104,792.50	\$ -	\$ 900.00	\$ 105,692.50	PRINCIPAL
KUNGER	DOREEN	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 79,932.84	\$ -	\$ 1,100.00	\$ 81,032.84	teach
LANNER	BRIAN	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 77,446.98	\$ -	\$ 9,803.50	\$ 87,250.48	SOCIAL STUDIES
LASKY	KRISTEN A	PL 94-142 GRANT - WDS PROF SAL	WOODSDALE SCHOOL	\$ 77,012.00	\$ -	\$ 810.00	\$ 77,822.00	SPECIAL NEEDS
LEAVELL	JOSEPH C.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96	\$ -	\$ 40.00	\$ 76,166.96	BUSINESS
LEE	ERIC	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 25,542.21	\$ -	\$ -	\$ 25,542.21	teach
LEIGHTON	DAVID	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 153.00	\$ -	\$ -	\$ 153.00	SECURITY OFFICER
LINN	JASON	MAINTENANCE	MAINTENANCE	\$ 86,296.78	\$ 7,407.93	\$ 1,000.00	\$ 94,704.71	MAINTENANCE
LODGE	MICHAEL	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 71,522.86	\$ -	\$ 300.00	\$ 71,822.86	ELEMENTARY
LOMBARDI	PAUL A	HS-FULL TIME CUSTODIANS	HIGH SCHOOL	\$ 46,926.23	\$ 7,978.97	\$ 4,457.96	\$ 59,363.16	CUSTODIAN HEAD
LONG	TAMMY M	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 906.53	\$ -	\$ -	\$ 906.53	SUPPLEMENTARY AIDE
LOSCOCO-EARNE	DORENE M	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,023.88	\$ -	\$ -	\$ 79,023.88	ELEMENTARY
LOUKO	LAURA E	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 70,162.78	\$ -	\$ 728.75	\$ 70,891.53	LANGUAGE ARTS
LUCAS	DOREN	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 19,562.79	\$ -	\$ 868.58	\$ 20,431.37	CLASSROOM AIDE
LYON	ALLISON M	BBE SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 53,637.72	\$ -	\$ -	\$ 53,637.72	SPECIAL NEEDS
LYON	VICTORIA E	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 2,401.50	\$ -	\$ -	\$ 2,401.50	CLASSROOM AIDE
MACLEAN	DEBORA	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 18,720.78	\$ -	\$ 570.00	\$ 19,290.78	SPECIAL NEEDS AIDE
MACCURTAIN	MATTHEW J	WDS PRINCIPAL, LEAD TCHR, STIP	WOODSDALE SCHOOL	\$ 96,766.80	\$ -	\$ 750.00	\$ 97,516.80	PRINCIPAL
MACDONALD	ELIZABETH A.	SCHOOL LUNCH	WOODSDALE SCHOOL	\$ 15,850.30	\$ -	\$ 1,303.00	\$ 17,153.30	CAFETERIA WORKER
MACE	NANCY E	WDS-REG ED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 5,674.87	\$ -	\$ -	\$ 5,674.87	SUPPLEMENTARY AIDE
MACNEIL	LYNETTE	HUMAN RESOURCES	ADMINISTRATION	\$ 55,176.55	\$ 4,903.14	\$ 4,025.55	\$ 64,105.24	SECRETARY
MADDALENA	AMY MICHELLE	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 69,788.94	\$ -	\$ 2,233.50	\$ 72,022.44	SOCIAL STUDIES
MADSEN	CHRISTOPHER	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 429.68	\$ -	\$ 706.56	\$ 1,136.24	SUBSTITUTE
MAFEO	MARGANTHONY	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 153.00	\$ -	\$ -	\$ 153.00	POLICE COVERAGE
MAFFEO	SAMANTHA M	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 45,054.48	\$ -	\$ -	\$ 45,054.48	teach
MAGEE	PATRICIA E.	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 76,126.96	\$ -	\$ -	\$ 76,126.96	ELEMENTARY
MAGNASCO	PAULA E	NURSES, DOCTORS	HIGH SCHOOL	\$ 44,126.94	\$ -	\$ -	\$ 44,126.94	NURSE
MALAFRONTI	JACK C	BBE-REG ED SUB TCHRS	MISC.	\$ 646.09	\$ -	\$ -	\$ 646.09	SUBSTITUTE
MANLEY	MELISSA A	CTR-REG ED SUB TCHRS	MISC.	\$ 8,648.82	\$ -	\$ 350.10	\$ 8,998.92	SUBSTITUTE
MANNING	CARLA	BBE-REG ED SUB TCHRS	BEAVER BROOK ELEMENTARY	\$ 1,826.50	\$ -	\$ -	\$ 1,826.50	SUBSTITUTE
MARINI	BRANDON B	JH-PART TIME, SUBS, SUMMER CUS	MIDDLE SCHOOL	\$ 2,714.87	\$ -	\$ -	\$ 2,714.87	CUSTODIAN
MARQUARDT	CHERYL A	BBE SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 50,202.88	\$ -	\$ -	\$ 50,202.88	SPECIAL NEEDS
MARTELL	RUTHANN	SCHOOL LUNCH	CAFETERIA	\$ 18,484.96	\$ -	\$ 405.00	\$ 18,889.96	CAFETERIA WORKER
MARTIN	CATHERINE M	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 21,185.77	\$ -	\$ 967.12	\$ 22,152.89	CLASSROOM AIDE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
MATIS	HOLLY	PL 94-142 GRANT - WDS PROF SAL	WOODSDALE SCHOOL	\$ 84,692.66		\$ 250.16	\$ 84,942.82	SCHOOL PSYCHOLOGIST
MC COLEMAN	SHAWN	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 489.24		\$ 193.64	\$ 682.88	POLICE COVERAGE
MC CAULIFFE	MARILYN	CTR-SPED AIDES, TUTORS	MISC.	\$ 3,525.93		\$ -	\$ 3,525.93	SUBSTITUTE
MCCARTHY	CATLIN	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 78,220.00		\$ 20.00	\$ 78,240.00	MATHEMATICS
MCCARTHY	ERIN J	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 17,481.88		\$ 600.00	\$ 18,081.88	CLASSROOM AIDE
MCDERMOD	CAROLINE S	JH-GUIDANCE COUNSELOR	MIDDLE SCHOOL	\$ 82,747.60		\$ 1,334.64	\$ 84,082.24	GUIDANCE
MCDONALD	AGNES	SCHOOL LUNCH	CAFETERIA	\$ 23,447.06		\$ 604.74	\$ 24,051.80	CAFETERIA BAKER
MCDONALD	MARJORIE C	NURSE SUBS	MISC.	\$ 808.06		\$ -	\$ 808.06	SUBSTITUTE
MCDONOUGH	KERRY A	NURSE SUBS	MISC.	\$ 972.48		\$ -	\$ 972.48	NURSE SUPPLEMENTARY
MC EAGHEN	ANTHONY	WDS-PART TIME, SUBS, SUMMER CU	MISC.	\$ 1,030.90		\$ -	\$ 1,030.90	SUBSTITUTE
MCGINNIS	JOHN	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 61,185.80		\$ 5,859.59	\$ 67,044.80	SCIENCE
MCGINNIS	SARAH G	HS-GUIDANCE COUNSELORS	HIGH SCHOOL	\$ 74,629.31		\$ 5,777.49	\$ 80,406.80	GUIDANCE
MCGLYNN	DEBORAH A	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 5,664.33		\$ -	\$ 5,664.33	SUPPLEMENTARY AIDE
MCGRATH	AMY	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 48,898.98		\$ -	\$ 48,898.98	ELEMENTARY
MCGRATH, JR.	JOHN J.	TRANS AIDE, DRIVERS, YING GUAR	ADMINISTRATION	\$ 13,687.31		\$ -	\$ 13,687.31	
MC HALE	DIANE M	BBE-SPED AIDES, TUTORS	MISC.	\$ 239.58		\$ -	\$ 239.58	SUBSTITUTE
MC HUGH	KIMBERLY J.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 72,592.78		\$ 370.00	\$ 72,962.78	LANGUAGE ARTS
MCGOUGH	KELLEY E	WDS SPED CLRM TCHRS	WOODSDALE SCHOOL	\$ 51,728.82		\$ 330.00	\$ 52,058.82	SPEECH THERAPIST
MCGOUGH	NANCY	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 44,698.94		\$ -	\$ 44,698.94	READING
MEEGAN	SANDRA	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 18,842.30		\$ 379.65	\$ 19,221.95	CLASSROOM AIDE
MEEHAN	JANET	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96		\$ 318.00	\$ 76,444.96	FOREIGN LANGUAGE
MINI	DEAN	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 612.00		\$ -	\$ 612.00	POLICE COVERAGE
MINNEHAN	TERRANCE J.	MAINTENANCE PART TIME, TRADES,	MAINTENANCE	\$ 10,285.22		\$ -	\$ 10,285.22	MAINTENANCE
MINNEHAN	THERESA M.	SUPT.'S SEC	ADMINISTRATION	\$ 59,230.58	\$ 1,406.96	\$ 4,870.15	\$ 65,507.69	EXECUTIVE SECRETARY
MIQUEL	KATHLEEN	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 78,342.94		\$ 2,400.00	\$ 80,742.94	ELEMENTARY
MIQUEL	ROBERT F	BBE-PART TIME, SUBS, SUMMER CU	MISC.	\$ 5,502.78		\$ -	\$ 5,502.78	CUSTODIAN SUPPLEMENTARY
MONACHINO	LAURA J	CTR PRINCIPAL, LEAD TCHR, STIPE	CENTER SCHOOL	\$ 86,538.25		\$ 825.00	\$ 87,363.25	PRINCIPAL
MONBOUQUETTE J	JOHN F	JH-REG ED SUB TCHRS	MISC.	\$ 148.00		\$ -	\$ 148.00	SUBSTITUTE
MOODYAN	LYNNE M	WDS-REG ED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 5,205.09		\$ -	\$ 5,205.09	CLASSROOM AIDE
MOORE	CHRISTOPHER	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 153.00		\$ 306.00	\$ 459.00	POLICE COVERAGE
MOORE	STEPHEN GLEN	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 72,592.78		\$ 7,114.00	\$ 79,706.78	SOCIAL STUDIES
MORRISON	NICHOLAS	SUMMER SCHOOL REVOLVING	MISC.	\$ 920.71		\$ -	\$ 920.71	TUTOR
MORRISON	NICOLE J	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 5,806.35		\$ -	\$ 5,806.35	TUTOR
MORTIMER	CATHERINE L	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 16,601.75		\$ (1,992.18)	\$ 14,609.57	CLASSROOM AIDE
MOSCHIELLA	FELICIA	A.SUPT. B&F	ADMINISTRATION	\$ 115,571.32		\$ 8,394.30	\$ 123,965.62	ASST. SUPERINTENDENT
MURPHY	JACQUELYN L	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 78,642.94		\$ 2,722.00	\$ 81,364.94	ELEMENTARY
MYERS	EDMUND L	SYS-WIDE REG ED AIDES, TUTORS	MISC.	\$ 4,594.58		\$ -	\$ 4,594.58	TUTOR
NARCOTTA	ALEXANDER J	WDS-REG ED SUB TCHRS	MISC.	\$ 158.05		\$ -	\$ 158.05	SUBSTITUTE
NARCOTTA	PATRICIA	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 52,513.42		\$ 180.00	\$ 52,693.42	teach
NAJALIS	KATHERINE	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 18,855.78		\$ 1,138.25	\$ 19,994.03	SPECIAL NEEDS
NEWCOMB	AMANDA	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 668.13		\$ -	\$ 668.13	SUBSTITUTE
NEWELL	MATTHEW E	MAINTENANCE PART TIME, TRADES,	MISC.	\$ 294.43		\$ 152.00	\$ 446.43	HIGHWAY DEPARTMENT
NICKLEY	BRIAN J	JH-REG ED SUB TCHRS	MISC.	\$ 148.00		\$ -	\$ 148.00	SUBSTITUTE
NORLING	ELIZABETH	SCHOOL LUNCH	MISC.	\$ 2,445.36		\$ -	\$ 2,445.36	SUBSTITUTE
NORLING	LAURA J	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 18,351.84		\$ 400.00	\$ 18,751.84	CLASSROOM AIDE
O BRIEN	KATHLEEN	HS-GUIDANCE COUNSELORS	HIGH SCHOOL	\$ 3,314.68		\$ (1,230.66)	\$ (1,230.66)	GUIDANCE
O BRIEN	PETER J	HS-PART TIME, SUBS, SUMMER CUS	HIGH SCHOOL	\$ -		\$ -	\$ -	CUSTODIAN SUPPLEMENTARY
O'KEEFE, JR.	ROBERT	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 765.00		\$ 765.00	\$ 765.00	POLICE COVERAGE
O'SULLIVAN	MAUREEN C	BBE-SPED AIDES, TUTORS	MISC.	\$ 4,828.23		\$ -	\$ 4,828.23	SUBSTITUTE
ODENWELLER	BRITTANY	CTR-SPED AIDES, TUTORS	MISC.	\$ 2,275.58		\$ -	\$ 2,275.58	SUBSTITUTE

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
ODENWELLER	JAN	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 10,069.96		\$ 944.93	\$ 11,014.89	CLASSROOM AIDE
OFSTEIN	MARYANN	BBE PRINCIPAL'S SEC	BEAVER BROOK ELEMENTARY	\$ 34,176.94	\$ 166.96	\$ -	\$ 34,343.90	20-DAY SECRETARY
ORTEGA	ERNEST	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 5,319.00	\$ -	\$ -	\$ 5,319.00	ATHLETIC COACH
PALMIERI	KATRINA	MAINTENANCE PART TIME, TRADES,	MISC.	\$ 2,292.95	\$ -	\$ -	\$ 2,292.95	MAINTENANCE
PARK	ANN	CTR-REG ED CLRM TCHRS	CENTER SCHOOL	\$ 81,536.98		\$ 250.00	\$ 81,786.98	ELEMENTARY
PATTERSON	HEATHER M	JH PRINCIPAL'S SEC	MIDDLE SCHOOL	\$ 34,181.20	\$ 318.60	\$ -	\$ 34,499.80	202-DAY SECRETARY
PATTERSON	JOSEPH	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 1,703.96	\$ -	\$ -	\$ 1,703.96	SUPPLEMENTARY AIDE
PAYNE	BRYAN	WDS-PART TIME, SUBS, SUMMER CU	MISC.	\$ 2,544.70	\$ -	\$ -	\$ 2,544.70	CUSTODIAN
Pease	Timothy	MAINTENANCE PART TIME, TRADES,	MAINTENANCE	\$ 19,592.52	\$ 129.55	\$ -	\$ 19,722.07	MAINTENANCE
PECK	SUSAN D	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 42,794.38	\$ -	\$ -	\$ 42,794.38	ELEMENTARY
PECORARO	SUSAN D	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 17,481.88	\$ -	\$ -	\$ 17,481.88	CLASSROOM AIDE
PELETIER	JENNA L	TRANS-AIDE, DRIVERS, XING GUAR	BEAVER BROOK ELEMENTARY	\$ 3,663.60	\$ -	\$ -	\$ 3,663.60	SUBSTITUTE
PERAKUS	STEPHEN M.	CTR-REG ED CLRM TCHRS	CENTER SCHOOL	\$ 57,145.08	\$ -	\$ -	\$ 57,145.08	SPEECH THERAPIST
PERUZZI	LAUREN	HS-REG ED SUB TCHRS	HIGH SCHOOL	\$ 23,166.50	\$ -	\$ 2,290.00	\$ 25,456.50	SUBSTITUTE
PERUZZI	MELISSA L	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 76,126.96	\$ -	\$ 1,050.76	\$ 77,177.72	SCIENCE
PETERSEN	REBECCA	JH-SPED AIDES, TUTORS	MISC.	\$ 163.02	\$ -	\$ -	\$ 163.02	SUBSTITUTE
PIEFLAUMER	PATRICIA R.	JH SPED CLRM TCHRS	MIDDLE SCHOOL	\$ 81,356.98	\$ -	\$ -	\$ 81,356.98	SPECIAL NEEDS
PIETRASIK	LAUREN A	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 76,126.96	\$ -	\$ 1,174.00	\$ 77,300.96	LANGUAGE ARTS
PIER	SCOTT T	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 42,721.38	\$ -	\$ 1,637.50	\$ 44,358.88	MATHEMATICS
POIRIER	MICHELLE C	SCHOOL ACTIVITY REVOLVING	MISC.	\$ -	\$ -	\$ 4,644.50	\$ 4,644.50	ATHLETIC COACH
POLITO	JOAN	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 51,912.90	\$ -	\$ -	\$ 51,912.90	ART
POINER-CATALAN	JUDITH C	SCHOOL LUNCH	BEAVER BROOK ELEMENTARY	\$ 19,034.86	\$ -	\$ 955.00	\$ 19,989.86	CAFETERIA WORKER
PORTER	CYNTHIA	BBE-SPED AIDES, TUTORS	CAFETERIA	\$ 17,555.68	\$ (23.71)	\$ 17,531.97	\$ 17,531.97	CAFETERIA WORKER
POSK	KATHLEEN B.	SPED COUNSELORS	BEAVER BROOK ELEMENTARY	\$ 16,784.29	\$ 287.23	\$ 250.00	\$ 17,071.52	CLASSROOM AIDE
POTTER	PAULA T.	HS-GUIDANCE SEC	HIGH SCHOOL	\$ 83,783.96	\$ -	\$ 280.00	\$ 84,033.96	SCHOOL PSYCHOLOGIST
POULIN	JACOB	SCHOOL ACTIVITY REVOLVING	HIGH SCHOOL	\$ 30,080.96	\$ 711.68	\$ 1,000.00	\$ 31,792.64	182-DAY SECRETARY
PUGLIESE	CATLIN M	JH-REG ED SUB TCHRS	MISC.	\$ 322.32	\$ 805.80	\$ -	\$ 1,128.12	SUBSTITUTE
PUGLIESE	CHRISTINE M	BBE PRINCIPAL A. PRINCIPAL	BEAVER BROOK ELEMENTARY	\$ 2,756.09	\$ -	\$ -	\$ 2,756.09	SUBSTITUTE
PULKINEN	REBECCA C.	SYSW TRVL'G REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 88,089.82	\$ -	\$ -	\$ 88,089.82	ASST. PRINCIPAL
PURTELL	ROBERT W	BBE-PART TIME, SUBS, SUMMER CU	ADMINISTRATION	\$ 77,072.00	\$ -	\$ 1,364.00	\$ 78,436.00	ELEMENTARY
QUALLS	TEREZ A	BBE-REG ED SUB TCHRS	MISC.	\$ 18,000.57	\$ 21.59	\$ -	\$ 18,022.16	CUSTODIAN
RANOUS	KERRI J	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 1,565.66	\$ -	\$ -	\$ 1,565.66	SUBSTITUTE
REGALBUTO	MARK J	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 18,351.84	\$ -	\$ 179.16	\$ 18,531.00	CLASSROOM AIDE
REID	KIMBERLY	BBE-PART TIME, SUBS, SUMMER CU	MISC.	\$ 63,944.92	\$ -	\$ 611.00	\$ 64,555.92	LANGUAGE ARTS
REID	TAMMY	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 391.50	\$ -	\$ -	\$ 391.50	SECRETARY
REYNOLDS	THERESA	CTR-REG ED SUB TCHRS	MISC.	\$ 18,720.78	\$ -	\$ 420.00	\$ 19,140.78	CLASSROOM AIDE
RIGHTER	JANE	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 503.47	\$ -	\$ -	\$ 503.47	SUBSTITUTE
RILEY	DANIELLE	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 61,665.80	\$ -	\$ -	\$ 61,665.80	MATHEMATICS
RITTER	KAREN P	HS-PART TIME, SUBS, SUMMER CUS	HIGH SCHOOL	\$ 76,126.96	\$ -	\$ -	\$ 76,126.96	ELEMENTARY
ROBBINS	ERIC J	MAINTENANCE PART TIME, TRADES,	HIGH SCHOOL	\$ 4,509.42	\$ -	\$ 60.00	\$ 4,569.42	CUSTODIAN SUPPLEMENTARY
ROBBINS	JAMES L	HS SPED CLRM TCHRS	MISC.	\$ 667.04	\$ -	\$ -	\$ 667.04	MAINTENANCE
ROBINSON	DAVID	SUMMER SCHOOL REVOLVING	HIGH SCHOOL	\$ 65,249.66	\$ -	\$ 1,534.00	\$ 66,783.66	SPECIAL NEEDS
ROGERSON	LOREN M.	CROSSING GUARDS	MISC.	\$ 2,236.00	\$ -	\$ -	\$ 2,236.00	teach
RONZIO	KERRI	CTR-REG ED CLRM TCHRS	CENTER SCHOOL	\$ 550.59	\$ -	\$ -	\$ 550.59	SUBSTITUTE
ROSS	KATHLEEN	BBE-REG ED CLRM TCHRS	MISC.	\$ 68,447.94	\$ -	\$ -	\$ 68,447.94	ELEMENTARY
ROY	JUDITH	SCHOOL LUNCH	CAFETERIA	\$ 280.00	\$ -	\$ 280.00	\$ 280.00	SUBSTITUTE
RUSSELL	MICHAEL R	WDS-FULL TIME CUSTODIANS	WOODSDALE SCHOOL	\$ 19,034.86	\$ -	\$ 955.00	\$ 19,989.86	CAFETERIA WORKER
RUSSELL	SIDNEY	DIR. & A.DIR. - TECHNOLOGY	MISC.	\$ 46,569.32	\$ 1,832.93	\$ 499.09	\$ 48,901.34	CUSTODIAN AIDE
RYAN	BETHANY M.	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 23,125.19	\$ -	\$ 5,123.25	\$ 28,248.44	DIR/COMPUTER SERVICES
				\$ 18,287.97	\$ -	\$ 2,927.96	\$ 21,215.93	ELEMENTARY

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
SALVETTI	DIANE M	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 85,501.78		\$ 250.00	\$ 85,751.78	SCIENCE
SAMSEL	KALEN M.	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 75,772.96		\$ 1,300.00	\$ 77,072.96	ELEMENTARY
SAUNDERS	SUSAN M	WDS-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 44,698.94		\$ -	\$ 44,698.94	TUTOR
SCHAFER	PETER G.	SUPERINTENDENT	ADMINISTRATION	\$ 151,554.00		\$ 15,853.55	\$ 167,407.55	SUPERINTENDENT
SCHULTZ	STEPHEN	COACHES, DIRECTOR'S STIPEND	HIGH SCHOOL			\$ 3,887.00	\$ 3,887.00	ATHLETIC COACH
SCHROIT	LORI A	BBE-REG ED SUB TCHRS	MISC.			\$ -	\$ 2,598.59	SUBSTITUTE
SCOTT	JASON	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 2,598.59		\$ -	\$ 84,100.90	SOCIAL STUDIES
SEGALLA	RYAN	MAINTENANCE PART TIME, TRADES,	MISC.			\$ -	\$ 1,826.12	CUSTODIAN SUPPLEMENTARY
SEGUIN	HOLLY A	BBE-SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 53,097.72		\$ 1,395.89	\$ 54,493.61	SPECIAL NEEDS
SERINO	PETER	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 66,597.70		\$ 6,844.00	\$ 73,441.70	teach
SHAMNS	EDITH	SCHOOL LUNCH	MIDDLE SCHOOL	\$ 10,238.14		\$ 267.00	\$ 10,505.14	CAFETERIA WORKER
SHANNON	STEVEN P.	SYSW TRVL'G REG ED CLRM TCHRS	HIGH SCHOOL	\$ 70,290.20		\$ 4,161.50	\$ 74,451.70	MUSIC
SHEPHERD	JANIS	WDS-REG ED AIDES, TUTORS	MISC.	\$ 33,711.86		\$ 5,924.25	\$ 39,636.11	SUBSTITUTE
SHERICK KANE	SABRINA D	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 5,706.66		\$ -	\$ 5,706.66	SUPPLEMENTARY AIDE
SHIPLETT	KAREN N	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 24,073.28		\$ 2,211.10	\$ 26,284.38	PHYSICAL EDUCATION
SHOWSTACK	MARIANNE T	SPED COUNSELORS	BEAVER BROOK ELEMENTARY	\$ 65,315.90		\$ 532.00	\$ 65,847.90	SCHOOL PSYCHOLOGIST
SIDEROPOULOS	ALLOUS	WDS-REG ED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 14,527.73	\$ 25.22	\$ 40.00	\$ 14,592.95	SUPPLEMENTARY AIDE
SIDEROPOULOS	NICHOLAS S	COMPT. TECHNICIANS	MISC.	\$ 1,793.86		\$ -	\$ 1,793.86	COMPUTER SERVICES
SIEGEL	WILLIAM G.	HS-REG ED CLRM TCHRS	HIGH SCHOOL	\$ 77,012.00		\$ 944.50	\$ 77,956.50	ALTERNATIVE CLASSROOM
SMITH	BRIAN	COACHES, DIRECTOR'S STIPEND	MISC.	\$ 6,844.00		\$ -	\$ 6,844.00	ATHLETIC COACH
SMITH	JAMES	COACHES, DIRECTOR'S STIPEND	MISC.			\$ 3,718.50	\$ 3,718.50	ATHLETIC COACH
SMITH	JAMES M	SUPV. SAFETY/SECURITY/CUST SV.	ADMINISTRATION	\$ 1,922.91		\$ -	\$ 1,922.91	SECURITY OFFICER
SMITH	JILLIAN	JH-REG ED SUB TCHRS	MISC.	\$ 1,023.58		\$ -	\$ 1,023.58	SUBSTITUTE
SMITH	JOAN	NURSES, DOCTORS	MIDDLE SCHOOL	\$ 69,472.78		\$ 250.00	\$ 17,385.82	NURSE
SMITH	LAUREN N	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 17,481.88		\$ (96.06)	\$ 17,385.82	CLASSROOM AIDE
SMITH	SUSAN	BBE-REG ED SUB TCHRS	MISC.	\$ 9,495.00		\$ 940.00	\$ 10,435.00	SUBSTITUTE
SMYTH	BRENDA	TITLE 1 EGA GRANT	BEAVER BROOK ELEMENTARY	\$ 14,046.85		\$ -	\$ 14,046.85	CLASSROOM AIDE
SMYTH	SCOTT	BBE-PART TIME, SUBS, SUMMER CU	MISC.	\$ 93.40		\$ -	\$ 93.40	CUSTODIAN SUPPLEMENTARY
SOPER	DANIEL G	MAINTENANCE PART TIME, TRADES,	MISC.	\$ 228.38		\$ -	\$ 228.38	HIGHWAY DEPARTMENT
SPAZIANI	CATHERINE	CTR SPED CLRM TCHRS	CENTER SCHOOL	\$ 64,124.92		\$ -	\$ 64,124.92	KINDERGARTEN
SPEAR	PAKI B	JH SPED CLRM TCHRS	MIDDLE SCHOOL	\$ 79,932.84		\$ 250.00	\$ 80,182.84	SPECIAL NEEDS
STAVROPOULOS	CHRISTINE	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 72,592.78		\$ -	\$ 72,592.78	ELEMENTARY
STOREY	LAURA	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 24,981.58		\$ 1,560.00	\$ 26,541.58	TUTOR
STRACHAN	ERIC D	BBE-SPED AIDES, TUTORS	MISC.	\$ 296.00		\$ -	\$ 296.00	SUBSTITUTE
STRUTZMAN	REBECCA L	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 79,932.84		\$ 250.00	\$ 80,182.84	SPECIAL NEEDS
SULLIVAN	CHRISTINE	WDS-REG ED CLRM TCHRS	WOODSDALE SCHOOL	\$ 76,215.36		\$ 250.00	\$ 76,465.36	ELEMENTARY
SULLIVAN	JESSICA M	HS PRINCIPAL, A. PRINCIPAL	HIGH SCHOOL	\$ 94,864.38		\$ -	\$ 94,864.38	ASST. PRINCIPAL
SULLIVAN	KATHERINE	WDS-SPED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 18,720.78		\$ 200.00	\$ 18,920.78	CLASSROOM AIDE
SULLIVAN	KEVIN F	SCHOOL ACTIVITY REVOLVING	MISC.			\$ 245.16	\$ 245.16	POLICE COVERAGE
SULLIVAN	MARYANN T	SCHOOL LUNCH	MISC.	\$ 4,159.50		\$ 431.38	\$ 4,590.88	CAFETERIA WORKER
SULLIVAN JR	DANIEL P	WDS-PART TIME, SUBS, SUMMER CU	WOODSDALE SCHOOL	\$ 11,663.33		\$ -	\$ 11,663.33	CUSTODIAN SUPPLEMENTARY
SWEENEY	CHRISTINA S	HS-GUIDANCE COUNSELORS	HIGH SCHOOL	\$ 52,124.80		\$ -	\$ 52,124.80	GUIDANCE
SWEENEY	LAUREN J	BBE-SPED AIDES, TUTORS	MISC.	\$ 1,552.31		\$ -	\$ 1,552.31	SUBSTITUTE
SWEENEY	RONALD E	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 161.16		\$ 161.16	\$ 322.32	POLICE COVERAGE
TALBOT	ADAM P	SYSW TRVL'G REG ED CLRM TCHRS	HIGH SCHOOL	\$ 79,023.88		\$ 330.00	\$ 79,353.88	PHYSICAL EDUCATION
TALBOT	ANDREW D	JH-REG ED SUB TCHRS	MISC.	\$ 222.00		\$ -	\$ 222.00	SUBSTITUTE
TAYLOR	LINDSAY	SUMMER SCHOOL REVOLVING	MISC.	\$ 1,677.00		\$ -	\$ 1,677.00	teach
TAYLOR	THERESA M.	NURSES, DOCTORS	WOODSDALE SCHOOL	\$ 69,472.78		\$ 1,060.00	\$ 70,532.78	NURSE
THOMAS	DYMPNA	SEC -A.SUPT - PUPIL SERVICES	ADMINISTRATION	\$ 116,670.46		\$ 8,843.90	\$ 125,514.36	ADMINISTRATOR/PUPIL SERVICES
THOMPSON	MARY C	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 24,888.76		\$ (252.56)	\$ 24,636.20	TUTOR

Last Name	First Name	Primary Account	School/Location	Regular Wages	Overtime	Additional	Gross Pay	Job Title Description
TIRRELL	SUSAN A	WDS-REG ED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 9,910.04		\$ 40.00	\$ 9,950.04	CLASSROOM AIDE
TOMLIN	MEGAN E	JH-REG ED CLRM TCHRS	MIDDLE SCHOOL	\$ 26,202.09		\$ 1,433.32	\$ 27,635.41	LANGUAGE ARTS
TOOMEY	ROBERT	WDS-PART TIME, SUBS, SUMMER CU	MISC.	\$ 2,822.22		-	\$ 2,822.22	CUSTODIAN SUPPLEMENTARY
TOOMEY	ROBERT L	JH-REG ED SUB TCHRS	MISC.	\$ 3,841.59		-	\$ 3,841.59	SUBSTITUTE
VERILCO	CHRISTINA	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 71,430.84		-	\$ 71,430.84	ELEMENTARY
VILLANO	MICHELLE A	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 5,793.65		-	\$ 5,793.65	SUPPLEMENTARY AIDE
WALES	MARY LOU	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 80,232.84		\$ 2,400.00	\$ 82,632.84	SUPPLEMENTARY
WALKER	KRISTINE R	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 18,351.84		-	\$ 18,351.84	CLASSROOM AIDE
WALLS	EILEEN	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 3,521.23		\$ 655.00	\$ 4,176.23	SUBSTITUTE
WALSH	TRACY M	BBE-REG ED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 958.48		-	\$ 958.48	SUPPLEMENTARY AIDE
WARD	HEATHYR M	CTR-SPED AIDES, TUTORS	CENTER SCHOOL	\$ 15,637.04		\$ 160.00	\$ 15,797.04	CLASSROOM AIDE
WASHBURN	GREGORY G.	SYS-WIDE REG ED AIDES, TUTORS	MISC.	\$ 42.94		-	\$ 42.94	MUSIC
WAUCHOPE	CHERYL T	ALL DAY INTEGRATED PRE-SCHOOL	CENTER SCHOOL	\$ 73,144.84		-	\$ 73,144.84	KINDERGARTEN
WEBER	MARILYN	COMPT. TECHNICIANS	ADMINISTRATION	\$ 959.40		-	\$ 959.40	PRINCIPAL
WIECKBACHER	CYNTHIA C.	SCHOOL LUNCH	CENTER SCHOOL	\$ 10,008.26		\$ 260.23	\$ 10,268.49	CAFETERIA WORKER
WIECKBACHER	JOHN A	HS-PART TIME, SUBS, SUMMER CUS	MISC.	\$ 218.55		-	\$ 218.55	CUSTODIAN SUPPLEMENTARY
WIECKBACHER	NANCY MARIE	SCHOOL LUNCH	WOODSDALE SCHOOL	\$ 14,904.51		\$ 411.40	\$ 15,315.91	CAFETERIA WORKER
WEDGE	MELANIE	NURSE SUBS	ADMINISTRATION	\$ 1,734.74		-	\$ 1,734.74	SUBSTITUTE
WEIKLER	SUSAN M	BBE-REG ED SUB TCHRS	MISC.	\$ 80.00		-	\$ 80.00	SUBSTITUTE
WERRA	STEPHEN	JH-REG ED SUB TCHRS	MISC.	\$ 4,655.00		-	\$ 4,655.00	SUBSTITUTE
WHALEN	ADRIENNE	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 83,750.46		\$ 205.00	\$ 83,955.46	READING
WHITMAN	JENNIFER	BBE-SPED AIDES, TUTORS	BEAVER BROOK ELEMENTARY	\$ 21,663.84		\$ 1,300.00	\$ 22,963.84	CLASSROOM AIDE
WHITMAN	NIKESHA E	WDS-REG ED AIDES, TUTORS	WOODSDALE SCHOOL	\$ 19,903.59		\$ 450.00	\$ 20,353.59	CLASSROOM AIDE
WHITMAN	TAREN	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 63,295.00		-	\$ 63,295.00	ELEMENTARY
WHITTEN	KARIN J	HS-SPED AIDES, TUTORS	HIGH SCHOOL	\$ 16,330.24		\$ 280.00	\$ 16,610.24	CLASSROOM AIDE
WILHELM	EDWARD D.	BBE-FULL TIME CUSTODIANS	BEAVER BROOK ELEMENTARY	\$ 47,985.09	\$ 4,717.61	\$ 153.00	\$ 53,455.70	CUSTODIAN HEAD
WILHELM	JARED D	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 238.50		\$ 167.00	\$ 405.50	SECURITY OFFICER
WILLIAMS	DON	SCHOOL ACTIVITY REVOLVING	MISC.	\$ 43,040.76		\$ 4,217.51	\$ 47,258.27	PARK AND REC. DEPT.
WILLIAMS	MARY	JH SPED CLRM TCHRS	MIDDLE SCHOOL	\$ 21,520.38		\$ 18,229.22	\$ 39,749.60	SPECIAL NEEDS
WILSON	CYNTHIA R	CTR SPED CLRM TCHRS	CENTER SCHOOL	\$ 2,065.30		-	\$ 2,065.30	CAFETERIA WORKER
WILSON	MARY	SCHOOL LUNCH	MISC.	\$ 6,263.15		\$ 514.57	\$ 6,777.72	CAFETERIA WORKER
WOICECHOWSKI	MARY	SCHOOL LUNCH	BEAVER BROOK ELEMENTARY	\$ 79,779.03		-	\$ 79,779.03	ELEMENTARY
WOODWARD	KATHERINE M.	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 80,532.84		\$ 1,400.00	\$ 81,932.84	ELEMENTARY
YARASTIS	JENNIFER	system wide elem. summer pig.	BEAVER BROOK ELEMENTARY	\$ 2,333.10		-	\$ 2,333.10	TUTOR
YELSEY	BRITTANY	JH-SPED AIDES, TUTORS	MIDDLE SCHOOL	\$ 18,720.78		-	\$ 18,720.78	CLASSROOM AIDE
YELSEY	CAROL	SCHOOL LUNCH	BEAVER BROOK ELEMENTARY	\$ 7,428.46		\$ 299.44	\$ 7,727.90	CAFETERIA WORKER
YOUNG	BARBARA	SCHOOL LUNCH	HIGH SCHOOL	\$ 28,325.96		-	\$ 28,325.96	182-DAY SECRETARY
ZAKRZEWSKI	SUZANNE	HS PRINCIPAL'S SEC	WOODSDALE SCHOOL	\$ 78,460.06		\$ 2,114.00	\$ 80,574.06	SPECIAL NEEDS
ZARKAUSKAS	LEIGH ANN	WDS SPED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 63,945.44		-	\$ 63,945.44	SPEECH THERAPIST
ZIAUGRA	VIDA J	BBE-REG ED CLRM TCHRS	BEAVER BROOK ELEMENTARY	\$ 63,945.44		-	\$ 63,945.44	SPEECH THERAPIST

Fence Viewer

The Fence Viewer is charged with enforcing Chapter 63 of the Town of Abington By-laws as it relates to the clear and present danger to the general public either by the presence or lack of fencing.

Finance Committee

In 2015 the Finance Committee met more than twenty times to review the finances of the Town and make recommendations that would continue the responsible financial decisions that had been made in recent years. The Finance Committee recommended approval of another relatively lean budget for FY'16 that focused on retaining the same level of services that were provided in FY'15. The recommended budget was approved at Town Meeting on June 8th, 2015.

The Committee has been very excited over the year by the progress being made on the new Middle-High School project, which was approved by the Town in a special election in 2014. The project saw the design phase move smoothly through the year, and eventually broke ground in a ceremony on November 23, 2015. It has been making rapid progress since, and from all reports is progressing at or under budget every step of the way thus far.

In January of 2015 the Finance Committee began working with the Town Manger, the Finance Team and Town department heads to learn about the financial needs and budget requests of each department. As has become common practice, the date of the Annual Town Meeting was moved to early June, to allow for the finalizing of the state's financial disbursements. This provided the Town with a clear picture of our financial situation, and ensured that the town budget was crafted using the correct and final state aid numbers. At the Annual Town Meeting on June 8th, the Town approved a budget of \$44,345,006. Unlike in the the two prior years, this did not include the use of stabilization funds to balance the budget, which was a development welcomed by all. The budget provided for level services and only included increases that were contractually obligated.

Shortly after Town Meeting, at the beginning of FY'16, a member of the committee left. The Finance Committee wishes to thank Chad Lovett for his years of service and dedication to the Town as a member, and most recently chairman of the Committee. As a result, the committee gained a new member, Lisa Bezanson.

The town once again did not hold a fall town meeting in 2015.

Recently, the committee lost another member, Rebecca Kanter, but afterward gained a new volunteer, Katie Comis.

The Finance Committee Chairman wishes to thank the current volunteers of the Finance Committee: Patrick Sean Tyler, Barbara Rae, Cindi Whiting, Eligijus "Ligi" Suziedelis, Michael Plati, Peter Walters, Lisa Bezanson and Katie Comis. Additionally, we would like to thank our Recording Secretary, Deb Libby, and all of the Town employees, volunteers and elected representatives for their continued service to the Town.

While there are challenges ahead, such as paying down the snow and ice removal costs from the historic winter of 2015 and a significant health insurance rate increase, the Finance Committee looks forward to our continued involvement with the FY'17 budget and working to keep the town on solid financial footing.

Respectfully Submitted April 29, 2016

Matthew J. Salah



911 Emergency
(781) 982-2114 General
(781) 982-2104 Facsimile

ABINGTON FIRE-RESCUE &

Emergency Services
1040 Bedford Street
Abington, Massachusetts 02351



Chief
John M. Nuttall
Deputy Chief
Ronald D. Howe

2015 Annual Report of the Abington Fire Department

I am pleased to submit the 133rd annual report of the Abington Fire-Rescue & Emergency Services Department for the year 2015.

2015 saw the passing of retired Abington Firefighter Phil Kane, in August. Phil proudly served the residents of Abington from 1971 to 1999.

In August, Deputy Fire Chief Edward Belcher retired, after 32 years of service. Ed proudly served as a Firefighter from 1983 to 1998, Fire Captain from 1998 to 2011, and as Deputy Fire Chief since 2011. I would like to thank Deputy Belcher for his service, and wish him a long and healthy retirement.

The absence from Deputy Belcher was filled by Captain Ron Howe, who ultimately became permanent Deputy Fire Chief in August, and by Firefighter/Paramedic Michael Driscoll who served as Acting Captain until October. Firefighter/Paramedic Kevin Finch was promoted as Permanent Fire Captain in October.

2015 was a year of great heights for the Abington Fire Department, both literally and figuratively. It began with five consecutive major snowstorms, for area totals of around 108 inches of snow. This snow height lead to several roof and building collapses due to the immense weight (10' drifts on some Town buildings), very narrow roadways and deeply buried fire hydrants. These challenges were met by a team effort consisting of multiple Town of Abington departments, assistance from the Massachusetts National Guard, and citizens who began an "Adopt A Hydrant" program. I would like to thank all of those who helped to keep Abington safe during this long winter season.

The radio and emergency fire communications antenna behind Station One was finally completed in early spring, which brought the height of our radio transmission and receiving equipment above the surrounding trees, and has greatly increased their performance.

The 18 month period without the use of an aerial truck ended in October, when we were able to place the new tower truck in service. This is a 2015 Ferrara Fire Apparatus, Inc. Inferno 100' Mid-mount Platform Quint, equipped with a 600 horsepower Cummins engine, 2,000 gallon per minute Hale fire pump, 300 gallon water tank, 2,300 feet of supply and attack hose, 1,000 watt electrical generator, 154 feet of portable ground ladders, and a full complement of saws, tools and emergency equipment. This aerial truck, designated Tower One, will allow firefighters to operate safely in a self-leveling platform at the end of the 100 foot aerial ladder. The addition of a platform enables up to four firefighters to work together above ground for rescues, firefighting, ventilation operations and other duties never before possible with our previous ladder truck. Tower One also includes a piped waterway from the pump to the platform, with discharges ranging from a small 1 3/4" diameter attack hose, a 250 gallon per minute hose discharge connection, or the 1,000 gallon per minute main fire fighting nozzle. The training for Tower One consisted of several phases for all fire department members, and included assistance from Ferrara Fire Apparatus, Brockton Fire Department, and members of the Boston Fire Department. I would like to thank the residents and taxpayers of Abington for supporting this important piece of equipment, which should provide emergency service for the Town for the next 25 to 30 years.

Abington Fire was fortunate to receive another Federal Emergency Management Association (FEMA) Assistance to Firefighters Grant (AFG) in the amount of \$273,056 for the purpose of replacing all of the department's self contained breathing apparatus (SCBA). A previous FEMA AFG grant had replaced all of the department's SCBA air bottles; this grant replaces the entire SCBA ensemble, including individual face masks, voice amplification units, and a specialized emergency rescue air unit for each of our four engines and the tower truck. The AFG grant also included the addition of a breathing air bottle compressor and filling station for the Headquarters fire station. This compressor also allows for the filling of Tower One's onboard main air bottle, and specialty racks for the storage of our spare SCBA air bottles. The FEMA AFG grant also allowed for the purchase of a specialized firefighter protective clothing washing machine at Station Two, and the replacement of Forest Fire One's pump/tank/hose assembly from credits obtained from the trade-in of older SCBA equipment. I would like to thank Fire Captain Jack Glynn for his success in writing these grants, as they have provided vital equipment needs and a savings to Abington residents.

Another FEMA AFG Safer grant allowed for the hiring of four firefighters for a period of two years. Firefighter/Paramedics Kyle Gerrior, Joshua Nix, Ryan Amado and Ken Wright were hired, trained and placed on shift in October, bringing staffing back up to 6 members per shift. This staffing level was last achieved in 1992. Increasing the shift strength to 6 members allows for a much safer emergency response option, as it eliminates the dangerous practice of sending one member to an emergency alone. In order to sustain this level after the AFG grant period ends, the Abington Fire Department began operating two emergency ambulances per shift, to increase the revenue generated from this service. This will allow more funds that would have otherwise gone to our surrounding mutual aid town's ambulances to remain in Abington, as well as the practical need for a second ambulance anyway to meet the needs of our ever increasing emergency medical call volume. It is my sincere hope, that at the end of the AFG Safer grant period in December 2016, that the funds will be available from this operational change to maintain this safer level of staffing.

I am very pleased to report that at the end of calendar year 2015, the Abington Fire Department has reached the highest level of response capability for our residents in decades. This has been possible through a team effort from Abington's elected and appointed officials, residents, taxpayers, State and Federal grants, Abington Firefighter's Local 2080, and our surrounding communities' fire departments and mutual aid agreements. This response capability includes the increased per shift manpower, training, department policies, adequate fire apparatus and ambulances, recent equipment upgrades, technology upgrades and by maintaining our facilities. Due to the inherent nature of emergency services, there will always be the need to maintain and replace major apparatus and equipment, especially in a busy department such as Abington Fire. The long term need of relocating and or combining the fire stations due to the widening of Bedford Street is still a concern, however as of this report, the Abington Fire Department is in good shape.

The need for the department to be in good shape is vital due to the expected increase in emergency call volume, which was seen again in 2015. As Abington continues to grow, so does the request for emergency fire and emergency medical services and responses. The spectre of opiate related medical emergencies has impacted our community, and our department continues to respond accordingly until society as a whole can find a way to solve this difficult issue. Motor vehicle accidents due to increased traffic continue to rise, and tax our resources daily. It is unknown how traffic may be affected once plans and construction at the Southfield site are finally undertaken. Our fire prevention division has been working seamlessly with the Abington School Department during the construction of the new Middle/High School Project to ensure a safe and workable environment for all involved.

In addition to the emergency response, fire prevention and other data listed below, the Abington Fire Department also provided fire prevention and safety education for many of our students and senior residents. Part of our public outreach to the community resulted in a generous donation of a second Lucas CPR device, just in time to be in service on our second ambulance, for which I would like to thank all of those involved.

Finally, I would like to recognize and commend the numerous Town of Abington Departments that work tirelessly behind the scenes to assist the Fire Department in providing emergency service to the residents. Without the efforts and professionalism of the Highway, Police, Building, Finance, Administration, School, Water & Sewer and IT Departments, the Fire Department would not be at the current level of service. I am also most proud of the men and women of the Abington Fire Department who have continued to rise to meet the challenges placed before them, to reach new heights of professionalism in the fire service, for the ultimate goal of keeping our residents safe.

Respectfully submitted,



John M. Nuttall

Chief of Department

Members of the Abington Fire-Rescue & Emergency Services Department 2015:

John M. Nuttall, <i>Chief/EMT-I</i>	Anthony Conso, <i>Firefighter/Paramedic</i>
Ronald Howe, <i>Deputy Chief/Paramedic</i>	Justin Silva, <i>Firefighter/Paramedic</i>
Patricia Gordon, <i>Executive Assistant</i>	Christopher Cotti, <i>Firefighter/Paramedic</i>
Brian Fogg, <i>Captain/Paramedic</i>	Jarrold Driscoll, <i>Firefighter/Paramedic</i>
John Glynn, <i>Captain/Paramedic</i>	Derek Haimaidi, <i>Firefighter/Paramedic</i>
Kevin Finch, <i>Captain/Paramedic</i>	Katherine Kline, <i>Firefighter/Paramedic</i>
George Gardiner, Jr., <i>Captain/Paramedic</i>	Michael Koldziej, <i>Firefighter/Paramedic</i>
Michael Driscoll, <i>Firefighter/Paramedic</i>	Craig Snell, <i>Firefighter/Paramedic</i>
John Force, <i>Firefighter/Paramedic</i>	Adam Levine, <i>Firefighter/Paramedic</i>
Robert Neumeister, <i>Firefighter/EMT-I</i>	Ryan Amado, <i>Firefighter/Paramedic</i>
Richard Smith, <i>Firefighter/Paramedic</i>	Kyle Gerrior, <i>Firefighter/Paramedic</i>
Shawn Hardy, <i>Firefighter/Paramedic</i>	Josh Nix, <i>Firefighter/Paramedic</i>
Christopher O'Toole, <i>Firefighter/Paramedic</i>	Ken Wright, <i>Firefighter/Paramedic</i>
Matthew Croall, <i>Firefighter/Paramedic</i>	

The Abington Fire Department responded to 3,520 emergency calls for service, including:

12	Structure Fires
4	Vehicle Fires
26	Outside/Wildland Fires
13	Other Fires
1,646	Emergency Medical Responses
164	Assist Police
135	Hazardous Conditions
62	Service Calls
121	Good Intent Calls
400	False Alarms
446	All Other Calls
489	Motor Vehicle Accidents
1,530	Patient Transports
605	Patient Assessments (No Transport)

In addition to emergency or service requests, we also provided the following Fire Prevention, Inspectional and Public Safety Services:

733	Inspections
521	Permits
533	Open Burning Permits
100	Child Safety Seats Installed
1,670	S.A.F.E. Students Taught Fire Safety:
32	Pre-K & Kindergarten Classroom Visits
32	Grade 1 & 2 Classroom Visits
36	Grade 3 & 4 Classroom Visits

The Annual Town Report
of the

Strawberry Valley Golf Course Committee

To the Honorable Board of Selectmen and residents of the Town of Abington: We herewith submit our annual report for the year ending December 31, 2015.

The Strawberry Valley Golf Course continues to increase the number of rounds played, both 9 and 18 holes. This increase can be directly related to general maintenance and playing conditions as well as the current management team, our improved pro-shop and the services offered to our patrons.

Our lessor, Calm Golf Management, Inc. has been in charge of the course for 7 years now. 2014 was the first year of a three year lease for the management of the Strawberry Valley Golf Course with the Town of Abington.

We can see large improvements in our tee boxes, greens and fairways due to the new irrigation system recently installed. The course looks and plays better than it has in years.

Improvements have begun on the appearance and play around the 7th hole. One Hundred feet of fencing has been installed along Rt. 18. The tee box will be realigned for better play and additional landscaping is in the works.

Phase II of the golf cart paths has been completed. Every hole has a path that will help keep carts off the grass and help with drainage problems. Keeping the carts on the paths improves the look and play of the course.

Practice and match tee times, golf equipment and clothing are donated to the Abington High School golf team each year by Calm Golf Management, Inc. The Committee is appreciative of the working relationship with the course management team, Calm Golf.

Town Appreciation Day, hosted by the Strawberry Valley Golf Course Committee, was held on Sunday, October 18th and the weather could not have been better. Over 100 Abington resident golfers enjoyed a free nine holes, lunch and a SVGC shirt. This is a great opportunity for residents to come to the course and try it out.

The Strawberry Valley Golf Course Committee is dedicated to making Strawberry Valley one of the nicest and most enjoyable courses on the South Shore and would once again like to thank the good citizens of Abington who helped contribute to its success.

Respectfully submitted,

The Strawberry Valley Golf Course Committee

Steven J Wakelin, Chairman
Frank P. Lane
Christopher Nagle
Paul Kelleher
Leo Lane
Patricia LaBrecque, Secretary

**TOWN OF ABINGTON
ANNUAL REPORT 2015
BOARD OF HEALTH**

We respectfully submit the annual report of the Abington Board of Health for the calendar year 2015.

The Board of Health has the responsibility to protect the public health of its citizens by developing, implementing and enforcing health policies pursuant to the Massachusetts General Laws, the Town's Charter and By-Laws, as well as local regulations.

The Board of Health's major areas of responsibility are:

1. Public Health/Environmental Sanitation
2. Health Promotional Services/Clinics
3. Trash/Solid Waste/Hazardous Waste/Recycling
4. Overseeing Public Health Nursing Services

Public Health/Environmental Sanitation

Public Health is maintained by providing professional inspections, along with technical and administrative work relating to the enforcement and interpretation of public health, sanitation and environmental laws. Boards of health are required to perform many important and crucial duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution.

Trash and Recycling

On August 1, 2015, the town began its fourth year using the automated system for the collection of trash and recycling at curbside. The trash and recycling program includes pickups for fall and spring yard waste and Christmas trees for residents.

The Health Department no longer sells bulk item stickers. Removal of bulk items can be done by contacting Republic Services at 800-659-1501. They will pick up your oversized items for a fee of \$35.00.

The Board has updated the local Trash and Recycling Regulations to reflect the ongoing program. The regulations can be found on the Health Department section on the Town's website at www.abingtonma.gov.

Compost Site at Groveland Street

The Groveland Street site is run by Lorraine Mavrogeorge, Walter Breivogel, Kevin Spry, Nick Marzocca and Mel Deyulus from the senior tax rebate program. John Shepard an Abington resident donated many hours as a volunteer in order that the compost site could remain open for 31 weeks. The Compost Site is open most Saturdays from the beginning of April to the end of November. Hours are 9:00 A.M. to 2:00 P.M.

Leaves and grass clippings that are dropped off are ground into compost. A 30 yard rollover for the collection of scrap metal is also available. Abington residents are welcome to obtain compost and drop scrap metal off for free. For a nominal fee, recycling of CRTs (televisions/computers and monitors) printers, propane tanks, air conditioners, microwaves, space heaters and rechargeable batteries are accepted at the compost site. Payment by checks only can be made at the site.

Big Hearted Books

This recycle project continues to be a great success by keeping heavy used/unwanted books out of the waste stream. This container is located in the parking lot behind Town Hall. The Board of Health received \$1328.11 in 2015 for the recycling of unused and unwanted books.

Bay State Textile Recycling Program

The Abington Board of Health and Abington Public School's/PTO's have benefited from the partnership with Bay State Textiles. Each school in Abington (Frolio's box is located at North Elementary School) host's a Bay State Textiles box in an effort to reduce unwanted textiles ending up in the waste stream and generate revenue for the PTO's. Residents can drop off such items as clothing, shoes, pocketbooks, household linens and stuff animals in any condition as long as they are not wet or contaminated with hazardous material. The PTO's generate a rebate of \$100 per ton based on

the weight of donations. Since the implementation of the program in November 2012, the school's PTO's has received \$7,027.00 towards enrichment programs for Abington students. When redecorating or cleaning out your closets, keep it local and support the Abington PTO's. For a list of acceptable items visit baystatetextiles.com and please bag your donations!

Mercury Collection Shed/Universal Waste Shed

This service is provided to the Town by Covanta SEMASS. The storage unit is located in the parking lot behind Town Hall. Abington residents and small businesses may drop off their unwanted mercury containing devices (fluorescent and compact fluorescent lamps, mercury thermometers, and thermostats). If you have any loose mercury, you should contact South Shore Recycling at 781-329-8318.

Sharps Collection Program

The Health Department continues to have a Sharps Collection Program for Abington Residents. Medical waste in closed sharps containers can be brought to the Health Department at town hall. Five quart sharps containers can also be purchased from the Health Department for \$12.00.

Summary of Community Service Events

On April 18, 2015, "The Annual Rabies Clinic" was held at the Town Hall. Dr. Curtin vaccinated 62 dogs and cats at a discounted price of \$10.00 per animal. The Board of Health collected \$620.00 for the vaccinations of dogs and cats. Half of the proceeds are reimbursed to Dr. Curtin's office for the service they provide to the town.

"Hazardous Waste Day" was hosted by Abington on September 19, 2015 with 91 Abington residents participating. The cost of the hazardous materials collected for the year was \$3,255.13.

Health Promotion Services/Clinics

The Abington Health Department continues to be part of the Department of Public Health, Massachusetts Virtual Epidemiological Network. This state wide web site known as MAVEN provides viewing, tracking, and follows up on all communicable disease reporting in Massachusetts. Tracking for communicable disease reporting is maintained through our current providers South Shore Hospital. The Abington Health Department, in conjunction with the Abington Council on Aging, created an office site at the Abington Senior Center. Clinics for blood pressure and glucose are held the first and third Tuesday's of each month from 10A.M. to 12 P.M. Presentations for health and education purposes are provided quarterly during the year.

Flu Clinics

The clinics were held on the following dates:

October 20, 2015 at the Abington Senior Center and October 22, 2015 at Abington High School where 116 residents received the flu vaccine.

The Health Agent contracted with the Center for Health Care Financing in conjunction with the University of Massachusetts Medical School for administrative fee reimbursement from the flu clinics. The town received \$1,024.26 in reimbursement fees from last year's clinics.

Health Agent Duties

Some of the Health Agent's responsibilities are as follows:

- Each food establishment in town is required by State Law to be inspected twice a year, with re-inspections as needed. Inspections for other licenses issued by the Board of Health are also required on an annual basis or as deemed necessary basis.
- Verifying/witnessing percolation tests, reviewing Title V reports and septic plans for the installation of Soil Absorption Systems, assessing plan reviews for new establishments and subdivisions.

- Inspections of semi-public pools, septic systems, tobacco control enforcement, bathing beaches, bathing beach water testing, tanning salons, body art establishments, recreational camps, and private wells.
- Investigating complaints pertaining to, among other things, nuisances, trash and debris, food borne illnesses, housing violations including lead paint and septic/sewage failures.
- Monitoring EEE and West Nile Virus reporting, infectious diseases, vermin control as well as illegal dumping of refuse or hazardous materials such as asbestos, lead and mercury.
- The Health Agent schedules, plans, and attends the Town's flu clinics, Hazardous Waste Day and the Rabies Clinic.
- The Health Agent also responds to day-to-day complaints, while enforcing and meeting timelines that are regulated by Massachusetts General Laws for Public Health. When warranted, the Health Agent will file criminal or civil cases to ascertain compliance for outstanding violations; and will respond to emergencies that arise during off hours for calls related to housing condemnations, restaurants or retail store fires, flood disasters, illegal dumping and septic failures. During the heating season, the Health Agent will investigate no heat calls from tenants.
- The Health Agent oversees the functions of the Waste Reduction Enforcement Compliance Officer, Public Health Nurses and the Compost Site.
- The Health Agent is also required to attend Emergency Preparedness and South Shore Recycling Cooperative Meetings.
- The Health Agent writes grants, submits reports for Board of Health Meetings, as well as prepares and oversees the Health Department's budget. This year the Health Agent successfully applied and received grants from the Department of Environment Protection, Sustainable Materials Recovery Program for Municipalities. The Town of Abington was awarded \$4,800.00 for points earned under the

Recycling Dividends Program and \$1,250.00 for Small Scale Initiatives.

- The Health Agent along with an intern from Northeastern University designed a Opioid Awareness Brochure in collaboration with the School Department. Printing and mailing costs was provided by the Abington American Legion Lewis V. Dorsey Post No.112. The brochures were mailed to parents of 6 through 12th grade students and distributed throughout the town.

Chief Clerk Duties

The Chief Clerk duties for the Health Department include answering and assisting resident's inquiries, preparation and issuance of all Board of Health permits. She is also responsible for the billing, collecting and processing of fees; preparation of financial reports, and reconciling reports from the Accounting Department; which includes the trash/recycling tonnage. In addition, she schedules the compost site calendar and Board of Health meetings. She prepares and sets up the Board of Health member's agendas and packets. The Chief Clerk transcribes the meeting minutes, and maintains accepted minutes for the Board of Health.

Waste Reduction Enforcement Officer

The Waste Reduction Enforcement Officer monitors and trouble shoots the trash and recycling program by enforcing the rules and regulations of the Board of Health and notating where violations are occurring. The Compliance Officer also educates residents about the different types of recyclable products such as metals, batteries, fluorescent tubes and textiles while informing residents on the importance of recycling. By providing daily reports regarding residential violations, illegal dumping and weekly reporting on the municipal and condominium dumpsters, the Enforcement Officer is able to resolve potential issues.

Permits and Licenses Issued by the Board of Health - Statistics

A total of 146 Food Licenses were issued for Establishments, Retail, Temporary, Residential and Mobile by the Health Agent. Fifty new complaints regarding trash, food, housing and miscellaneous were received by the Health Department and investigated by the Health Agent in 2015. Other permits and licenses were issued as follows: 27 Tobacco, 20 Septic Haulers, 23 Trash Hauler, 2 Body Art Establishments, 5 Body Art Practitioners, 3 Tanning Establishment, 8 Disposal Works, and 2 Semi-Public Pools.

Financials

The Board of Health generated \$89,530.11 through Fees, Fines, and Permits deposited to the Town of Abington's General Fund.

Re-Inspection	\$13,050.00
Licenses/Permits	\$3,562.50
Tobacco Permits	\$4,800.00
Food Permits	\$23,320.00
Installer's & Pumping Permits	\$ 4,650.00
Fines	\$6,025.00
Miscellaneous	\$2,965.26
Perc Tests	\$250.00
Board of Health Revolving Fund	\$4,340.00
"Big Hearted Books"	\$1328.11
Rabies Clinic	\$620.00
Flu Clinic Admin Fee	\$1024.26
Sharp Containers	\$312.00
2ndTrash Carts/Tonnage	\$1140.98
Compost Bins	\$345.00
Propane Tanks	\$121.00
CRT	\$1876.00
Plan Reviews	\$850.00
Asbestos Permits	\$500.00
Certificate of Compliance	\$500.00
Trash Hauler Permits &	\$17,850.00
Dumpster Permits	
Illegal Dumping	\$100.00

The Board would like thank Louis D'Arpino, Health Agent and Barbara White, Board of Health member with the Town of Whitman for providing emergency coverage during the absence of the Health Agent. The Board would like to welcome Samantha Hall as elected BOH member in 2015.

The Board of Health wishes to acknowledge the excellent cooperation received from town departments, boards, committees, and organizations, as well as from residents of Abington, in maintaining compliance with the local and state Public Health regulations of the Town and Commonwealth of Massachusetts.

Respectfully submitted,
Theresa Maze, Chairman
Linda Dickey, Vice-Chairwoman
Donna Hoffman
Susan Emery
Samantha Hall
Sharon White, Health Agent
Mary DeRusha, Chief Clerk
Lorraine Marvogeorge, Waste
Reduction Enforcement Officer

South Shore Hospital d/b/a Home & Health Resources – Abington BOH Report
Community/Public Health Activities
2015

South Shore Hospital d/b/a Home & Health Resources (H&HR) has been providing private home care services on the south shore since 1983. Along with South Shore Visiting Nurse Association (SSVNA) and Hospice of the South Shore, H&HR merged with South Shore Hospital in 1994 to become the Home Care Division of South Shore Hospital. H&HR provides highly skilled private duty nursing, personal care and household management services to residents of 30 towns and cities in Norfolk and Plymouth counties. H&HR has been recognized for service excellence through Accreditation by the Home Care Alliance of Massachusetts. To achieve this honor, the H&HR Team has demonstrated competencies of skill and care by providing evidence that quality of care is our number one goal when working with our clients and families at home and in the community. Under the contract with Abington Board of Health our staff provides nursing services: offering public health screenings, immunizations, and the health education free to the residents of the town. We currently have office hours the first and third Monday at the Abington Senior Center. Communicable disease investigation including report completion and filing with the Board and send requested case reports to the DPH through MAVEN (Massachusetts Virtual Epidemiologic Network). All copies of these cases are submitted to the Board of Health and the Board of Health is contacted when appropriate follow up is necessary.

Our Statistics for the 2015 calendar year, for services provided to the Town of Abington, are stated within this report.

Blood Pressure Clinics

Month	Hours	Encounters
July	4	17
August	4	18
September	4	16
October	4	12

Month	Hours	Encounters
November	4	37
December	4	28
<i>Grand Total</i>	<i>24</i>	<i>128</i>

Encounters include blood pressure clinics as well as inquiries/visits related to questions/ education specific to local health resources, public health information, and medication review and disease education.

Flu Clinics

Date	Time	Location	Total
10/20/15	10 AM – 12 PM	Abington Senior Center	90
10/22/15	5:00 – 7:00 PM	Abington High School	26
		<i>Grand Total</i>	<i>116</i>

Presentations

Date	Time	Location	Presentation	Total Attendees
09/08/15	6:00-7:00 PM	Abington Town Hall	Opioid Abuse: A Modern Day Epidemic	10
			<i>Grand Total</i>	<i>10</i>

Steven T. Nikosky, MSW, LICSW, Manager of Clinical Social Work at South Shore Hospital presented participants with material about the current epidemic of opioid abuse. Through presentation and open discussion, audience members gained a greater knowledge of the following bullet points:

- State and nationwide opioid abuse statistics
- How to recognize opiate/opioid abuse and dependence
- The Massachusetts response to opiate/opioid abuse
- The use of Narcan/Naloxone to battle opiate overdoses
- Current trends in opiate/opioid treatment

Disease Tracking

Disease	Number of Cases Reported
Babesiosis	1
Campylobacteriosis	3
Giardiasis	1
Group A Streptococcus	2
Hepatitis B	1

Disease	Number of Cases Reported
Hepatitis C	9
Lyme Disease	42
Salmonellosis	2
Streptococcus pneumonia	1
<i>Grand Total</i>	<i>62</i>

South Shore Hospital d/b/a Home & Health Resources (H&HR) is grateful to Abington's Council on Aging for providing office space at the Abington Senior Center. This enables us to carry out our public health programs more efficiently. Open office hours are held at the Senior Center every first and third Tuesday 10:00 AM – 12:00 PM. Our BOH Nursing Line is 781-624-7090.

The communication and support from the Board of Health is crucial to the success of our program. Thank you to Sharon White, Health Agent, for her support.

Respectfully submitted

Patricia Smith, BS, RN
Operations Manager
Home & Health Resources

**Norwell VNA and Hospice- Abington BOH Report
Community/Public Health Activities
January – June 2015**

Founded in 1920, NVNA and Hospice is the only independent, non-profit home health care and hospice agency serving the South Shore. The agency's mission of Neighbors Helping Neighbors continues as it serves nearly 600 patients a day, and offers an average of 45 community health screenings, educational programs and support groups each month in more than 27 communities on the South Shore including Abington. NVNA and Hospice is the only Massachusetts agency to be named a Home Care Elite Top Agency in the United States for nine consecutive years, this year selected in the **Top 100**. Under the contract with Abington Board of Health our staff provided nursing services: offering public health screenings and health education free to the residents of the town.

Our statistics for services provided to the Town of Abington from January through June 2015 are stated within this report.

Clinic Location	#of clinics	Hours	Encounters	BP	BS	Meds	Other
Senior Center	11	33	140	140			82
Totals	11	33	140	140			82

Encounters classified as other consist of inquiries/visits related to questions/education specific to local health resources, public health information, and medication review and disease education.

TST : 0

Home visits: 0

Meetings / Activities presented to the residents of Abington:

4/28/15 Managing BP

5/12/15 Living with COPD

6/9/15 Diabetes Management

Reportable Communicable Diseases:

#	Disease
1	Campylobacteriosis
18	Influenza
3	Hepatitis B
21	Hepatitis C
10	Lyme Disease
2	Salmonellosis
3	Varicella
1	Malaria
1	Norovirus

Confidential case follow up was done when required by the Massachusetts Department Of Public Health.

Norwell VNA and Hospice is grateful to Abington's COA for providing office space at the COA. Open office hours were held every first and third Monday at the Senior Center from 9-12.

The communication and support from the Board of Health were crucial to the success of our program. Thank you to Sharon White, Health Agent, for her support.

Respectfully Submitted,

Trish Kelleher, RN

Historical Commission

Abington Residents,

2015 featured the restoration of the Arch, Eagle and Abolitionist Stone at National Historic Site Island Grove. To commemorate the completion of this long awaited project, the Historical Commission acted as liaisons to the newly formed Flag Day Committee as they planned and carried out Abington's Flag Day Weekend June 13 and 14. The event featured the unveiling of the Restored Monuments along with a Civil War encampment, musical performances and an evening luminaria lighting of the bridge. The event was deemed a great success and it is hoped that this was the start of a yearly June tradition honoring the Town of Abington's incorporation.

During the year the final of three "Corner signs" was installed at Harwood's Corner. This marker is now adorning the intersection of Randolph and Bedford Streets.

The Commission welcomes new member Dennis Bergin who has previously served the town as member and Chair of the Finance Committee.

2015 also marked the end of an era as long time member Robyn Fernald chose not to seek reappointment. Her vast knowledge of the Town and years of leadership will be sorely missed. Thank you for your decades of service.

Respectfully submitted,

Kenneth M. Coyle

Phyllis Swett

Denis Bergin

Report of the Information Technology Department

During the current year the Town's IT department has completed 95% of the windows XP to windows 7 upgrades and now is testing the towns applications to work with windows 10. I have completed 50% of the server upgrades to newer systems which should provide the town with enough storage for the next 6 to 10 years. We have added new computers in the Town Clerks office and Treasurers office to now accept credit card payments. Replaced over 90% of the older computer desktops at the police station. We have upgraded the security access system to the Town Hall and are looking at upgrading the HVAC/Heating system controller's computer. I am also in the process of upgrading our aging firewalls with a newer system to help prevent some of the newer damaging viruses/ransomware that are plaguing a lot of the towns around us. This upcoming year I am concentrating on upgrading our out of date phone system and try and setup a disaster recovery procedure for the phone system at the same time and upgrade the existing wireless access at the Town Hall with a faster more secure system to allow for guest access for data from cell phones, tablet and laptops.

Abington Public Library Annual Report - 2015

To the Inhabitants of the Town of Abington:

2015 was a year of science and technology exploration at the Abington Public Library, as the Library administered a Library Services and Technology Act STEM (science, technology, engineering and math) grant for children in grades 3 - 5. Also, in accordance with its mission, the Abington Public Library provided information services for the residents of Abington: 105,893 items – books, eBooks, audiobooks, dvds, videos, music cds, magazines and museum passes were borrowed and 76,055 visits to the library were recorded.

Technology in the Copeland Meeting Room was upgraded providing a better sound system and a ceiling mounted projector. Funds for this upgrade were provided by the Abington Lions Club's 2014 Million Penny Campaign. Details about the Million Penny Campaign may be found in the 2014 Annual Report.

Downloadable materials, eBooks, eAudio and eMagazines continue to be popular with borrowers; use of these items increased by more than 50% over 2014: digital materials accounted for almost 7% of total library circulation. Library staff conducted workshops and worked individually with many patrons to teach them how to borrow downloadable materials. Demand for library computers remained high as adults, children and teens used the computers for work, schoolwork, research, job seeking, filing federal and state taxes, email, social media, word processing and countless other applications. iPads in the Children's Room have a variety of educational apps and were used 2,702 times by preschoolers and elementary school-aged children.

Abington Public School classes in grades 1, 3, and 5 again visited the Abington Public Library. Frolio students in grade 7 visited the Library in June to encourage reading during the summer months. Kindergarten and Pre-K classes were visited by the Children's Librarian. 1,138 middle, elementary and preschool students in 56 classes participated in these school class visits.

Abington Reads 2015 continued the "one book, one town" programming begun with a federal grant in 2013. The 2015 program encouraged members of the community to read *The Finest Hours* by Mike Tougias and Casey Sherman and to meet for book discussions and other related activities, including: movies, a lecture by Coast Guard historian John Galluzzo, a performance of 1950's period music by the Swing Fever Trio, and *Petticoats at Sea*, tales of seafaring women presented by Joan Gatturna. Author Michael Tougias visited both the public Library and Abington High School to discuss his novel. More than 300 people participated in Abington Reads 2015 by reading *The Finest Hours* and/or attending a related event.

In addition to Abington Reads programming, a number of other events were offered for adults. The year began with a visit from author Michael Blanding, who discussed his book *The Map Thief*. Lectures were offered about schooling in Tanzania with Christine Lott, and growing holly with former Abington resident Bill Cannon. Author events in the fall included a return visit from Mike Tougias, and a panel conversation with best-selling mystery authors Hank Phillippi Ryan and Hallie Ephron. The Non-Fiction discussion group continued its monthly meetings and the number of regular participants increased. The adult online summer reading program continued to be popular. Craft evenings for adults grew in popularity, were offered more frequently than in 2014, and incorporated the latest trend in relaxation for adults, coloring.

The Friends of the Library conducted fund raising activities including their annual membership drive and the spring book sale, as well as maintaining their very popular "Everyday Sale Shelf" in the Library. The Friends provided Museum passes and funding for children's programs and teen programs. The Friends also provided support and funding for adult programming, including a visit from local authors David and Julianne Mehegan. The group continued their very successful daytime literary fiction book group, and continued to fund the popular evening mystery book discussion group. The Friends year concluded with a December trip to the Boston Pops.

The community was again generous to the Library in 2015. Gifts were received from the Copeland Family Foundation and the Anderson Foundation, as well as continued donations in memory of long-time library trustee Melba Smith. Timber Lanes Bowling Center donated a family pass for Zoo New England, and gifts were also received from the Thimbles and Friends Quilt Guild and the South Shore Writers. A donation from the proceeds of Jack and Kathy Bailey's daylily sale again supported Sheila's Garden. The Abington Bank continued to fund bookmarks. Many individual residents made donations for library materials, including the many members of the community who contributed to the Donation Jar, which provides additional funding for children's materials.

The Teen Advisory Board (TAB) continued to meet and to guide program offerings for teens. A large group of TAB members enjoyed a Library overnight in March, and a *Hunger Games* themed after-hours program in early December. Mentalist Rory Raven mystified teens and adults in March and July. Popular teen author Steve Kluger visited the Library in October, and teen artists enjoyed a painting workshop with Debra Banna in July. The Joyce Lee Bumpus Fund provided an improvisational theatre workshop presented by Jape Payette in June. TAB members also worked on programs for younger children, running family movies and assisting with craft workshops. A large group of TAB volunteers supervised activities including a temporary tattoo station, crafts and games during the Summer Reading Program Kickoff event; TAB members also volunteered to maintain the records for the Summer Reading Program.

In summer 2015 the Library hosted several children's cultural programs funded by the Anderson Foundation. Two interactive theatrical programs from the Act!vated Story Theatre and the Hampstead Stage Theater were enjoyed by large audiences, as were musicians Hugh Hanley, Mama Steph and Karen K. and the Jitterbugs. A musical storytelling program by Davis Bates and Roger Tincknell was funded by donations in memory of Melba Smith. The Friends of the Library funded performances by Ed the Wizard, Ed Popielarczyk, and several science programs in conjunction with the *Science is Everywhere* grant. The Friends of the Library and the Joyce Lee Bumpus Fund continued to provide for the library's preschool and toddler storytimes, afterschool story craft and science activities, the popular book discussion clubs for children and teens, additional performers and the summer reading program. 311 children and teens registered for the summer reading program, reading for a total of 1,816 hours.

Fourteen programs for students in grades 3 through 5 were offered as part of the *Science is Everywhere* LSTA grant. Many of these programs were offered through a partnership with the South Shore Natural Science Center including a maple sugaring field trip, container and hydroponic gardening workshops, and a very popular summer program about dinosaurs. Library Trustee Jake O'Neill was the science educator for summer programs about crystals and catapults. In addition to programs, science and technology materials were added to the children's collection, including three science databases.

Trustee Kathleen Jones chose not to seek re-election; the Board welcomed new Trustee Mary Gillis. Trustees Henry DiCarlo and Gail Bergin were re-elected in April. Library Assistant Michelle Cooke accepted a new position in December; the Trustees and Library Director thank Michelle for her service.

The Library Trustees thank the many generous residents who donated to the Friends of the Library and provided direct financial support for Library services. The Library Trustees also wish to thank the many volunteers who donated their time to provide better library service for the community. The Trustees and Library Director recognize the dedication and professionalism of the Library Staff: Sandy Bumpus, Judith Condon, Michelle Cooke, Susan Durand, Heidi Hernandez, Amy Hindle, Christopher Jones, Barbara Libby, Isa Murray, Linda Sampson, Elizabeth Shea and Terry Taylor.

Selected 2015 Library Statistics

Circulation: 105,893
Registered Borrowers: 6,831
Hits on the Library website: 1,674,859. www.abingtonpl.org
Abington Public School Class Visits: 56
Total programs offered: 296
Total program attendance: 5,459

2015 Value of Selected Library Services to the Residents of Abington

Source: American Library Association Value of Library Services Calculator/Chelmsford Library Value Calculator

Books borrowed:	\$1,157,309.00
Audio borrowed/downloaded:	63,331.75
Movies borrowed:	42,840.00
eBooks downloaded	77,505.00
Magazines borrowed/downloaded:	12,065.00
Interlibrary Loan Requests:	319,500.00
Adult Programs attended:	12,270.00
Teen Programs attended	5,316.00
Children’s Program attended:	37,352.00
Museum Passes borrowed:	9,380.00
Computer Use per hour:	64,080.00
Total:	\$1,800,948.75

Library Budget for 2015: **\$458,645.00** (½ of the FY15 budget + ½ of the FY16 budget)

For a slide show of library activities during 2015, please visit:
<https://animoto.com/play/UBTwm5EFHbeuAWPCmaKiQA>

Respectfully submitted,	
Henry DiCarlo, Chairman	Gerry Haas
Betty Henderson, Vice Chairman	Kathleen Jones
Laura Nuttall, Secretary	Barbara McLaughlin
William Adamczyk	John O’Neill
Gail Bergin	Deborah Grimmatt, Library Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Abington.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, and Stoughton, related to the potential rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed approximately \$408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
David P. Klein, Delegate
Christopher Aiello, Alternate
Troy E. Garron, Delegate At Large

Report of the Park and Recreation Commission

To the honorable Board of Selectmen and the Inhabitants of the Town of Abington

The Park and Recreation Commission submit the 134th Annual Report on the operations of the Park and Recreation Department to the Towns People of Abington.

The Board consists of five elected residents, four of which are currently filled. Organizing for the year, Michael Nesti was elected by the commission as Chairperson and Sean Ryan as Vice Chairperson. Suzanne Djusberg and Rory Manning served as general members. The board is looking forward to welcoming new members in April's election, as Sean Ryan's term was up in April of 2016, and one position remains unfilled upon a resignation by a general member. The commission would like to thank Sean Ryan deeply for the hours of service he has committed to the town in his position on the board.

The Park and Recreation budget remains in flux due to budget cuts that have occurred many budget cycles ago. While that being the case, the Park and Recreation Commission is forced to continue to require all sports organizations be assessed a "Field Usage Fee" for each athlete registered within their program.

This year, John Stone was appointed the Department of Public Works Director, and has overseen operations of the Park and Recreation Department since December of 2015. Kate Marini continues to oversee the recreation functions, supervising Island Grove Pool, The Eager Beaver Program, and all specialty camps and programs related to recreation. Steve Perakslis, during times that the fields are in use, has been reappointed to be a liaison to the sports organizations in the maintenance and operations of the fields.

This year, the Park and Recreation Commission has worked very hard, in conjunction with the Board of Selectmen, and the Conservation Commission, to create fields for temporary use of sports organizations while construction is commencing of the new Abington High School. During the construction, the town lost approximately eight - eleven fields that are used for youth soccer, youth lacrosse, youth football as well as countless fields for Abington High School athletics. In order to absorb the impact of the loss of these fields, the Commission spend many hours analyzing and evaluating existing space and options for the various programs to continue their valuable work with Abington's youth. Several youth sports committees came together, many made concessions of field space to help accommodate all youth sports. Even with the concessions, it was clear that the town's existing space was not adequate, and the Park and Recreation Commission began looking at other properties

available for potential field space. The Commission is working toward using some of the space at Griffin's Dairy for two soccer fields, and a lacrosse field for use during the spring and fall seasons. As we continue to address the complexity of using the space, the Park and Recreation Commission looks forward to continuing to work with the Board of Selectmen and The Conservation Commission, as well as the Department of Public Works, to address this real need in our community.

The Park and Recreation Commission would like to thank the "Friends of Island Grove" for their continues support of the programs at Island Grove Pool. The Friends of Island Grove make donations of equipment an host events that are fun for the public.

The Commission maintains the belief that the Park and Recreation Department is a crucial service for the Town of Abington. The Park and Recreation Commissioners are hopeful that the much needed funding will be forthcoming, as the department is defined in the transition to the Department of Public Works. The Commission would like the express it's appreciation to the Department of Public Works Director, John Stone, and the Highway Superintendant Jack Caine, for their support, and the work that they do to maintain the fields in our community.

Respectfully Submitted,

The Abington Park and Recreation Commission

Michael Nesti, Chairperson

Sean Ryan, Vice Chairperson

Suzanne Djusberg

Rory Manning

Report of the
Planning Board

To the residents of the Town of Abington:

We the members of the Abington Planning Board, respectfully submit our Annual Report for the year 2015.

The primary responsibility of the Abington Planning Board under Massachusetts General Law, Chapter 41, Sub-Section 81D, requires that the Planning Boards prepare a Comprehensive Master Plan. The Master Plan is a document that consists of text, maps, and illustrations that serves as the basis for decision-making regarding the long-term physical development of a community. The Abington Master Plan consists of several important elements including strategies for accomplishing goals for land use, open space and recreation, economic development, circulation and transportation, housing and public facilities. It is important that the Master Plan and these various elements be periodically updated to consider changing conditions in town and to provide for new opportunities and challenges. The Planning Board accomplishes this through the comprehensive planning process where the Board carefully assesses the needs, requirements and potential of the Town and then prepares the Master Plan that serves as the public policy statement to guide future growth and development.

The Planning Board reviewed 9 Site Plan development proposals during 2015 which included: an additional building to the business at 999 Adams St., an apartment building at 1148 Bedford St. and several amendments to existing site plan approvals. In addition, the Board acted on 1 Preliminary Subdivision Plan, 1 Definitive Subdivision Plan, 1 Special Permit application and approximately 10 Form A applications. The Board also held a site plan hearing on the proposed new High and Middle School, continued to work with the residents of Mayflower Ave to complete their roadway, held an informative meeting with the property owners of Rt. 18 to discuss the land takings for the widening of the road. In addition, the Board members drafted, reviewed and held a public hearing on 10 amendments to the Zoning By-Law.

The Board also held many hearings on the first site plan application for a "ground mounted PV facility" otherwise known as a solar farm. The application met with significant resistance from the neighbors in and surrounding Karen Lane and a portion of Rockland St. The applicant relocated the solar panels to the roof of Cape Cod Lumber and has since withdrawn their application. The Board also heard a proposal from the owners of 121 Randolph St. to reduce the number of units previously proposed in their project.

The Planning Board is available to respond to any questions or concerns regarding development in the community and is appreciative of any input the townspeople may offer. The townspeople are invited to contact the Board through the Planning Office at 781-982-0069, lshea@abingtonma.gov or in writing to the Board at the Town Offices or by attending a meeting of the Board. The Board usually meets at Town Hall on the first Monday of the month and at other times when needed. The Board would like to thank the other Town Boards for their input. Please feel free to attend our meetings, which are open to the public, and to observe what is discussed and accomplished.

Respectfully submitted,

Wayne P. Smith, Chairman
Bruce G. Hughes, Vice Chairman
Jeffrey M. Rangel, Clerk
Robert Soper, Member
Richard Collins, II, Member

PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT

July 1, 2014 - June 30, 2015

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/ Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program
Cathy Acampora, Administrative Assistant

Board of Trustees:

John Burnett Jr. - Whitman
Michael Connor - Bridgewater
Jeff Chandler - Duxbury
Aylene Calnan - Hingham

Meghan C. Riley -Chairman, Whitman
John Illingworth- Abington
Paul Nicol- Hanson

Sandra Wright, Plymouth County Commissioner - Bridgewater

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360
(781-293-3541; fax: 774-773-3184)

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2015.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2015 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larvicided 4,500 acres and aerial larvicided 12,327 and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2015 and ended on September 12, 2015. The Project responded to 16,344 requests for spraying and breeding checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Based on guidelines defined by the "Arbovirus Surveillance and Response Plan" in Massachusetts, three Plymouth County towns, Bridgewater, W. Bridgewater, and Kingston, were "Moderate Level" of EEE Risk for the season. All other towns in Plymouth County Mosquito Project were at the "Low Level Risk" category. We are pleased to report that in 2015 there were no human, mosquito, or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 mosquito pools tested positive for WNV in the following towns: Abington (1) Whitman (1), Bridgewater (2), Kingston (1), Lakeville (1). All towns within the district remained at the "Low Level Risk" category for West Nile Virus. We are also pleased to report that in 2015 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 21,336 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

The figures specific to the town of Abington are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Abington residents.

Insecticide Application. 748 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 875 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2015 crews removed blockages, brush and other obstructions from 500 linear feet of ditches and streams to prevent overflows or

stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 600 linear feet of upland ditch was reconstructed in Abington using the Project's track driven excavator.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Abington was less than three days with more than 240 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Aedes vexans* and *Coquilleltidia perturbans*. In the Town of Abington the three most common mosquitoes were *Culex pipiens/restuans*, *Uranotaenia sapphirina*, and *Aedes vexans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman/Secretary
Kimberley King
Cathleen Drinan
John Sharland

Annual Town Report 2015 Abington Police Department

In preparation for the police department's 2015 Annual Town Report to the citizens of Abington, I reviewed my first report as your Chief of Police in 2004 to see what, if anything, has changed and to determine if the department's mission statement is being upheld. It is my belief that our original aim of upholding all human rights, protecting the citizens we serve, and working alongside the citizens with respect and compassion are still the cornerstones of our day to day work. The "Community Partners" philosophy is fully integrated into everything we do at the department and will continue to determine the direction that we take in years to come.

Unfortunately due to the turbulent economic times that we have been through over the last decade, the department continues to struggle with staffing issues. However with this being said, I am extremely happy to report that though the efforts of Deputy Chief Christopher Cutter and Lieutenant Kevin Sullivan, the department was able to secure a three year federal funded grant for two School Resource Officers. I am hopeful that these additional officers will be hired, fully trained, and in place working with the students of our school district within the next eighteen months. I would like to personally thank the Town Manager, Assistant Town Manager, School Superintendent and all members of the School Committee for supporting this grant. I truly look forward to working with all of them as we navigate through implementing this exciting opportunity for our district families and students.

Additionally, the Northeast continues to be plagued with the prescription drug and heroin epidemic that started to emerge more than a decade ago. Fortunately, for a few months during the summer, we were able to temporally assign an officer to the typically unstaffed Detective Division. In the short time that Detective Kevin Cutter was assigned to the division, he along with other members of the department, were able to work together at combating this issue. As a result of all of their combined efforts, drug arrests went from 45 in 2014 to 132 in 2015. This almost 300% increase reveals the staggering problem in this region. While we cannot arrest our way out of this issue, many of the individuals we arrested went on to receive treatment for their addictions. Furthermore, they were unable to continue to sell drugs to the citizens of Abington. I believe that long term drug enforcement, compassionate treatment for addicts, and comprehensive education for our youth are the weapons we can use to effectively battle this epidemic.

In closing, I would like to once again thank the officers of the department, the various boards, and the residents of the town for their continued support. I am extremely proud of the officers of the Abington Police Department and look forward to serving the townspeople as their police chief for years to come.

IBR Police Statistics for 2013

Offense	Frequency
Forcible Rape	2
Statutory Rape	1
Aggravated Assault	26

Simple Assault	85
Intimidation	33
Robbery	2
Arson	0
Burglary / Breaking and Entering	120
Larceny	146
Fraud (all types)	34
Motor Vehicle Theft	16
Counterfeit/Forgery	15
Drug Narcotic Violations	132
Weapons Law Violations	6
Disorderly Conduct	12
Driving Under the Influence / Liquor Law Violations	74
Destruction of Property	124

Sincerely,

David G. Majenski
Chief of Police

ANNUAL REPORT 2015

S.A.G.E. -- Saving Abington with Green Energy

SAGE has completed its sixth year of promoting green initiatives. Educating the Community on reducing, reusing and repurposing, we Continue to move Abington toward the Green Community Status which we have worked on for the past few years.

The Organically Managed Community Garden is increasing in size each year. It is open to all Abington Residence from the last week in May until the second week in October. The garden is rototilled; plots marked off; and fenced - all by Friends of SAGE volunteers. It is planted by the residence with GMO free seeds or plants, and grown with non-commercial fertilizer, pesticides, and herbicides. Last year was a success even if we shared some with the deer population and our summer was hot. SAGE has been working with Park and Recreation Dept. to find an amiable solution so the soccer/lacrosse fields will not destroy the gardens integrity.

SAGE met with the backers of the Community Preservation Coalition. The tax cost would be \$49.00 annually on average household of \$219,000.00. The first \$100,000.00 is exempt. Massachusetts match's the funds in November. 30% of the funds must be used for:

1. open space and recreation
2. historic resources
3. community housing

Gerard McLellan/Rich LaFond continues to work with New Energy Network, Nate Phillips, to provide more energy saving for the Town owned buildings thru National Grid. SAGE is also working to provide savings regarding the 798 town owned street lights, by adding solar panels and changing to LED lights.

Our E-Waste Day is a huge success both for the Town and the St. Vincent dePaul Food Pantry. CRTR took five trucks of e-waste out of our Town on a beautiful sunny April Saturday. Donations of paper products, and cash were exchanged for the disposal of e-waste.

The SAGE Committee members are Gerard McLellan, Marianne Pappaceno, Jennie Brown, Theresa Maze, Lurane Ryerson and Susan Brennan.

Report of the School Committee

Dear Community of Abington:

It is with great appreciation to our residents that I present this report to you. The Abington School Committee includes: Ellen Killian, Chairperson; Kathleen Bailey, Vice-Chairman; Jannette Leary, Secretary; Wendy Happel, Member and Michael Kurowski, Member. Leslie O'Neill, Member, resigned on April 27, 2015, and Mr. Paul Hagerty, Member, resigned on May 6, 2015. Kathryn Clark serves as the Committee's Abington High School student representative.

It was an eventful year for the Abington School Department. Although there were many tasks accomplished, none was more significant to our students and town than the groundbreaking for the construction of a grades 5-12 school building with a Pre-kindergarten. It is the first school construction project in Abington in over 50 years. The new building is expected to be completed by January of 2018. It is intended to serve our community for the next 50 years. The existing high school will be demolished in the final phases of the work. The work of the Abington School Building Committee and many community supporters who worked tirelessly on this project is greatly appreciated. Without them this project would not be occurring.

In addition to regularly scheduled monthly meetings, there were several special hearings/forums conducted which addressed the Abington Public School Department's annual budget, school choice options and policy changes. An FY-2016 School Department Operating Budget of \$20,801,023 was approved at the June, 2015, Abington Town Meeting. This funding enabled the Abington School Department to add back a previously cut elementary classroom position and add a portion of a math position at the secondary level.

The Committee also accepted with regret the retirement notices of the following faculty and staff:

Anne Beaton – Social Studies Teacher
Kathleen Bloomstein – Science Teacher
Denise Boyd – Wellness Teacher
Maria Gentile – Paraprofessional
Faye Goldman – Art Teacher
Ann Harrington – Special Education Teacher
Judith Kelley – Reading Teacher
Joseph Leavell – Business Teacher
Joan Polito – Cafeteria Worker
Janis Shepherd – Secretary

These individuals have served the children of Abington well, and we wish them health and happiness in their retirement years.

Thank you to the school department staff, townspeople, clubs, organizations and volunteers for their continued support of the children of Abington.

Respectfully submitted,

Ellen Killian, Chairperson
Abington School Committee

Graduation Program

Processional	Abington High School Concert Band "Pomp and Circumstance," Elgar/Ployhar
Salute to the Flag	Victoria Chiochio Vice President, Class of 2015
National Anthem	Abington High School Concert Band arr. by Paul Lavender Audience and Class
Welcome	Victoria Curtin President, Class of 2015
Keynote Speaker	Mary Gillis Foreign Language Teacher, Retired
Featured Student Speaker	Christopher Fanara
Presentation of Class Gift	Joshua Riordan Secretary, Class of 2015 Amanda Doherty Treasurer, Class of 2015
Musical Selection.....	Abington High School Concert Choir Seniors "I'll Always Remember You"
Remarks	Peter Schafer Superintendent
Presentation of Diplomas.....	Teresa Sullivan Principal Jessica Sullivan Assistant Principal Matthew Holzman Class of 2015 Advisor Laura Louko Class of 2015 Advisor
Valedictory.....	Troy Panico
Recessional	Abington High School Concert Band "Royal Coronation Dances," Margolis

Senior Class Officers

President.....	Victoria Curtin
Vice President	Victoria Chiochio
Secretary	Joshua Riordan
Treasurer	Amanda Doherty

Members of Alpha Chapter of National Honor Society

President.....	Nicholas Sideropoulos
Vice President	Alanna Halloran
Secretary	Amanda Doherty
Treasurer	Kim Phan
Ways and Means	Kimberly Reid

Senior Members

Molly Atkinson
Christina Howe
James Landers
Sarah MacLeod
Sam Malafronte
Alyssa McKay
Michelle Minchello
Troy Panico
Alessandra Vento

Class of 2016 Honor Guard

Caroline Bradbury	Nicole Bradbury
Alyssa Devlin	Brian Diver
Jennifer Feeney	Ryan Landers
Alexis LaPointe	Ian MacLeod
Taylor Marston	Haley McKay
Kaitlyn Molloy	Tyler Moulton
Michael Nickley	Brooke Ritchie
Hanna Rogers	Jake Snyder

ABINGTON HIGH SCHOOL
Class of 2015

Amandha Guimaraes Antonio
Molly Elizabeth Atkinson
Melissa Baez-Guiliani
Claudia Adeline Barrett
Danielle S. Bibeault
Etienne Luc Bourgoin
Brianna Marie Buckley
Abigail Hope Budwey
Jonathan Andrew Burbine
Christopher Burgess
Hayley Marie Burke
Julia Marie Cabral
Brian Dennis Caferro
Meghan Cahill
Lindsay Jean Campbell
Thomas Alexander Campbell
Aidan Padriac Cawley
George Robert Cellini
Luca Cerasani
Amie Elizabeth Chambers
Claudel Dexter Chevallier
Victoria Helen Chiocchio
Christopher Joseph Chirillo
Maggie-Ann Rose Coelho
William C. Coon
Matthew C. Curran
Victoria Jane Curtin
Amanda Jean Doherty
Meghan Elizabeth Donaher
Brianna Collette Donovan
Michael Patrick Donovan
Bryan Christopher Dwyer
Joseph B. Ebbs
Alexa Allene Elliott
Raymond Carlson Emery
Christopher Conway Fanara
Christopher Thomas Fay
Molly Noreen Ferguson

Melissa Marie Flora
Erin M. Foley
Samantha Allison Foley
Maxim Frolov
Scott Irvine Gambon
Jodi Devine Gauthier
Shawn David Glenn
Meghan Eileen Golden
Francis Griffin III
Katelyn Brianna Griggs
Kevin Hagerty, Jr.
Alanna Marie Halloran
Sydney Ann Hamilton
Matthew Holleran
Christina Ruth Howe
Carolann Hurley
Maura Patricia Hurley
Jordan Lee Jaime
Cole John Jansen
Tana Jean Johnson
Zachary James Johnson
John Daniel Kearns
Carly Alice Keaveney
Megan Kelly
Gregory Scott Killian
Maria Koci
James Francis Landers
Richard Irvin Little III
Samantha Joanne Lynch
Christopher Daniel Lyons
Benjamin Andrew MacDonald
Sarah Elizabeth MacLeod
Sam Thomas Malafronte
Olivia Margaret Maly
Alicia Marie Mari
Cameron Andrew Mariani
Caroline Elizabeth Martell
Ashley Elizabeth McCabe

Morgan Taylor McCann
Eva Louise McCormick
Timothy McDonnell
Colton Conner McGrath
Savannah Bailey McIver
Alyssa Nichole McKay
Brittney Ann Minchello
Lindsey Marie Minchello
Michelle Rene Minchello
Mikaela Ann Moore
Amanda Mary Morin
Jacob Burton Morse
Michael Joseph Morse
Jilliane Rose Mortimer
Susan Maureen Mullen
Michael T. Nichols
Abby Brienne O'Connor
Ryan O'Connor
Brian Maloney O'Donovan
Troy Thomas Panico
David Austin Parenteau
Joseph S. Patterson
Karen Michelle Perea-Martinez
Alison Kathleen Phair
Kim Hoang Phan

Kellie Anne Pickering
Adrien Ryce Radovich
Michael Ray
Timothy W. Reardon
Jonathan Edward Reed
Kimberly Ann Reid
Joshua Robert Riordan
Stephen Andrew Schuler
Elisabeth Christine Sexton
Caitlin Jumana Shannon
Nicholas S. Sideropoulos
Alyssa Marie Skinner
Jacquelyn Ann Sloan
Brien Mathew Solomon
Jenna Rae Sullivan
Kristina Marie Sullivan
Matthew Robert Thetonia
Brian James Thompson
Robert Patrick Toomey
Kaleigh Elizabeth Varney
Alessandra Vento
Jake K. Walsh
Jenna Lee Warsheski
Stephanie Frances White

Abington High School Senior Class Awards

Abington High School Legacy Award in Honor of Jim McGrath	Matthew Holleran
Abington High School Outstanding Student.....	Kimberly Reid
Certificate of Academic Excellence awarded by Massachusetts Association of School Superintendents	Troy Panico
MSSAA Student Achievement Award	Sarah MacLeod
Principal's Award.....	Christopher Fanara

Art Awards

Art Achievement Awards

Art Studio	Morgan McCann
	Nicholas Sideropoulos
Digital Art I	Christina Howe
	Michelle Minchello
Digital Design	Alanna Halloran
Drawing and Painting	George Cellini
	Lindsey Minchello
	Caitlin Shannon
Drawing and Painting Portfolio	Carly Keaveney
	Sarah MacLeod
	Michelle Minchello
	Jilliane Mortimer
Sculpture	George Cellini
	Shawn Glenn
	Kevin Hagerty

Earle Berkeley Barlows Art Trophy	George Cellini
---	----------------

Scholastic Art Awards

Gold Key – Painting.....	Matthew Holleran
Silver Key – Painting	Christina Howe
Silver Key – Sculpture.....	Sarah MacLeod
Honorable Mention – Digital Art.....	Caitlin Shannon
Honorable Mention – Sculpture.....	George Cellini
Honorable Mention – Sculpture Portfolio.....	Sarah MacLeod

Athletic Awards

Abington High School Athletic Awards	Erin Foley
	James Landers
Charles M. Frolio Physical Education Awards.....	Christopher Burgess
	Lindsay Campbell

Athletic Awards (continued)

Charles Green Cross Country Award	Nicholas Sideropoulos
Derek Lucas Award	Scott Gambon
Edwin Olson Baseball Award	Bryan Dwyer
Frank L. Merrill Track Award	Jonathan Reed
Girls' Soccer MVP	Victoria Curtin
Jackie Kristian Award	Brian O'Donovan
Jeff Kent Sportsmanship Award	Etienne Bourgoïn
John B. Reilly Sportsmanship Award	Sydney Hamilton
Michael Sheehan Football Awards	Aidan Cawley
	Sam Malafronte
Robert E. "Bob" Maguire Spirit Awards	Brianna Donovan
	Sam Malafronte
Richard Morey Award	Aidan Cawley
Walter F. Paster Athletic Award	Molly Ferguson

Business Awards

Accounting	Victoria Chioocchio
Entrepreneurial Studies	Raymond Emery
Personal Finance	James Landers

Drama Award

Director's Award for Drama	Abigail Budwey
----------------------------------	----------------

English Awards

Advanced Placement English Literature	Christopher Burgess
	Victoria Curtin
English Department Award	Jilliane Mortimer
Expository Writing	Eva McCormick
From Script to Screen	Susan Mullen
Poetry: Power of the Word	Samantha Foley
Poetry Out Loud: Regional Semi-Finalist	Etienne Bourgoïn
Public Speaking	Christopher Fanara
WordWright Challenge	Christopher Burgess
	Brian Caferro
	George Cellini
	Victoria Curtin

Foreign Language Award

Spanish IV	Troy Panico
------------------	-------------

Green Wave Gazette Awards

Associate Editor of Green Wave Gazette	Kim Phan
Best of School News Online	Jilliane Mortimer Kim Phan

History and Social Science Award

Sharon Dwyer Outstanding Social Studies Student	Kimberly Reid
---	---------------

Mathematics Award

Mathematics Department Award	Sarah MacLeod
------------------------------------	---------------

Music Awards

Director's Award for Band	Kimberly Reid
Director's Award for Chorus	Susan Mullen
Paul K. Smith Award	Alessandra Vento
Winter Guard Award	Alyssa McKay

National Honor Society Awards

National Honor Society Award in the Name of Jane Phillips	Nicholas Sideropoulos
National Honor Society Certificate of Membership	Christina Howe Sam Malafronte Troy Panico

Peer Mentor Awards

Peer Mentor Awards	Thomas Campbell George Cellini Amie Chambers Jodi Gauthier Megan Kelly Jenna Warsheski
--------------------------	---

Physical Education/Wellness Awards

Child Development	Susan Mullen
Physical Education	Scott Gambon
Wellness I	Victoria Curtin James Landers
Wellness II	Sydney Hamilton
Wellness Independent Study	Susan Mullen

Science Award

Abington High School Science Award	Troy Panico
--	-------------

Abington High School Scholarships 2015

Abington Alumni Girls Soccer Scholarship	Christina Howe Kimberly Reid
Abington Art Association Scholarship	Christina Howe
Abington Bank – Shawn P. Cotter Memorial Scholarship	Amanda Doherty Sarah MacLeod
Abington Child Study Group Scholarship	George Cellini Michelle Minchello
Abington Citizens Scholarship Foundation	Melissa Baez-Guiliani Eva McCormick Kim Phan Kimberly Reid
Abington Education Association Scholarship	Alanna Halloran Jilliane Mortimer
Abington Firefighters Association Scholarship	Michael Donovan Christina Howe
Abington Firefighters Local #2080 Scholarship	Melissa Baez-Guiliani Victoria Chiochio Christina Howe Benjamin MacDonald Kimberly Reid
Abington High School Drama Club Scholarship	Hayley Burke Tim McDonnell
Abington High School Alumni Association Scholarship	Amanda Doherty Michael Donovan Sam Malafronte
Abington High School Senior Class Scholarship	Victoria Curtin
Abington Music Parents Association Scholarship	Christina Howe Alyssa McKay Kim Phan Nicholas Sideropoulos Alessandra Vento
Abington Youth Soccer Scholarship	Christina Howe Kimberly Reid
Adams' Brother Family Scholarship	Molly Ferguson Sydney Hamilton James Landers

AHS Class of 2014 Jeremy Weston Scholarship.....	Eva McCormick
“Albie” Sebastyn Scholarship.....	Brianna Donovan
Andrew MacDonald Memorial Scholarship.....	Gregory Killian
Bette A. Buckley Scholarship.....	Molly Atkinson
Billy Torres, Friend of Music Scholarship	Christina Howe Kimberly Reid Nicholas Sideropoulos Alessandra Vento
Bob Maguire Memorial Scholarship.....	Brianna Donovan Sam Malafronte
Charles L. "Lindy" Hanson Memorial Scholarship	Sam Malafronte
Charles M. Frolio Scholarship	Kim Phan
Charles Smith Memorial Scholarship	Nicholas Sideropoulos
Christopher K. Wells Memorial Scholarship	Troy Panico
Class of 1935 Scholarship.....	Megan Kelly
Dr. David Wilkes Frame Memorial Scholarship	Brianna Donovan
Edward H. Snyder Memorial Scholarship	Alanna Halloran
Edward J. Corcoran Scholarship.....	Kimberly Reid
Honey Dew Donuts Scholarship.....	Samantha Lynch
Humpty Dumpty Nursery School Scholarship	Lindsey Minchello Troy Panico
James W. Orcutt Memorial Scholarship	Joshua Riordan
Janet Hultman Frenette Scholarship	Troy Panico
Jeffrey Coombs Memorial Scholarship	Aiden Cawley Luca Cerasani Victoria Chiochio Greg Killian Sam Malafronte Morgan McCann Colton McGrath Susan Mullen Kimberly Reid Jenna Warsheski

Jeremy Russell Memorial Scholarship.....	Victoria Curtin Sam Malafronte
Joe D. Colantoni Memorial Scholarship.....	Christopher Burgess
John H. McAuliffe Memorial Scholarship.....	Joshua Riordan
John J. & Eileen Franey Memorial Scholarship	Benjamin MacDonald
John R. Nelson Memorial Scholarship	Amanda Doherty
Joseph J., Sophie T. and Elaine F. Kelliher Memorial Scholarship.....	Aiden Cawley Luca Cerasani James Landers
Laura Manley Math and Science Scholarship	Sarah MacLeod
Lewis V. Dorsey Post #112, Henry Mackiewicz Memorial Scholarship.....	Christina Howe
Maida Perry Arnold Scholarship	Abigail Budway
Mark R. Carroll Scholarship	Eva McCormick
Michael T. Caron Scholarship Fund.....	Alessandra Vento
Minnehan Family Scholarship	Christina Howe
Norman Whitney Memorial Scholarship.....	Meghan Golden
Officer Timothy Frances O'Connor Memorial Scholarship.....	Abby O'Connor
Paul K. Smith Memorial Scholarship	Alessandra Vento
Philip A. Trufant Scholarship from The Strawberry Valley Women's & Men's Leagues	Etienne Bourgoin
Plymouth County Education Assoc. Scholarship	Richard Little
R. G. Rosen Scholarship	Katelyn Griggs
Robert J. Billotte, Jr. Memorial Scholarship Fund	Christopher Fanara
Rotary Club Scholarship in Memory of All Deceased Rotarians	Samantha Lynch
Rotary Club Scholarship in Memory of Pam Paragona.....	Michelle Minchello
Ruby M. Wheatley Art Scholarship.....	Christina Howe
Sgt. Daniel Vasselian Memorial Scholarship	Amie Chambers Matthew Curran

Sgt. Daniel Vasselian Memorial Scholarship (continued).....	Sam Malafronte Colton McGrath Kimberly Reid
Shawn P. Cotter Memorial Scholarship.....	Christina Howe
Susan G. Rennie Scholarship.....	Jilliane Mortimer
Teachers' Choice Award	George Cellini Colton McGrath
Walter F. Paster Athletic Scholarship.....	George Cellini
William M. Trucchi, Sr. Memorial Scholarship	Brian Caferro
You Lead Scholarship.....	Brian Caferro Victoria Chiochio Kimberly Reid Nicholas Sideropoulos

Other Announcements

Massachusetts AFL-CIO IBEW Local 104 Scholarship.....	Jilliane Mortimer
The Comcast Leaders and Achievers Scholarship.....	Kimberly Reid
Kendra Coburn Scholarship.....	Christina Howe
Kohl's Kids Who Care Scholarship.....	Colton McGrath
Reuben A. and Lizzie Grossman Foundation Award	Brian Caferro Kimberly Reid
Rockland Federal Credit Union Scholarship.....	Colton McGrath
West Family Scholarship.....	Christina Howe

School Committee
Kathy Bailey
Ellen Killian
Michael Kurowski

A Special Thank You to Seaone Landscape Design

APPENDIX II

Abington Public Schools

PERSONNEL LIST

December 31, 2015

Peter G. Schafer
Superintendent

Dympna M. Thomas,
Assistant Superintendent for
Pupil Personnel Services

Felicia Moschella
Assistant Superintendent for
Business and Finance

HIGH SCHOOL

Teresa Sullivan, Principal
Jessica Sullivan, Assistant Principal
Catherine Balasco
Eric Beer
Richard Bykowski
Andrea Clifford
Nicole Corbett
Oliver Crichlow
Susan Crowley
Sherrill Culbert
Karin L. Daisy
Patricia Dion
Margaret A. Doherty
James Donohue
Jaclyn Farias
Kristin Ferioli
Martha Fry
Kristin Gerhart
Elizabeth Gonsalves
Patricia Grabowski
Matthew Holzman
Cara Howell
Kiran Jayakumar

Megan Kenealy
Jessica Kinsman
Karen Kitterick
Thomas Kitterick
Doreen Langer
Brian Lanner
Laura Louko
Amy Maddalena
John McGinness
Sarah McGinness
Kimberly McHugh
Janet Meehan
Stephen Moore
Patricia Pflaumer
Lauren Pietrasik
Michelle Poirier
James Robbins
Diane Salvetti
Jason Scott
Peter Serino
William Siegel
Christina Sweeney
Adam Talbot

FROLIO MIDDLE SCHOOL

Roseanne Kurposka, Principal
Kevin Atkinson, Assistant Principal

Michelle Amirault
Charles Blanchette
Matthew Campbell
Joanne Capone
Kate Casey
Brian Claus
Sandra DeSieno
Michael DiRado
Jillian Earle
Diana Flaherty
Margaret Giles
Judith Hamilton
Joyce Harrington

Timothy Hill
Laura Homokay
Pamela Kalen
Caitlin McCarthy
Caroline McDermod
Karena Paleologo
Lauren Peruzzi
Rebecca Petersen
Mark Regalbuto
Jane Righter
Steven Shannon
Paki Spears
Megan Tomlin
Mary Williams

WOODSDALE SCHOOL

Matthew MacCurtain, Principal
Leigh Ann Biggins
Heather Blue
Carla Brisson
Andrea Doyle
Shannon Duquette
Catherine Gamache
Robin Gilpatrick
Kristen Grady

Laura Johnson
Kristen Lasky
Michael Lodge
Patricia Magee
Timothy Pease
Danielle Riley
Kalen Samsel
Christine Sullivan

BEAVER BROOK ELEMENTARY SCHOOL

Danielle Kay, Principal
Christine Pugliese, Assistant Principal
Diane Benbenek
Karen Bonner
Jeffery Boudreau
Meghan Boudreau
Joanne Buchanan
Janet Caron
Andrea Chew
Stephanie Clark
Pamela Codero
Lori Corner
Angela Dailey
Marianne Dankese
Alyson Davenport
Kelly DeSantes
Andrea Doyon
Dorene Earner
Denise Feeney
Donna Flynn
Stephanie Glynn
Karen Henderson

Allison Lydon
Samantha Maffeo
Cheryl Marquadt
Amy McGrath
Nancy McSharry
Kathleen R. Miquel
Jacquelyn L. Murphy
Rebecca Pulkinen
Meghan Roberts
Pamela Safrine
Holly Seguin
Christine Stavropoulos
Rebecca Stutzman
Christina Verlicco
MaryLou Wales
Adrienne Whalen
Taren Whitman
Katherine Woodward
Jennifer Yarasitis
Vida Ziaugra
Alyssa Zimini

CENTER ELEMENTARY SCHOOL

Lora Monachino, Principal
Debra Ambrose
Ashley Craig
Amy Cicci
Nancy Clancy
Ashley Craig
Amy Fedrick
Sharlene Fedorowicz
Lauren Fitch

Christine Hoyt
Susan Keady
Katrina Park
Kerri Ronzio
Catherine Spaziani
Cheryl Wauchope

SPECIAL NEEDS COUNSELORS

Tatyana Faynberg
Kelly Klempa
Holly Matisis
Kathleen Posk
Thea Showstack

HEALTH PERSONNEL

Brian J. Battista, M.D.
Debra Ambrose, R.N.
MaryEllen Conley, R.N.

Paula Magnasco, R.N.
Joan Smith, R.N.
Theresa Taylor, R.N.

SECRETARIES AND CLERKS

Superintendent's Office
Sarah Gainey
Lynette MacNeil
Theresa Minnehan

Beaver Brook School
Colleen Greenlaw
MaryAnn Ofstein

Special Needs Office
Debra Keough

High School
Janet Kelliher
Suzanne Zakrzewski
Paula Potter

Center School
Debra Hitchins

Frolio Middle School
Ann Parks

Woodsdale School
Kimberly Halloran

SCHOOL CROSSING GUARDS

Elizabeth MacDonald

SCHOOL BUS DRIVERS

Judith Durant

John J. McGrath

MAINTENANCE

Jason Linn, Director
Lance Hammond

CUSTODIANS

High School
Paul Lombardi, Head Custodian
Jaime Haughey

Woodsdale School
Michael Russell, Head Custodian

Center School
John Hayward, Head Custodian

Frolio Middle School
Stephen Giudici, Head Custodian
Paul Kelliher

Beaver Brook School
Edward Wilhem, Head Custodian
Scott Kelcourse

Utility Person
Robert Purtle

SCHOOL LUNCH PROGRAM

Bernard Darcy, Director of Food Services

Judith Catalano
Virginia Coburn
Margaret Collins
Heather Cordaro
Barbara Dowd
Cheryl Hatch
Elizabeth MacDonald

Agnes McDonald
Edith Shanks
MaryAnn Sullivan
Cynthia Weckbacher
Nancy Weckbacher
Mary Wilson
Mary Wojciechowski

PARAPROFESSIONALS

Bridget Bartlett
Gail Bergin
Judith Buckley
Debra Buresh
Janet Campbell
Mary Carini
Carol Carney
ElizaBeth Cloutier
Laura Cochrane
Christine Compton
Kimberly Cutter
Denise DeRoy
Nick DiPrizio
Signe Dorgan
Janet FitzGerald
Lisa Furness
Donna Gendreau
Beth Golden
Susan Harrington
Betty Henderson
Jana Hickey
Sabrina Sherrick-Kane
Tammy Long
Doreen Lucas

Debora MacLean
Catherine Martin
Erin McCarthy
Deborah McGlynn
Sandra Meegan
Lynne Moodoyan
Catherine Mortimer
Katherine Naujalis
Laura Nuttall
Seanna O'Donnell
Susan Peck
Cindy Porter
Kerri Ranous
Tammy Reid
Viviane Scofano
Allison Sideropoulos
Lauren Smith
Brenda Smyth
Susan Tirrell
Michelle Villano
Kristine Walker
Karin Whitten
Nikiesha Whitman
Carol Yelsey

TUTORS

Christine Beckvold
Nancy Bloom
Laura Brink
Paul Buccheri
Helen Cobban
James Dorman
Mark Galurapp

Ann Harrington
John Kelleher
Susan Saunders
Stephanie Sherlock
Laura Storey
Mary Thompson
Jennifer Whitman

REPORT OF THE
SEALER OF WEIGHTS AND MEASURES

To the inhabitants of the Town of Abington.

The yearly report for 2015.

It is the duty of the Weights and Measures Department to visit and test for accuracy every commercial scale and fuel pump each year. All scanners are to be tested every other year. This is to ensure that consumers get the correct amount of product they pay for.

All the testing weights used for sales and prove used for gasoline have been certified by the state-testing laboratory.

Having passed the required Massachusetts continuing education program and examination, I am now a Certified Weights and Measures Inspector.

In 2006 I passed the required Massachusetts continuing education program and examination, and I am now a certified Price Verification Inspector. In 2012 I passed required Massachusetts continuing education requirements and exam and am now certified for testing and sealing of vehicle tank meters.

Complaints are given top priority and are addressed as soon as possible. I would like to remind you that if you want to make a complaint and have your complaint answered, you must give your name and or telephone number so that I can contact you with the results. All complaints are confidential.

All gasoline pumps, scales, and reverse vending machines were tested and sealed. They were all found to be in compliance.

I turned in to the Town Treasurer \$10,247.00 in fees.

I would like to thank Assistant Town Manager Dori Jamieson for her assistance; John Stone, Sewer Dept. for allowing me space for my equipment, and a special thank you to Nancy Hurst for her patience.

Respectfully submitted,

D. Leo Donovan
Sealer of Weights & Measures

REPORT OF THE BOARD OF SELECTMEN

To the inhabitants of the Town of Abington:

Your Board of Selectmen is pleased to present its report for the year 2015. All regular meetings of the Board of Selectmen are held on the second and fourth Mondays of every month and are broadcast live on Comcast Cable's Government channel number 15 and aired on Verizon channel 24.

The Board of Selectmen welcomed Alex Bezanson to the Board, and thanked Thomas J. Dion, III for his dedication to the Board of Selectmen and the Town of Abington for the past three years. Mike Franey was elected as Chairman of the Board, and Maureen Jansen as Vice-Chairman. Leo Provost, Treasurer/Collector, retired after ten years of dedicated service to the Town, and Sonia Hodge was appointed as the new Treasurer/Collector. The Board remained actively involved in monitoring the ongoing development at Southfield and its potential impacts on and benefits to the town. The Board of Selectmen established a Surplus Land Committee for the purposes of making recommendations to the Board for the use or disposition of certain parcels of town owned land as required by the Charter, the Board established and appointed a By-Law Review Committee to review the current By-Laws of the Town. The By-Law Review Committee will make their recommendations to the Annual Town Meeting in June of 2016. The Board was honored to have Congressman Stephen Lynch attend a meeting in April to provide an update as to Federal issues affecting the residents of Abington.

The year 2015 continued to be fiscally challenging for the Town. A combination of factors including: minimal increases in state local aid accounts; increases in fixed costs beyond our control, substantial capital needs, and a significant snow removal deficit caused the Town to utilize a net amount of \$ 10,000.00 from our Stabilization Fund. Through prudent budgeting and cooperation from our departments, boards and committees, we were able to maintain relatively level services, and retain a stabilization fund balance of \$1,148,196.27, a free cash balance in the amount of \$821,000.00, and an increase to our Bond Rating to a AA+. We are pleased to be utilizing the new fire ladder truck which we purchased with a voter approved one year capital exclusion in the amount of \$1,186,000.00. This piece of equipment has proved to be a necessary and effective addition to the Fire Department. The new co-located Middle School/High School has undergone its ground breaking, and construction has begun. This is a project in the amount of \$96 million with reimbursement by more than 50% by the Massachusetts School Building Authority.

At Island Grove, the Town refurbished the brass eagle and army/navy reliefs on the Memorial Arch. The funding for this project was a combination of appropriation at Town Meeting, donations from the Tricentennial Committee, and a small amount of grant funding from the Massachusetts Historical Commission. Due to this project, and the prior successful restoration of the masonry renovation of the Memorial Arch at Island Grove, we nominated the Town for the 28th Annual Preservation Award presented by the Massachusetts Historical Commission. The Board also created a gift account for repairs to the Pavilion at Island Grove. The Town held its First Flag Day Ceremony in June, and the Town appropriated funds at Town Meeting to install a 50 foot flag pole out at the point of Island Grove. The flag is able to be flown due to

generous donations. The Board of Selectmen adopted a new regulation with regard to a specific areas of Island Grove prohibiting Dogs altogether, and a section allowed for Dogs on leash. Also, the Town continues to monitor soil and water samples from the Groveland Street landfill in the hopes of obtaining a “no action” determination from DEP. This would save the taxpayers several million dollars in capping costs. The Griffins Dairy property at 326 Plymouth Street has also been a matter of consideration for the Board and we have engaged the services of Old Colony Planning Council, and are in receipt of a master plan for the property in attempt to balance the needs of the town as a whole with the neighborhood and environmental concerns.

In year 2015, the Board issued or renewed 43 Commercial Garage licenses, 1 Class I license, 30 Class II used car licenses, 54 Common Victualer Licenses, 29 liquor licenses, 6 used article licenses, 1 pawn broker license, 4 lodging licenses, 22 entertainment licenses, 3 billiard licenses, and one bowling alley license.

The Board would like to thank Richard J. LaFond, Town Manager; Dori R. Jamieson, Assistant Town Manager; and Nancy Hurst, Administrative Assistant, for their hard work and dedication to the Office of the Board of Selectmen and to the Town of Abington. Additionally, the Board thanks all of the volunteers who serve on all the Town’s Boards and Committees for all of their efforts on behalf of the Town.

Respectfully submitted,

Michael W. Franey, Chairman
Maureen Jansen, Vice Chair
R. Andrew Burbine
Kenneth M. Coyle
Alex A. Bezanson

**REPORT OF THE
BOARD OF SEWER COMMISSIONERS**

To the residents of the Town of Abington:

The Board of Sewer Commissioners respectfully submits its Annual Report for the year 2015. We would first like to acknowledge the outstanding work of our Superintendent John Stone; he has continued to ensure that the Sewer Department is running efficiently.

As a Department, we work very hard to keep our rates as low as possible even at times when our treatment costs increase. The Town's sewer rates remain below average in comparison with surrounding areas. The Board is actively exploring alternative means of treatment for the Town which would allow the rates to remain as low as possible.

The Sewer Department currently has 11 operating pump stations. We have roughly 90 miles of pipe and approximately 1,700 manholes which are maintained by our capable staff throughout the year.

As in years past, we are continuing our efforts to find new ways to eliminate as much Inflow & Infiltration as possible. We have had a great deal of success with our inspection program that was implemented three years ago. We were able to inspect 294 properties in the past year. We are looking for sump pumps, drains, etc. that may be illegally connected to the Town sewer system. These are things that increase our flow, which in turn will increase the cost of treatment. We cannot stress enough that finding these things and correcting them will only benefit the taxpayers, and we would once again like to extend our appreciation to homeowners for their cooperation while scheduling these appointments.

In 2015, we inspected approximately 297 sewer manholes for groundwater and have replaced castings on Chestnut Street, Randolph Street, Constitution Ave, and Shaw Ave. Approximately 8,000 linear ft. of pipeline was video inspected and approximately 15,000 linear ft. of gravity main was jetted over the last year. Major repairs were made on Constitution Ave, Block Street, and Lincoln Street. We have installed 27 new high density polyethylene manhole inserts in order to stop storm water infiltration. These repairs reflect a significant reduction in our daily flow to the City of Brockton.

The Board of Sewer Commissioners would like to thank all of the employees of this Department for another great year. In the office, the clerical staff continues to keep things running smoothly.

Respectfully Submitted,

Mark Jamieson, Chairman
Michael Donovan, Sr. Vice-chair
Jack Brown
Christine Henrikson

**SOUTH SHORE REGIONAL SCHOOL DISTRICT
ABINGTON TOWN REPORT 2014-2105**

The South Shore Regional School District is represented by one appointed School Committee representative from each of our eight member towns.

Adele Leonard – Abington

Kenneth Thayer, Vice Chairman – Cohasset

Robert Heywood – Hanover

Christopher Amico – Hanson

Robert Molla, Chairman – Norwell

Gerald Blake – Rockland

John Manning – Scituate

Daniel Salvucci – Whitman

South Shore Vocational Technical High School continues to serve its students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 14 vocational technical majors, including: *Allied Health, Automotive Technology, Automotive Collision Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Drafting, Electrical, Electronics, Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Precision Machine Technology, Welding & Metal Fabrication.*

Students at SSVT have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA 10-Hour General and Construction Certification, ServSafe Sanitation, Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Feeding Assistant, Microsoft Professional Tech Associate, Cosmetology State Board Licensure, PIC Soldering Certification, Print Ed, EPH401 Certification (HVAC), American Welding Society Certification, and MACWIC (Machine).

There were 148 students from Abington who attended SSVT during the 2014-15 school year. On June 12, 2015, the following 35 graduates from Abington received diplomas and vocational certificates at the graduation ceremony held at the South Shore Music Circus:

Jade Ayisumo

Jonathan Barry

Shane Bartholomew

Katie Brooks

Matthew Cahill

James Capone

Ryan Cashman

Rachel DeQuinzio

Nicholas DeSouza

Zachary DeSouza

Michael Dumas

John Griffith

Jared Hass

James Hoey

Ty Hoey

Haley Jacobson

Rebecca LaBrecque

Derek LaPointe

Nicholas Lascuola

Steven Lee

Andrew Lydon

Jordan Lynch

Kacie Miller

John Molineaux

Brandon Nastasia

Timothy Nuttall

Brendan Odenweller

Paullo Pereira

Morgan Reardon

Keith Rudnisky

Paige Slonina

Brad Spatola

Allison Wamness

Jack Whitcomb

Scott Wilkinson

In October 2014, the following members of the Class of 2015 from Abington were awarded the John and Abigail Adams Scholarship:

Jade Ayisumo

Shane Bartholomew

James Capone

Rachel DeQuinzio

Nicholas DeSouza

Michael Dumas

John Griffith

James Hoey

Haley Jacobson

Rebecca LaBrecque

Nicholas Lascuola

Steven Lee

Jordan Lynch

Kacie Miller

Jack Whitcomb

Members of the Class of 2015 were accepted to the following two- and four-year colleges and programs, as well as the military:

Alaska Pacific University
 Anna Maria College
 Bridgewater State University
 Bristol Community College
 Bunker Hill Community College
 Cape Cod Community College
 Comprehensive Medical
 Teaching Institute
 Curry College
 Divers Academy International
 Endicott College
 Fisher College
 Fitchburg State University
 Framingham State University
 Iona College
 Johnson and Wales University
 Keene State University
 Lesley University
 Lincoln Technical Institute

Lyndon State College
 Massachusetts Bay Community
 College
 Massachusetts College of
 Liberal Arts
 Massachusetts College of
 Pharmacy and Health Sciences
 Massachusetts Maritime Academy
 Massasoit Community College
 Merrimack College
 Mitchell College
 Montserrat College of Art
 Mount Ida College
 New England Institute of
 Technology
 Nichols College
 Plymouth State University
 Quincy College
 Saint Joseph's College of Maine

Salem State University
 Salve Regina University
 Southern New Hampshire Univ.
 Suffolk University
 The College of St. Rose
 The Culinary Institute of America
 United States Marines
 Universal Technical Institute
 University of Hartford
 University of Maine
 UMASS - Amherst
 UMASS - Boston
 UMASS - Dartmouth
 UMASS - Lowell
 University of New Hampshire
 Wells College
 Wentworth Institute of Technology
 Westfield State University
 Worcester State University

Other graduates successfully gained employment at the following businesses, some of which were co-op placements:

A.H. Campbell and Son, Inc.
 Ashmont Iron Works
 Bay State Cruise Company
 Bell Plumbing & Heating Co.
 Bendon Gear & Machine, Inc.
 Bowline Access Solutions, Inc.
 Cataldo Ambulance Service, Inc.
 Charles David Salons and Spas
 Cohasset Collision Center
 DeAngelis Iron Work, Inc.
 Ellis Cabinet and Millwork
 Harborview Center for Nursing
 & Rehabilitation

Heat Pumps Unlimited, LLC
 J.C. Cannistraro, LLC
 Kent Fabrications, Inc.
 MBTA Union
 Med Pro Medical Management,
 LLC
 O'Brien's Car Care
 OfficeMax
 Plumbers Union L.U. 12
 Portsmouth Naval Shipyard
 Reliance Air Systems
 R&S Redco
 Rocco's on Broadway

Roche Remodeling
 S.D. Richards & Sons Trucking
 Corp.
 Sears
 SF Parry Design & Building
 Associates
 Sodexo - Marriott Services
 Solutions in Metal
 South Shore Hospital
 Studio Hair Design
 Supercuts
 Town of Plymouth

During the 2014-15 school year, SSVT secured funding from the Massachusetts School Building Authority (MSBA) to replace a 1962 boiler, as well as local funding for its students to build a maintenance building on campus. Plans are in place for a bandstand to be built during the 2015-16 school year.

In an effort to stay on top of facilities needs, the school has also applied to the MSBA's CORE program to help address its infrastructure needs so that it can continue to serve its students with 21st century technology and instructional space within the confines of a well maintained, mid-20th century building. We are very proud of our students and staff and continue to appreciate the support of Abington's residents and area employers.

Respectfully submitted,

Adele M. Leonard

Town Representative
 South Shore Regional School District Committee



2015 ANNUAL REPORT
1/21/2016

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY2015, the SSRC raised **\$71,597.76**: \$63,000 from municipal member dues, \$5,809.87 in sponsorships, and \$2,787.89 in grant funding. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$203,135** in 2015.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - The SSRC bids and administers a contract on behalf of its Member Towns for Household Hazardous Waste Collections. A new contract awarded to Stericycle in 2015 offers a much lower setup fee and unit costs than the State Contract. Member Towns saved staff time to bid, schedule and publicize collections. The Executive Director assisted at all twelve events, and administers the billing.

The SSRC enabled four Member Towns to join their larger neighbors' HHW collections, relieving them of the time and expense of hosting their own. SSRC also coordinates four other Towns' alternating collections.

The SSRC arranges roll-off service at about \$300/event, \$540 less than the HHW contract cost.

1,923 residents attended **twelve collections** held in 2015. The contract also enabled **198 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**. This arrangement qualifies member towns for additional **Recycling Dividend Program** points, and earned them an extra **\$16,200** in grant money through that program.

The total cost savings and benefits of the HHW program in 2015 is estimated at **\$45,896**.

General Recyclables – 2015 was a difficult year for the recycling industry. Low commodity pricing due to the strong dollar, low oil prices, a changing waste stream, and increasing contamination conspired to increase costs and reduce rebates. The SSRC did a complex Request for quotes on various mixes of paper, cardboard, bottles and containers, and received good quotes from three service providers which were distributed to Member Towns.

Textiles - Bay State Textiles has worked with SSRC to establish and promote transfer station and School Box Programs. BST pays \$100/ton to all box hosts for used textiles.

The thirteen SSRC towns and school systems hosting this program diverted 463 tons of textiles in 2015 and earned rebates and incentives of **\$46,324**. In addition, the diversion of this material from disposal saved another **\$37,645**.

Books - When the previous service provider went out of business, the SSRC introduced two companies that provide a similar service for books and media. The one that most selected pays \$100/ton. Rebates and avoided disposal costs in 2015 from this service came to **\$11,743**.

Electronic Waste - at the Board's request, the SSRC Director conducted a detailed Request for Quotes for e-waste collection and recycling. The Director compiled and distributed details from the four quotes received to our Member Towns.

Mattresses - when the company that recycled Member Towns' mattresses dropped that service, the Director sought quotes and helped our managers bring in new recyclers at the same cost.

Mercury - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don't send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns. CRS direct-billed SEMASS **\$9,339** for Member Towns mercury recycling in 2015. In addition, SEMASS paid rebates to our contract communities of **\$3,888** for recycled mercury containing products. The director audited the deliveries and rebate payments.

Compost and Brush - The SSRC Board voted to extend its three contracts for **compost screening** and **brush grinding**. Several member towns used these contracts in 2015.

PUBLIC OUTREACH:

16th Anniversary "Trash Bash" - A hundred municipal, county and state officials, staff, volunteers and service providers mingled and learned about contamination issues and costs in the recycling stream. Our three highest performing municipalities were recognized for their work to reduce waste and improve the environment. The entire cost of the event was covered by private sponsors.

"Refrigerator door prizes" - The SSRC continued to distribute thousands of 5"x8" handouts, purchased in 2013 with grants from MassDEP and Covanta SEMASS. The graphics depict items that are "too good" and "too bad for the trash", and direct the reader to the SSRC website and phone for more information. They have been resulted in many calls and web visits.

Reusable shopping bags - with another grant from MassDEP supplemented by a sponsorship by Bay State Textile, the SSRC purchased and distributed to our Member Towns 2,000 reusable shopping bags with the message "Reduce plastic waste- use me; Reuse me over and over; Recycle me in a textile drop box when I'm worn out".

Kingston PAYT Forum - at the request of a selectman and the DPW Director, organized this public forum to introduce the concept of unit based pricing for trash, with four speakers.

Website - ssrcoop.info provides town-specific recycling and household hazardous waste collection information, SSRC meeting minutes and annual reports, press releases, a monthly newsletter, and links to other sites. It logged 5,295 visits in 2015, 4,655 which were first time visitors.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. In addition to help in editing articles by Town officials, the SSRC released the following in 2015:

[Kingston Transfer Station now takes antifreeze, large rigid plastics](#), Aug. 18, 2015

[Containers Available for event recycling](#), Aug. 21, 2015

[Marshfield Fair makes a habit of recycling](#), Sept. 21, 2015

[Recycle plastic bags the right way](#), Nov. 12, 2015

[SSRC, eight member towns, commended for waste reduction successes](#), 12/31/2015

Resident Contacts – The director fielded 140 calls and emails from residents in 2015 to answer questions about how to properly dispose of everything from paint to asbestos shingles, televisions to railroad ties. One Weymouth resident commented “you’ve been wicked helpful”.

Public and Professional Presentations - The Executive Director spoke to the following groups about recycling issues and/or SSRC activities:

- **Northeast Resource Recovery Association**, Paint Stewardship Bill
- **Bridgewater-Raynham High School**, general consumption and waste issues
- **Cohasset Middle School Trash Patrol**, interview about sustainability
- **Hanover Sylvester School Robotics Team**, cardboard recycling issues

Marshfield Fair Recycling - the SSRC exhibited and supported **recycling at the Marshfield Fair** for the twelfth year. While public education is the priority, six tons of material was also recycled and composted. Since inception, 67 tons of Fair waste has been diverted to higher use.

ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director’s help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending many conferences, meetings and webinars, touring local facilities, and reading professional publications. She advises Members on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2015 includes:

- Organized a **multi-town curbside collection contract meeting** in response to the unexpected bankruptcy of **Norwell, Rockland and Whitman’s** hauler to explore the potential for collaboration on a new contract. Managers from four towns attended.
- Attended meetings with the **Kingston BOS** and **Plymouth BOH** at the request of our managers
- Met on site with **Hanover’s** new Transfer Station foreman and **Plymouth’s** new solid Waste Coordinator to review systems, vendors and options
- Assisted **Hanover, Kingston and Scituate** in finding a new mattress recycling service provider
- Helped **Cohasset, Duxbury, Hanson, Kingston, Plymouth, Rockland and Scituate** complete and submit their DEP Data Surveys, making them eligible for grants
- Completed and submitted **Whitman’s** DEP Grant application. Whitman was awarded \$48,300.
- Provided recycling bin source and price information to **Rockland**
- Located a mercury training session for **Abington**
- Collected, evaluated and shared **recycling and disposal cost, tonnage and fee data**

- Provided advice and help on a **wide range of issues** including: DEP Waste Ban Compliance Plans, cooking oil recycling, going rates for recyclables, private hauler regulation notifications, enforceability of minimum tonnage in a disposal contract, fire extinguisher recycling, e-waste options, oil paint collection overcharges, automated trash collection, and C&D pricing.
- Provided index and regional **commodity pricing** for materials of interest to our managers.

Grant assistance: The SSRC assisted several member towns in applying for MassDEP Sustainable Material Recovery grants. Membership in SSRC adds one-two points to each Member Town's Recycling Dividend Program total for participation in our HHW Reciprocity Program, which earned our towns \$13,200 of the **\$568,131** in grants thirteen of our Towns were awarded. In addition, the SSRC was awarded **\$84,000** for projects that will benefit all our Member Towns.

Newsletter - The SSRC publishes monthly **Updates** filled with information of interest to the South Shore solid waste community. The Updates are emailed to 400 people, and are [posted online](#).

Monthly Meetings - The SSRC provides **networking opportunities** and information sharing at our well-attended (nearly) monthly meetings. Most meetings feature a guest speaker, usually a service provider or regulator. Solid waste collection, disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed. Minutes are posted [here](#).

ADVOCACY

In 2015, the Executive Director

- Represented the SSRC at **policy meetings and conferences** hosted by MassDEP, Environmental Business Council, MassRecycle, Northeast Recycling Council, Northeast Resource Recovery Association, Product Stewardship Institute, Solid Waste Association of North America and the Southeast Municipal Recycling Council. She reports relevant information back to the Board.
- Worked with Product Stewardship Institute, Mass. Municipal Association and other organizations to promote legislation the Board deems beneficial to its solid waste programs.
- Testified at three legislative hearings on paint stewardship, E-Waste producer responsibility, the bottle bill, and universal recycling.
- Was invited to and attended the three Mass. Recycling Contamination Workgroup and the MassDEP EO562 Advisory Committee meetings, and is active on the Mass. Product Stewardship Council Steering Committee.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Galkowski, Executive Director, South Shore Recycling Cooperative

South Shore Recycling Cooperative Board of Directors 2015

TOWN	FIRST	LAST	C/O	POSITION
Abington	Susan	Brennan	BOH	Commissioner
	Sharon	White	BOH	Agent
Cohasset	Merle	Brown	citizen	SSRC Vice Chairman
	Mary	Snow	DPW	Highway Dept. Admin. Asst; SSRC Treasurer
Duxbury	Peter	Buttkus	DPW	Director
	Ed	Vickers	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	Kenneth	Storey	DPW	Transfer Station Foreman
Hanson	Donna	Tramontana	BOH	Health Agent
	open			
Hingham	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent
	Eugene	Wyatt	Recycling Committee	Appointee
Middleboro	Christopher	Peck	DPW	Director
	open			
Norwell	Brian	Flynn	BOH	Agent
	Vicky	Spillane	Recycling Committee	Appointee
Plymouth	Sandra	Strassel	DPW	Solid Waste Coordinator
	Open			
Rockland	Rudy	Childs	citizen	Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Robert	O'Connor	DPW	Director Emeritas; SSRC Secretary
	Kathleen	McDonald	DPW	Principal Clerk
Whitman	Bruce	Martin	DPW	Director
	open		BOH	Health Inspector

**
alter-
nate

South Shore Recycling Cooperative 2015 Annual Report

quantifiable benefits

			contract cost savings (vs. State Contract setup fee, unit costs, vol. disc.)	roll off savings using SSRC vendor (\$840-300)	HHW admin, on site staff (18 hours /coll)	Recycling Dividend Program HHW awarded point values	Bay State Textile, Big Hearted Books tons	SEMSS Mercury processing, subsidy, CRSDirect pmts	Big Hearted Books tons	BHB rebate \$100/to n, avoided dispo cost	BHB grant application submission award	
HHW cars	HHW city use	HHW reci-pro-	HHW cost savings (vs. State Contract setup fee, unit costs, vol. disc.)	roll off savings using SSRC vendor (\$840-300)	HHW admin, on site staff (18 hours /coll)	Recycling Dividend Program HHW awarded point values	Bay State Textile, Big Hearted Books tons	SEMSS Mercury processing, subsidy, CRSDirect pmts	Big Hearted Books tons	BHB rebate \$100/to n, avoided dispo cost	BHB grant application submission award	Total
Abington	111	20	\$1,539	\$540	\$270	\$800	26.95	\$4,474	\$679.00	7.92	\$1,315	\$9,617
Cohasset	31	14	\$871	\$540	\$270	\$800	37.09	\$6,861	\$384.00	\$143.10		\$9,869
Duxbury	73	19	\$462	\$270	\$270	\$1,600	87.67	\$17,824	\$910.00	\$590.50		\$21,657
Hanover	191	3	\$2,495	\$1,080	\$720	\$400	24.96	\$3,794	\$408.00	11.02	\$595	\$9,482
Hanson	174	4	\$1,648	\$1,080	\$1,080	\$400	12.63	\$1,958		1.55	\$255	\$6,650
Hingham	219	26	\$917	\$540	\$540	\$1,600	27.22	\$4,655	\$1,832.00	\$247.30	\$7,265	\$17,596
Kingston	112	11	\$443	\$540	\$270	\$1,253	32.84	\$5,583	\$1,086.00	\$325.40	\$853	\$9,100
Middleboro	16	7	\$889	\$540	\$270	\$1,600	13.10	\$1,310				\$4,609
Norwell	50	21	\$797	\$835	\$180	\$1,812	2.85	\$487	\$428.00	\$260.10		\$2,987
Plymouth	325	21	\$2,946	\$1,080	\$810	\$1,500	29.03	\$4,790	\$1,714.00	\$1,322.30		\$14,162
Rockland	40	19	\$753	\$835	\$180	\$1,768	0.12	\$26	\$436.00	\$197.90	\$61	\$2,489
Scituate	207	9	\$880	\$835	\$270	\$1,500	83.85	\$15,856	\$816.00	\$255.30		\$20,412
Weymouth	279	14	\$2,450		\$1,080	\$3,000	68.92	\$13,646	\$646.00	\$294.80	\$1,398	\$22,515
Whitman	60	15	\$681		\$270	\$951	16.01	\$2,706		\$22.50	\$48,300	\$51,979
Total	1923	198	\$17,771	\$8,445	\$6,480	\$13,200	463.24	\$83,969	\$9,339.00	\$3,888.20	\$11,743	\$203,135

SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator



The Southeastern Regional Services Group (SERSG) serves member communities with joint procurement and other services and has done so since 1993. There are now twenty member

communities served by one SERSG Regional Administrator. Moira Rouse began in this role in February of 2015. Annual dues from member communities support this work and have remained at \$4,100 for three years.

Cooperative procurements were held in the spring of 2015 for paper, office supplies, DPW supplies and water and sewer treatment chemicals. In the fall, twenty-four categories of DPW Service work were available for bid, with contracts being finalized as this Annual Report goes to print. Abington participated in all of these procurements except the water treatment chemicals.

As a participant in SERSG's office supply contract, Abington has enjoyed a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and more than 35% off ink and toner cartridges since July of this year. Although this new discount is not as beneficial as the previous two-year contract discount, it is still very favorable. Based on first quarter FY16 figures, Abington could save more than \$301,000 annually off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for cartons of paper through the SERSG paper contract.

For the Abington Department of Public Works, SERSG procured DPW Supply contracts with 9 vendors for 13 items. The estimated value of these supply contracts is over \$100,000. DPW Services recently procured for next year are based on over \$435,000 in estimates from Abington. These services include both new and renewed contracts.

In addition to the savings of time due to SERSG handling the procurement until contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

Abington joined other SERSG communities in a Community Incentive Grant (CIC) applied for and received in 2014 for regional Stormwater work. During 2015 SERSG remained involved in the statewide dialogue, although no new funding was available. The SERSG Administrator attended a regional meeting on Stormwater needs and funding, and supported a letter to the state about municipalities' needs going forward. With new MS4 regulations due out this month, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and the Highway and DPW Superintendents provide valuable opportunities for representatives from member communities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.



Southfield Redevelopment Authority

The Southfield Redevelopment Authority ("SRA") presents its Annual Report for the Fiscal Year 2015. Complete copies of the SRA's Audited Financial Statements will be available upon completion of the Fiscal Year 2015 financial audit.

On August 20, 2014, the Governor signed into law legislation to promote the sustainable economic development of the former South Weymouth Naval Air Station for the benefit of the Towns of Abington, Rockland, and Weymouth, the NAS South Weymouth Region and the Commonwealth (Chapter 291 of the Acts of 2014, the "Act"). Among other things, the Act reconstituted the South Shore Tri-Town Development Corporation as the Southfield Redevelopment Authority.

In Fiscal Year 2015, the SRA was a quasi-municipal entity required to provide municipal services including: public safety, public infrastructure maintenance, storm drain management, education, health, planning, zoning, water, sewer, and general administrative services. With the passing of the legislation the Chief Executive Officer, Chief Financial Officer, Accountant, and Water/Sewer Superintendent departed.

The Act mandated that the SRA complete the following tasks to comply with the newly enacted legislation:

- Tax Plan - The Tax Plan was submitted by the SRA Board of Directors ("Board") on October 14, 2014 and subsequently approved by Massachusetts Department of Revenue and Executive Office of Administration and Finance ("Administration and Finance"), all in satisfaction of Section 19(f) of the Act.
- Bond Indenture Certificate of Trustee - A certificate stating that no amendment to the Trust Indenture is necessary in order to permit the New Collection Method described in the Act was delivered to Administration and Finance on October 14, 2014 in satisfaction of Section 15(a) and 19(e) of the Act.
- Redevelopment Plan - The Plan was adopted by the Board on November 14, 2014 and subsequently approved by Administration and Finance and the Executive Office of Housing and Economic Development ("HED") in satisfaction of Section 34(b) of the Act.
- Second Amendment to the Amended and Restated Memorandum of Agreement on Financing for the Parkway - A Second Amendment deferring the aggregate Deficiency Payments for fiscal years 2013 through 2018 until June 30, 2020 was entered into by and between the SRA, Administration and Finance and Massachusetts Department of Transportation ("MassDOT") as of December 30, 2014 in satisfaction of Section 34(b) of the Act.
- Parkway Phase Two Financing Agreement - An Agreement whereby the Commonwealth agrees to finance, design and construct an extension from the Delahunt Parkway to Trotter Road, and further states that the Commonwealth may agree to finance, design and construct the remaining segments of Phase 2 of the Parkway subject to the Commonwealth's capital plan and statutory debt limit was entered into by and between the SRA, MassDOT and HED as of December 30, 2014 in satisfaction of Section 34(c) of the Act.
- Amended Zoning By-Laws and Regulations - All amendments were adopted by the Board on December 15, 2014 in satisfaction of Section 14(d) of the Act.
- Amended DDA - The Board took all action to update and execute the DDA as of December 18, 2014 in satisfaction of Section 15 of the Act.

In addition, in March 2015 the Office of Economic Adjustment of the United States Department of Defense formally recognized the SRA as the Local Redevelopment Authority (LRA) for the purpose of implementing the redevelopment plan for the former NAS South Weymouth and assuming said responsibility from the South Shore Tri-Town Development Corporation.

As such, the SRA timely satisfied all of its obligations under the Act and all of the Act's provisions are in full force and effect.

Project Overview

As of June 30, 2015, land transfers from the Navy (Economic Development Conveyance or “EDC”) and National Park Service (Public Benefit Conveyance or “PBC”) to the SRA had occurred as shown in the table below.

Transfer Date	EDC Property	PBC Property
May 2003	324 acres	225 acres
December 2011	558 acres	123 acres*
September 2013	26 acres	7 acres*
Remaining	97 acres	25 acres
Totals	1005 acres	380 acres

* Property assigned to National Park Service, transfer to SRA pending.

Development Status

- Proposed residential units to be constructed - 2,855 units.
- Proposed commercial space to be constructed - 900,000 square feet minimum
- Residential units with all required permits - 629
- Residential units completed - 413
- Commercial space with all required permits - 55,342 square feet
- Commercial space built to shell - 15,342 square feet
- Additional Residential units approved through Site Plan - 200

Transportation and other Improvements

- The SRA continued to maintain the Bill Delahunt (East/West) Parkway. The initial phases of this project are complete – connecting Shea Memorial Drive to Weymouth Street/Rockland.
- The Trotter Road Multimodal Access Improvements Project was completed.
- The Route 18 Widening and Reconstruction project (intersection improvements phase) reached completion in 2009. The second phase of the 4.1 mile project will include all remaining work and is currently projected to go out to bid in the fall of 2016.
- \$175,000 was appropriated and a contract was awarded for construction of the TACAN Outfall Drainage Improvements project. Construction projected to commence in FY16.
- The SRA approved the transfer of existing public ways on December 29, 2014 in satisfaction of Section 19(c) of the Act.

Master Developer Activity

- Pulte Homes of New England, LLC purchased 19.3 acres from LNR South Shore, LLC on January 14, 2015 for development of 200 residential condominium units referenced as Transit Village.
- The Board approved on May 11, 2015 the transfer of the Master Developer - LNR South Shore, LLC, owned by Starwood CPG Operations, LLC to LStar Southfield, LLC, a subsidiary of LStar Management, LLC.
- A Second Amended and Restated Disposition and Development Agreement was entered into by and between the SRA and LStar Southfield, LLC, on May 13, 2015.
- As of June 30, 2015 the sale of approximately 14 acres to Pulte Homes of New England, LLC for development of 54 residential units referenced as Winterwoods-1 was not yet recorded.

Transit Village - Pulte Homes of New England, LLC

- Development Plan approved for 200 residential condominium units by Special Permit Granting Authority - December 22, 2014

- Variances granted by Variance Granting Authority - December 22, 2014
- Approval Not Required (ANR) subdivision plan endorsed by Applicable Subdivision Board – December 22, 2014
- Abbreviated Notice of Resource Area Delineation (ANRAD) approved by Conservation Commission - December 22, 2104
- Request for Determination of Applicability (RDA) approved by Conservation Commission - March 9, 2015
- Site Plan approved by Permit Granting Authority - April 13, 2015
- Notice of Intent (NOI) approved by Conservation Commission – April 13, 2015

Winterwoods – Pulte Homes of New England, LLC

- Abbreviated Notice of Resource Area Delineation (ANRAD) approved by Conservation Commission - December 22, 2014
- Development Plan approved for 108 residential units by Special Permit Granting Authority - April 27, 2015
- Variances granted by Variance Granting Authority - April 27, 2015
- Approval Not Required (ANR) subdivision plan (Winterwoods-1) endorsed by Applicable Subdivision Board - June 22, 2015

Dorset Park – Northland Residential

- Phase 1A Development Plan revision approved for 26 residential units by Special Permit Granting Authority – May 26, 2015
- Variances granted by Variance Granting Authority - May 26, 2015
- Phase1A Subdivision Plan revision approved by Applicable Subdivision Board - June 22, 2015

Fairing Way – William B. Rice Eventide

- Site work has commenced for the construction of the 216 (age 55+) Senior Housing residential units and 46 bed long term care facility.

Financial

Revenues and Expenses

The Fiscal Year 2015 General Fund operating budget was approved at \$3,668,859.84. Expenditures totaled approximately \$3.3 million. Debt service represented 29% of the expenses, while 22% was paid for municipal services including education, police and fire. Legal costs were approximately 12% and personnel 11%.

FY15 Revenue sources totaled \$3,912,797. Tax revenue characterized 64% of this total, while entitlement fees were 11%. The Infrastructure Bond special assessment also represented 11% of the revenue.

Property Values

Real Estate property values within SouthField are submitted annually to Massachusetts Department of Revenue for certification in accord with Chapter 59 of the General Laws. Once certified, the Board of Assessors is able to determine the tax rate. The FY15 Board of Assessors included Dennis Robson (Rockland), Pam Pantermoller (Weymouth), and Jack Pistorino (Abington). With completion of the Cottages at HollyBrook and Parkview Place, as well as partial construction of Southfield Commons on the Green, residential values increased approximately 43% in FY15.

	FY10	FY11	FY12	FY13	FY14	F15
<u>Valuation by property class</u>						
Residential	\$ 12,642,800	\$ 13,131,835	\$ 20,330,300	\$47,720,900	\$ 64,467,400	\$ 91,868,600
Open Space	\$ 1,809,800	\$ 1,809,800	\$ 500,800	\$ 2,542,500	\$ 2,542,500	\$ 6,070,500
Commercial	\$ 35,106,400	\$ 35,938,865	\$ 35,467,300	\$60,268,800	#####	\$ 60,718,700
Personal Property	\$ 19,000	\$ 19,000	\$ 53,000	\$ 3,363	\$ 1,776,905	\$ 1,975,853

Tax Rate

Tax rates are set for SouthField in a manner consistent with all other cities and towns within the Commonwealth of Massachusetts. Tax rates are approved by the Massachusetts Department of Revenue based upon all revenues including tax

receivables. The tax recapitulation (RECAP) requires reporting of all anticipated income and all authorized expenditures for a given year. This calculation yields a tax rate. The historic tax rates for SouthField are listed below:

TAX RATES	FY 10	FY 11	FY 12	FY 13	FY 14	FY 15
Residential	\$ 11.78	\$ 11.90	\$ 12.89	\$ 13.26	\$ 13.47	\$ 11.39
Open Space	\$ 11.78	\$ 11.90	\$ 12.89	\$ 13.26	\$ 13.47	\$ 22.12
Commercial	\$ 17.47	\$ 17.70	\$ 23.89	\$ 26.35	\$ 30.73	\$ 22.12
Personal Property	\$ 17.47	\$ 17.70	\$ 23.89	\$ 26.35	\$ 30.73	\$ 22.12

By way of comparison, the FY2015 tax rates for SouthField communities were: Abington - \$17.00 (Residential and Commercial rate); Rockland - \$19.03 (Residential and Commercial rate); Weymouth - \$12.90 (Residential Rate) \$22.24 (Commercial Rate)

Abatements

The SRA began the year with \$400,528 in the Overlay for Abatement accounts. An Appellate Tax Board (“ATB”) claim previously filed by William B. Rice Eventide Homes, Inc. was settled out of court in the amount of \$30,000. All other outstanding ATB cases were withdrawn by the applicants eliminating any liability of the SRA. The Board of Assessors voted the release of the Overlay accounts to surplus on May 26, 2015. The year ended with no outstanding abatements or appellate tax cases and no amounts in Overlay.

Outstanding Receivables

There were minimal outstanding General Fund receivables in the amount of \$5,631.24. This number represented outstanding Real Estate and Personal Property Tax as of June 30th.

Infrastructure Bond

The 2010A Infrastructure Development Revenue Bonds (“Bonds”) in the amount of \$12.55 million were issued on August 9, 2010. The Bonds are secured by Assessments and Pledged Revenues levied on each Parcel of Assessed Property. The Assessments have been imposed upon the real property within the boundaries of SouthField and are limited to those properties transferred under FOST 1 and 2 (June 2006 conveyance to LNR South Shore, LLC). Assessments are equal to the interest and principal on the Bonds and estimated administrative expenses related to the Bonds. The Assessment Roll is updated each Tax Year. This is the first such bond authorized in the Commonwealth. In FY15, the SRA was required to pledge \$522,625 from dedicated tax revenue toward the debt obligations. The Special Assessment incurred to unimproved land owners as of January 1, 2014 was \$450,000. Together these two amounts totaled the FY15 bond payments due of \$972,625.

Parkway Bond

Utilizing funds from the Commonwealth of Massachusetts construction of the East-West Parkway (“Parkway”) began in 2010. With the initial construction phases of the Parkway completed, the roadway opened in August of 2013. The Parkway Financing Agreement requires annually the generation of sufficient New State Revenues from SouthField as compared to the Parkway debt service. If a shortfall exists between the Commonwealth’s annual debt payment and the calculation for New State Revenues, the SRA is required to make payment of the difference. The Annual Obligation for the Commonwealth is approximately \$1.9 million. During FY15 payments were released from the SRA for prior year deficiencies: \$290,092.50 for the balance of the FY11 deficiency, and \$232,970 for the FY12 deficiency. As previously discussed, the FY13 deficiency of \$1,375,128 was deferred until June 30, 2020 per the newly executed amendment to the Parkway Financing Agreement. The amendment defers aggregate deficiency obligations from FY13 through FY18 until June 30, 2020 and amortizes the amount over the existing Parkway debt service in annual pro rata amounts. All Parkway deficiencies are certified by the Massachusetts Department of Revenue.

Free Cash

The undesignated fund balance in the general fund at the end of each fiscal year is submitted to the Massachusetts Department of Revenue for certification of Free Cash. The chart below indicates those amounts certified in prior years.

FREE CASH	FY10	FY11	FY12	FY13	FY14
General Fund	\$ 380,135	\$ 1,010,951	\$ 1,654,836	\$ 494,786	\$ 1,039,658

As of the time of this writing, the FY2015 free cash has not been certified.

During Fiscal Year 2015 \$80,000 from free cash was authorized for legal services and \$175,000 for the TACAN outfall project. An additional \$235,000 from free cash was pledged toward the Fiscal Year 2016 budget.

Stabilization Account

A Stabilization Account was created in accord with Chapter 40, Section 5B of the General Laws. The Stabilization Account is held in a separate fund. \$322,999.46 was authorized to meet the operational expenses for the first quarter of FY15.

Stabilization Acc.	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015
Balance forward	\$ -	\$ 77,842	\$ 78,206	\$ 550,880	\$ 790,029	\$ 324,154
Transfers In	\$ 177,842		\$ 472,000	\$ 486,313		
Transfers Out	\$ (80,000)			\$ (251,865)	\$ (469,688)	\$ (322,999)
Interest Income		\$ 364	\$ 604	\$ 4,072	\$ 3,742	\$ 8
EOY Balance	\$ 77,842.00	\$ 78,206	\$ 550,880	\$ 790,029	\$ 324,154	\$ 1,671

Other Post Employment Benefits ("OPEB")

GASB Statement 45 requires state and local governments to begin reporting OPEB costs and obligations. This statement requires that the annual cost and liability associated with OPEB be computed and gradually accounted for within the governmental entity's books and records. With the SRA having fewer than 100 participants covered under the plan it is eligible for an alternative measurement method of reporting. The report includes the calculation for the Actuarial Accrued Liability ("AAL") which is defined as the total projected liability for OPEB covered under the plan. The AAL calculation uses the data on active employees, employees who are eligible for retiree healthcare, current retirees and beneficiaries. Utilizing this approved methodology and an independent firm to perform the calculations, it was previously determined that the liability as of June 30, 2014 was \$288,727. A separate stabilization fund was established for the specific purpose of holding such funds. As of June 30, 2015 this fund had a balance of \$292,842.

Retirement Board

The SRA is a member of the Plymouth County Retirement Association ("PCRA"). The PCRA is comprised of a five member Board of Directors with the fiduciary responsibility for the fund assets. As of December 31, 2014, the retirement board issued an annual statement. The plan assets of the retirement board had a market value of \$834.5 million. The PCRA estimated that as of January 1, 2015 it had an unfunded actuarial accrued liability of \$590.5 million. The fund is accounted for on a calendar-year basis.

Enterprise Funds

The SRA provides its customers with water supply and sewer disposal through contractual agreement with the Town of Weymouth. The SRA previously adopted Chapter 44, Section 53F 1/2 of the General Laws for water and sewer activities. Revenues collected are dedicated solely to offset operating expenditures. Any excess balance at year end remains with the enterprise fund.

The FY2015 Water/Sewer Enterprise Fund budget was \$537,250. Expenditures were \$313,952.74 with water supply and sewer discharge costs making up 97%. Carry forward encumbrances were in the amount of \$34,666.08 and consisted of June Water/Sewer charges.

FY15 Water/Sewer Enterprise Fund revenue totaled \$658,002.70. Prior year outstanding receivables collected of \$126,000 were included in this total. The rate structure is two tiered with a user cost of \$15.75 per 100 cubic feet for usage of less than 900 cubic feet per month. For usage of greater than 900 cubic feet per month the user cost is \$23.75 per 100 cubic feet. At the end of the fiscal year \$5,427.07 remained outstanding in receivables.

Retained Earnings

The undesignated fund balance in the enterprise fund at the end of each fiscal year is submitted to the Massachusetts Department of Revenue for certification of Retained Earnings. The chart below indicates those amounts certified in prior years.

Retained Earnings	2009	2010	2011	2012	2013	2014
Sewer Enterprise	\$ -	\$ -	\$ 178,631.00	\$ 6,422.00		
Water Enterprise	\$ -	\$ -	\$ 4,649.00	\$ 8,011.00		
Water/Sewer Enterprise	\$ -	\$ -			\$ 126,843.00	\$ 220,386.00

As of the time of this writing, the FY2015 retained earnings have not been certified. No expenditures from Water/Sewer Retained Earnings were authorized during FY15.

Cash Management

Quarterly billing of real estate and personal property taxes, as well as monthly billing of water and sewer allowed the SRA to operate on its cash flow throughout FY15. Investment options are limited and governed by the General Laws. Cash was invested primarily in money market accounts. All SRA financial institutions have been rated by Veribanc as “green with three stars”. These ratings are reviewed on a semi-annually basis.

Risk Management

The SRA insurance coverage under FY15 policies included: general liability, property, automobile, directors and officer’s coverage, worker’s compensation, and an additional umbrella liability policy.

Advisory Board

The SRA Advisory Board continued to meet throughout Fiscal Year 2015. Current members include Carol Karlberg – Chairman (Weymouth), Bruce Hughes – Vice Chairman (Old Colony Planning Council), Eric Hart – Secretary (Rockland), Joe Shea (Abington), William Koplovsky (Hingham), Martin Pillsbury (Metropolitan Area Planning Council), Jesse McSweeney (Rockland) and Eric Miller (Weymouth). Thanks to Gene Blanchard, Lawrence Field, Joseph Gambon, and Lori Hindle for also serving the SRA during FY15. At this time the Advisory Board has three vacancies, all gubernatorial appointees. The Advisory Board met 6 times during FY15 for a total of 11 hours.

Board of Directors

The Board’s first meeting occurred on September 22, 2014 with Walter H. Flynn Jr. elected Chairman, William H. Minahan, Jr. elected Vice Chairman, and Chris Aiello elected Clerk. The Board reorganized on May 11, 2015 and William H. Minahan, Jr. was elected Chairman, Patricia O’Leary was elected Vice Chairman, and Chris Aiello remained Clerk. The SRA Board met 24 times in FY15 for a total of 40 hours. Directors with their terms are listed below:

Director - Term Expiration

William H. Minahan, Jr. (Rockland) – Chairman - 2019
Patricia M. O’Leary (Weymouth) - Vice Chairman - 2017
Chris Aiello (Abington) – Clerk - 2019
Ralph Rivkind, Esq. (So. Shore Chamber) - 2017
Kelli O’Brien-McKinnon (Rockland) - 2017
Walter H. Flynn, Jr. (Weymouth) - 2019
Lyndsey Kruzer, Esq. (Southfield Resident) - 2017
Robert L. Rizzi (Labor Council) - 2017
John C. Brewer (Southfield Resident) - 2017

2015 Annual Report Abington Summer Concerts Committee

When the Abington Summer Concerts Committee members were planning the schedule for the 11th season of summer concerts at the Catherine and Joseph Nisby Bandstand, they never dreamed there would be such overwhelming support. The 2015 season had the best financial support to date. That meant an even better variety of high-quality bands were hired to perform. Their music then brought record numbers of area residents to the concerts ranging from 400 to over 900 people of all ages. The wide variety of music genres presented on Sunday evenings included the music of the Beatles by "Studio Two," a Tribute to Frank Sinatra by the "Kenny Hadley Big Band" featuring vocalist Steve Marvin and a night in New Orleans with "The Hot Tamales," also seen performing pre-game shows for the Red Sox at Fenway Park.

One of the most popular nights of the season was "Kids Night at the Bandstand." The Anderson Foundation sponsored two bands geared toward entertaining children and families. Other residents sponsored face-painting by "Art on the Spot" and balloon creations by JellyBean the Clown. The John Cutler Masonic Lodge provided free cotton candy and Abington resident Joe Kenney brought his "Craz-zy Critters" to the event. Of course thanks to the Abington Lions Club, the "Snack Shack" was staffed each week with hot dogs and hamburgers for purchase. Lions Club member Craig Perry, owner of "CREAM," was also on site selling ice cream from his traveling cart.

As stewards of the bandstand, the Summer Concerts Committee had the ceiling of the bandstand cleaned and treated in order to preserve the quality of the wood. Then, thanks to the Town Manager and the Highway Department, a new access ramp to the footbridge from the library parking lot was installed thus making it easier and safer for those physically challenged to get to the bandstand area.

Due to the construction of the new school, the next two years will be a challenge especially in regard to parking for concerts. The Committee will therefore be asking for the patience and cooperation of concert-goers in 2016 and 2017. On a positive note, when the new school building is completed, there will be an auditorium in which to hold the summer concerts in the event of inclement weather. To date, thanks to the members of the Abington Senior Center, if the weather has been questionable, the Committee has been allowed to use the Center's auditorium for the summer concerts. This has been very helpful in hiring bands when they know that no concert would have to be re-scheduled. The audience space at the Center however, is limited to only 200.

With continued support from the community, the Abington Summer Concerts Committee hopes to again present ten concerts in 2016 featuring many of the top performers from the Boston area and beyond.

Respectively Submitted,

Nancy Reid, Chair.
Kenneth Coyle
Dr. Peter McDonald
Jan Prall

The Town of Abington Highway, Park & Vehicle Maintenance Department is currently staffed with the following positions.

- 1 Superintendent (acting)
- 1 Assistant Superintendent (vacant)
- 2 Part Time Administrative Assistants
- 2 Heavy Equipment Operators (1 is vacant)
- 3 CDL Truck Drivers
- 1 Head Mechanic
- 1 Laborer Mechanic (vacant)

The responsibilities of this Department includes the care, custody and maintenance of more than 225 roadways including sidewalks and right of ways, bridges, ditches and brook clearing, drainage systems, both above and below ground, tree maintenance, parking lots and walkways to all Municipal and School properties, line striping of road and parking lots, signage, traffic and street light repair and maintenance and the list goes on and on.

Vehicle Maintenance is a priority service under the umbrella of the Highway Department. All Town Departments rely and benefit from the services in the Vehicle Maintenance division of this Department, from the heavy equipment of the Highway Department and Fire Department to the special equipment of the Police Department, including the pumps and generators of the Sewer and Water Departments, to ALL the small mowers and equipment used by the Park Department. They also maintain and order ALL the vehicles owned by the Town of Abington. This Division supplies diesel, gas, oil and anti-freeze to all the various Town Departments at the Depot located at the Highway Compound and the administration of all repairs and purchases are handled by the Highway Department.

The Highway Department took over the duties of the Park Department when it was unfunded and now maintains All fields and town owned land including the 5 Schools, Town Hall/Library, 2 Fire Departments, Police Department, The NEW Council on Aging, 7 Ball Fields and the Island Grove Pond Area.

The Highway Department handles an extremely heavy workload year round, weather events such as snow and ice or heavy winds and hurricanes or rain storms with heavy flooding are a very common challenge. During the summer months the Department performs heavy duty construction tasks such as road building or drainage system upgrade and repairs along with all of the regular assignments such as Street Sweeping and general spring clean up including preparing the Island Grove swim area for use during the summer months.

Respectfully,

John J. Caine

Report of the Superintendent of Schools

Dear Abington Community Members:

As your Superintendent of Schools, I respectfully submit the following to you as my annual report.

Our students, parents and staff have accomplished many great things over this last year in which the community can be proud. Each day, the Abington Public Schools endeavor to accomplish our mission for the town's children, *"to provide all students relevant, challenging educational experiences to prepare them to be engaged, responsible citizens and members of the global community."*

This year we broke ground on a new grades 5-12 co-located middle high school with a pre-kindergarten building. This \$96.5 million dollar co-funded project between the residents (41.03%) and the Massachusetts School Building Authority (58.97%) is the first school construction project in Abington in over 50 years. The new building will provide state of the art technology and classroom space for our students. It will provide much a much needed auditorium and performance area, gymnasiums and a library media center for our students and the community. The facility will have two multipurpose synthetic playing fields and tennis courts. Security and communications will also be greatly improved making the new spaces much safer than the current school settings. The new school building will take three Depression Era buildings, which still have value for other uses, the Center, North and Frolio Schools, offline for educational use. I sincerely appreciate the many efforts and tireless work of everyone involved. This project has become a labor of love for many. Not the least of which are our Abington School Building Committee (ASBC) members.

I would like to publically thank the following Abington School Building Committee Members:

Richard Testa, Chair
Kevin Atkinson
Kathy Bailey
Ronald Blanchard
Andy Burbine
David Drew
Michael Franey
Richard LaFond
Jannette Leary
Jason Linn
Michael Lyons

Matthew MacCurtain
Keri Maguire
Felicia Moschella
Shawn Reilly
Peter Schafer
Peter Serino
Jessica Sullivan
Teresa Sullivan
Peter Walters
James West
George Whiting

Support for Education

The FY 2016 operating budget for the Abington Public Schools is \$20,801,023. Through a terrible economic time in our nation's history, the budget for the Abington Public Schools has increased a total of 6.1% since FY-2010. The cost of education has risen at a higher rate in this same six year period of time. Every effort is made to maximize all of the allocated resources for teaching and learning.

The following items are of concern:

- Certain “built-in increases” for fixed or mandated costs will automatically cause our budget to increase regardless of the economic times.
- Class sizes at the elementary level are large and should be reduced.
- Previously eliminated high school and middle school class sections and programs should be restored.
- There is an over reliance on fees and community organizations to fund programming for athletics, music, co-curricular activities, pre-kindergarten and full-day kindergarten.

Student Achievement and Activities

Massachusetts students have been required to pass the toughest standardized test in the nation in order to graduate from high school. Every member of the graduating class who has been enrolled in Abington High School since grade nine has passed the MCAS test since the graduation requirement was instituted by the Massachusetts Department of education. Our program and our teachers are well preparing students for the future. The proof of this is in the success our students upon graduation. In fact, the Class of 2015 found approximately 88% of the graduates furthering their education with 59% going on to four year colleges and 29% to two year colleges or technical schools. Eight percent (8%) of the graduates planned to go directly to work and 4% planned to enter the military.

Additionally, many students received prestigious academic awards and scholarships from national, regional, state and local organizations. Tyler Moulton received a Rensselaer Medal for Excellence in Science and Mathematics and Brooke Ritchie received the Bausch and Lomb Excellence in Science Award. Boston Globe Scholastic Art Awards were given to: George Cellini, Julia Do, Abi Edwards, Matt Halloran, Christina Howe, Taylor Johnson, Sarah MacLeod, Kaitlyn Molloy and Caitlin Shannon. Thirteen students at Abington High School earned the designation of AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Program Exams. Thirty students were awarded the John and Abigail Adams Scholarship, which provides a tuition waiver for four years of undergraduate education at Massachusetts state colleges and universities. The Adams Scholarship is based on outstanding performance on MCAS.

National Honor Society – Fourteen Abington High School students were inducted into the Abington Chapter of the National Honor Society in November 2015.

Frolio Middle School – Madison Caferro and Connor Roukey received Commonwealth of Massachusetts Middle Level Educators' Student Scholar Awards. Fraser Toomey was the Project 351 Ambassador.

School councils continued to focus on promoting learning environments which are academically challenging, supportive, attractive and safe for both students and staff in their school improvement plans.

Professional Development

The Abington Public Schools is committed to providing high quality professional development programs based in current research and best practices that focus on improving the learning of all students. Professional development is an ongoing process that focuses on federal, state and local educational initiatives and reflects the Mission, Vision and Guiding Beliefs of the system. Throughout the school year, administrators and staff plan, discuss, and organize professional growth opportunities focusing on identified priorities such as: Common Core Curriculum, Assessment Practices, District Improvement Planning, Educational Leadership, and Best Practice Uses for Classroom Technology.

Professional development is designed to be ongoing and to ensure knowledge and skill development to impact student learning.

Abington Education Foundation and Local Charities

The Abington Education Foundation (AEF) once again had a very active and successful year. The Foundation's main goal is to encourage, promote and sponsor educational experiences and learning opportunities for students and teachers in the Abington Public Schools. The Foundation, in conjunction with the Jeffrey Coombs Memorial Fund, awarded approximately \$15,000.⁰⁰ in grants for the 2015-2016 school year.

It is with great appreciation that I must also note that an additional donation of \$22,755.⁰⁰ from the Green Wave Boosters to pay for all sub-varsity sports. These programs would not have been available without this needed support.

Our schools would look, feel and be very different without the help of our PTOs, Green Wave Boosters, Music Parents, the Abington Education Foundation. These organizations provide support which we need and greatly appreciate. Together we work with numerous community service organizations, local businesses and other town departments. Our entire community benefits from all of these collaborations and partnerships.

In closing, thank you to the administrative team, the PK-12 faculty and all support personnel for their assistance and dedicated service to children. I wish to express my appreciation to the members of the Abington School Committee for their hard work. I look forward to continuing to work with the Committee as we address the many important issues facing public education and the needs of Abington's students.

Respectfully submitted,

Peter Schafer
Superintendent of Schools

Report of the Tax Collector

To the Inhabitants of the Town of Abington:

I hereby submit the Town Tax Collector's report in account with the Town of Abington for the Fiscal Year July 1, 2014 through June 30, 2015.

Collections	
Property Taxes (Real & Personal)	\$ 28,879,457.94
Motor Vehicle Excise Tax	1,989,788.16
Property Tax Penalty & Interest (Real & Personal)	62,231.20
Motor Vehicle Penalty & Interest Fees	82,784.63
Municipal Lien Certificates	23,623.00

Total Receipts	\$ 31,037,884.93
-----------------------	-------------------------

I would like to thank Leo E. Provost, Jr. for his 10 years of service as the Treasurer/Collector, as well as my staff, Laura Colotta, Jean Bumpus and Debra Libby for their effort and contributions in making this office run smoothly and effectively throughout the year.

I would also like to thank the Accounting and Assessor's Departments and their staff for their cooperation and assistance throughout the year.

Respectfully submitted,



Sonia Hodge
Treasurer/Collector

**Report of the
Town Accountant**

In accordance with Massachusetts General Law Chapter 41, Section 61, we hereby submit the Report of the Town Accountant for fiscal year July 1, 2014 – June 30, 2015.

I also want to recognize the staff Lorrie Barry and Tammy Trucchi for their hard work and dedication to the Town and the daily duties of the Accounting Office.

Respectfully Submitted,

Suzanne Moquin
Town Accountant

TOWN OF ARLINGTON
Combined Balance Sheet - All Fund Types & Account Group
Fiscal Year Ending June 30, 2015

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General	Special Revenue	Capital Projects	Enterprise Funds	Trust	Account Group	(Memo Account Only)
Assets							
Cash & investments	2,065,948	2,425,364	3,332,197	5,413,902	1,633,587	247,430	15,117,528
Receivables:							
Property taxes	441,795	-	-	-	-	0	441,795
Tax Title	742,770	-	-	-	-	0	742,770
Tax Deferral	37,963	-	-	-	-	0	37,963
Tax Forfeiture	663,449	-	-	-	-	0	663,449
Motor vehicle excise	415,777	-	-	-	-	0	415,777
Veterans Benefits	123,182	-	-	-	-	0	123,182
Intermunicipal	11,164	-	-	-	-	0	11,164
Water	498,255	-	-	-	-	0	498,255
Sewer	-	-	-	621,347	-	0	621,347
Golf	-	-	-	175,750	-	0	175,750
Ambulance	-	-	-	150,522	-	0	150,522
Agency	-	-	-	-	9,376	-	9,376
Fixed Assets	75,554,385	-	-	44,733,926	-	-	120,288,211
Accumulated Depreciation	(35,663,538)	-	-	(20,447,714)	-	-	(56,111,252)
Due from State	-	-	-	-	-	0	-
Overlay	308,029	-	-	-	-	0	308,029
Notes Issued	-	-	-	50,000	-	0	50,000
Loans Authorized	-	-	-	-	-	11,359,783	11,359,783
Total assets	43,893,875	3,231,648	3,332,197	30,697,733	1,633,587	256,806	93,525,000
						104,884,783	187,930,629
Liabilities & reserves							
Warrants & accounts payable	240,448	30,071	-	15,700	-	2,874	289,093
Payrolls payable & withholdings	233,731	-	-	-	-	0	233,731
Unclaimed Checks	20,057	-	-	-	-	0	20,057
Prepaid RE/PP Taxes	95,659	-	-	-	-	0	95,659
Notes payable	-	-	-	50,000	-	0	50,000
Bonds payable	-	-	5,564,870	-	-	0	5,564,870
Loans Authorized and Unissued	1,938,080	-	-	-	-	93,525,000	93,525,000
Deferred revenue & provision	806,284	-	-	947,619	-	9,376	3,701,359
Total liabilities & reserves	2,527,975	836,355	5,564,870	1,013,319	-	0	114,839,552
						12,250	104,884,783
Fund balances							
Investment in Fixed Assets	39,890,747	-	-	24,286,212	-	0	64,176,959
Reserved	(550,000)	-	-	-	-	-	(550,000)
Snow and Ice Deficit	(148,640)	-	-	-	-	-	(148,640)
Snow And Ice Amortization	90,868	-	-	604,854	-	0	695,722
Unprovided Abate/Exempt	-	-	-	-	-	0	-
Embarrasses	142,127	-	-	3,108,664	-	0	3,250,791
Free Cash	535,632	-	-	-	1,533,423	244,556	2,313,611
Continued appropriations	-	-	-	-	100,164	0	100,164
Expenditures	1,902,561	-	(2,232,673)	-	-	0	(330,112)
Special Purposes	492,732	-	-	1,684,684	-	0	2,177,416
Undesignated	1,405,166	-	-	-	-	0	1,405,166
Total fund balances	41,965,900	2,395,293	(2,232,673)	29,684,414	1,633,587	244,556	73,091,077
						-	-
Total liabilities and fund balances	43,893,875	3,231,648	3,332,197	30,697,733	1,633,587	256,806	187,930,629

Town of Abington
June 30 2015

FUND #	Fund Name	Cash	User Receivables	Total Assets	Warrant Payable	Meal Tax Payable	Deferred Revenue	TU Liabilities	Reserve For Expenditures	Reserve For Other Purposes	Unreserved Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity	Net Balance sch. D
AGENCY														
501	SELECTMEN AGENCY	0		0				0	0		0	0	0	0
502	SCHOOL DEPT. AGENCY	-6		-6				-6				-6		0
503	POLICE DEPT. AGENCY	20,915	9,376	30,291	2,880	-6	9,376	12,256	18,035		18,035	30,291	30,291	0
506	PLANNING BOARD AGENCY	207,044		207,044				0	207,044		207,044	207,044	207,044	0
508	ZONING BOARD AGENCY	19,477		19,477				0	19,477		19,477	19,477	19,477	0
TOTAL AGENCY		247,430	9,376	256,806	2,880	-6	9,376	12,256	244,556	0	0	244,556	256,806	0
NON-EXPENDABLE TRUST FUNDS														
601	CEM GRANVILLE BROWN	358		358				0		358	358	358	358	0
608	CEM BERTHA FERRIS	225		225				0		225	225	225	225	0
612	CEM GOODWIN ROLINGTON	100		100				0		100	100	100	100	0
614	CEM ISAAC JACKSON	1,000		1,000				0		1,000	1,000	1,000	1,000	0
623	CEM LEWIS & ALBERT ORCUTT	200		200				0		200	200	200	200	0
631	ABBY ARNOLD FUND - LIBR	5,000		5,000				0		5,000	5,000	5,000	5,000	0
632	ADDIE CONGER FUND - LIBR	5,000		5,000				0		5,000	5,000	5,000	5,000	0
633	C. CURTIS FUND - LIBR	9,916		9,916				0		9,916	9,916	9,916	9,916	0
634	G. GLEASON FUND - LIBR	500		500				0		500	500	500	500	0
635	E. LINCOLN FUND - LIBR	11,824		11,824				0		11,824	11,824	11,824	11,824	0
636	E. NASH FUND - LIBR	3,000		3,000				0		3,000	3,000	3,000	3,000	0
637	G REED FUND - LIBR	5,000		5,000				0		5,000	5,000	5,000	5,000	0
638	F. WHEATLEY FUND - LIBR	10,000		10,000				0		10,000	10,000	10,000	10,000	0
639	PHILIP & DOROTHY TRUFANT	11,538		11,538				0		11,538	11,538	11,538	11,538	0
640	A. ARNOLD - PARK TRUST	2,000		2,000				0		2,000	2,000	2,000	2,000	0
641	M. ARNOLD - PARK TRUST	3,000		3,000				0		3,000	3,000	3,000	3,000	0
642	E. POOLE - PARK TRUST	3,000		3,000				0		3,000	3,000	3,000	3,000	0
676	RUTH I. TALVIO - LIBRARY	23,503		23,503				0		23,503	23,503	23,503	23,503	0
677	MURPHY NURS SCHOLAR-SCHOOL	5,000		5,000				0		5,000	5,000	5,000	5,000	0
EXPENDABLE TRUST FUNDS														
701	CEM GRANVILLE BROWN	7		7				0	7		7	7	7	0
708	CEM BERTHA FERRIS	4		4				0			4	4	4	0
712	CEM GOODWIN ROLINGTON	2		2				0			2	2	2	0
714	CEM ISAAC JACKSON	19		19				0		19	19	19	19	0
723	CEMLA ORCUTT	4		4				0			4	4	4	0
731	A. ARNOLD - LIBRARY	5,805		5,805				0		5,805	5,805	5,805	5,805	0
732	ADDIE CONGER FUND	2,185		2,185				0		2,185	2,185	2,185	2,185	0
733	CHRISTINE CURTIS FUND	6,485		6,485				0		6,485	6,485	6,485	6,485	0
734	GERTRUDE GLEASON FUND	801		801				0		801	801	801	801	0
735	JENNIE LINCOLN FUND	48,444		48,444				0		48,444	48,444	48,444	48,444	0
736	ELIZABETH NASH FUND	14,386		14,386				0		14,386	14,386	14,386	14,386	0
737	MERTIE NASH FUND	5,049		5,049				0		5,049	5,049	5,049	5,049	0
738	LENA PITT FUND	4,490		4,490				0		4,490	4,490	4,490	4,490	0
739	GEORGINA REED FUND	10,840		10,840				0		10,840	10,840	10,840	10,840	0
741	LINTARIANA FUND	3,918		3,918				0		3,918	3,918	3,918	3,918	0
742	FRANK WHEATLEY FUND	7,479		7,479				0		7,479	7,479	7,479	7,479	0
744	PHIL & DOROTHY TRUFANT	4,904		4,904				0		4,904	4,904	4,904	4,904	0
746	ABBY ARNOLD FUND	3,601		3,601				0		3,601	3,601	3,601	3,601	0
748	ELIZABETH NASH FUND	1,179		1,179				0		1,179	1,179	1,179	1,179	0
749	EMILY POOLE FUND	1,386		1,386				0		1,386	1,386	1,386	1,386	0
750	LAWASSET FORFEITURE	572		572				0		572	572	572	572	0
752	SCH. W. PERCY ARNOLD	38		38				0		38	38	38	38	0
753	ZAKRZEWSKI EDUCATIONAL	23,774		23,774				0		23,774	23,774	23,774	23,774	0
754	D. POOLE SCHOLARSHIP	19,971		19,971				0		19,971	19,971	19,971	19,971	0
756	NORMAN WHITNEY FUND	13,705		13,705				0		13,705	13,705	13,705	13,705	0
758	SENIOR CLASS FUND	6,683		6,683				0		6,683	6,683	6,683	6,683	0
759	A. MACDONALD DOGGER	4,884		4,884				0		4,884	4,884	4,884	4,884	0
761	EDWARD H. SNYDER FUND	3,148		3,148				0		3,148	3,148	3,148	3,148	0
762	MAIDA PERRY ARNOLD FUND	2,170		2,170				0		2,170	2,170	2,170	2,170	0
763	CHARLES M. TROLO NEMA	28,477		28,477				0		28,477	28,477	28,477	28,477	0
765	LOCAL ED / MUNI SCHO. ED	1,984		1,984				0		1,984	1,984	1,984	1,984	0
768	SUSAN RENNE MEMORIAL	4,395		4,395				0		4,395	4,395	4,395	4,395	0
771	STABILIZATION FUND	1,148,196		1,148,196				0		1,148,196	1,148,196	1,148,196	1,148,196	0
772	CONSERVATION FUND	3,219		3,219				0		3,219	3,219	3,219	3,219	0
773	PATRICIA A. PROVOST	0		0				0		0	0	0	0	0
776	RUTH I. TALVIO LIBRARY	2,362		2,362				0		2,362	2,362	2,362	2,362	0
777	MURPHY NURS SCHOLAR-SCHOOL	656		656				0		656	656	656	656	0
778	PHILIP A. TRUFANT SCHOLARSH	13,841		13,841				0		13,841	13,841	13,841	13,841	0
779	CAPITAL TRUST FUND	527		527				0		527	527	527	527	0
780	ABINGTON PRIDE DAY SCHOLR	2		2				0		2	2	2	2	0
781	SHEILA'S GARDEN	400		400				0		400	400	400	400	0
783	FIRE LOCAL 200 DYM EQUIP	741		741				0		741	741	741	741	0
784	M.A. GOMES MEMORIAL SCHOLARSHIP	98		98				0		98	98	98	98	0
786	OPERA FUND	126,227		126,227				0		126,227	126,227	126,227	126,227	0
787	J. WESTON MEM SCHOLARSHIP	3,910		3,910				0		3,910	3,910	3,910	3,910	0
788	DOLLARS FOR SCHOLARS	2,455		2,455				0		2,455	2,455	2,455	2,455	0
TOTAL TRUST		1,631,587	0	1,631,587	0	0	0	0	1,933,433	100,164	0	1,631,132	1,631,132	0

**COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES - ENTERPRISE FUNDS
Year ended June 30, 2015**

	Enterprise Sewer Debt Services Fund 395	Enterprise Sewer Fund 470	Total Sewer	Enterprise Ambulance Fund 480	Enterprise Golf Fund 460	TOTAL Enterprise Funds
Revenues						0
Intergovernmental						0
Charges for Services	4,228	2,361,420	2,365,648	847,060	64,250	3,276,958
Other						0
	4,228	2,361,420	2,365,648	847,060	64,250	3,276,958

Expenditures						
Personal Services		508,519	508,519	486,419	2,334	997,272
Purchase of Services		214,920	214,920	69,176	22,450	306,546
Supplies						0
Other Charges & Expenditures		1,217,264	1,217,264			1,217,264
Capital Outlay				55,347		55,347
Debt Service						0
	0	1,940,703	1,940,703	610,942	24,784	2,576,429

Excess Revenues over/ (under) Expenditures	4,228	420,717	424,945	236,118	39,466	700,529
---	-------	---------	---------	---------	--------	---------

Bond Proceeds						0
Transfers in						0
Transfers (out)	-7,094	-242,192	-249,286	-134,177	-2,447	-385,910
	-7,094	-242,192	-249,286	-134,177	-2,447	-385,910

Excess Revenues over/ (under) Exp/Transfers	-2,866	178,525	175,659	101,941	37,019	314,619
--	--------	---------	---------	---------	--------	---------

Fund Balance, 6/30/14	607,720	3,472,367	4,080,087	647,676	355,820	6,512,689
------------------------------	---------	-----------	-----------	---------	---------	-----------

Fund Balance, 6/30/15	604,854	3,650,892	4,255,746	749,617	392,839	5,398,202
------------------------------	---------	-----------	-----------	---------	---------	-----------

DEPARTMENT/Purpose	Original Budget	Articles and Transfers	Prior Year Carry Forward	Final Budget	Expended	Carry Forward	Encumbered	Closed to Fund Balance
TOWN MEETING	3,000	7,599		10,999	9,027			1,972
SELECTMEN	336,187	117,000		453,187	422,346	29,907		934
FINANCE COMMITTEE	2,900			2,900	1,351			1,549
RESERVE FUND	20,000	(19,161)		839				839
TOWN ACCOUNTANT	159,880	974		160,854	158,787		268	1,799
ASSESSORS	188,687	1,579	27,900	218,166	179,050		30,250	8,866
TREASURER COLLECTOR	244,461	50,656		295,117	246,211	46,000		2,906
TOWN COUNSEL	79,000			79,000	62,414		10,000	6,586
INFORMATION TECH	177,724	7,000		184,724	184,322			402
TAX FORCLOSURE	25,000	(2,666)		22,334	15,899			6,435
TOWN CLERK	93,783	5,823		99,606	95,724			3,882
ELECTIONS	28,257	13,438		41,695	40,839			856
BOARD OF REGISTRARS	5,520	2,840		8,360	8,360			0
PLANNING BOARD	19,776	400		20,176	20,006			170
ZONING BOARD	22,786			22,786	22,533			253
TOWN OFFICE BUILDING	83,523	(1,336)		82,187	78,114			4,073
TOWN REPORT	4,250	755		5,005	5,002			3
ADA COMMITTEE	150			150				150
NORTH RIVER COLLABORATIVE	5,000	581		5,581				0
GENERAL GOVERNMENT	1,499,884	185,882	27,900	1,713,666	1,555,566	75,907	40,518	41,675
POLICE DEPARTMENT	2,666,770	115,474		2,782,244	2,753,404		14,365	14,475
FIRE DEPARTMENT	2,137,389		45,773	2,183,162	2,167,079	1,499		14,584
BUILDING INSPECTOR	122,848	2,707		125,555	125,153			402
CIVIL DEFENSE	3,000			3,000	2,367			633
WEIGHTS & MEASURE	7,500			7,500	7,441			59
ANIMAL CONTROL	16,543	235		16,778	16,635			143
PUBLIC SAFETY	4,984,080	118,416	45,773	5,118,239	5,072,079	1,499	14,365	30,290
SCHOOLS	20,263,667	14,000	159,776	20,437,443	20,349,166	40,846	27,204	20,227
SOUTH SHORE REGIONAL	2,223,452	(14,316)		2,209,136	2,209,136			0
EDUCATION	22,487,119	(316)	159,776	22,646,579	22,558,302	40,846	13,602	20,227
PUBLIC WORKS								
HIGHWAY	603,214	(4,845)		598,369	551,265			47,104
HIGHWAY OFFICE	3,915			3,915	1,730			2,185
HIGHWAY CONSTRUCTION	203,756	38,420		242,176	214,128			28,048
SNOW & ICE	100,000			100,000	798,639			-698,639
STREET LIGHTING	100,231			100,231	100,231			0
WASTE COLLECTION	833,790			833,790	806,666			28,124
CARE OF VETERANS LOTS	600			600	394			206

PUBLIC WORKS									
	1,845,506	(4,845)	38,420	1,879,081	2,472,053	-	-	-	-592,972
BOARD OF HEALTH	112,523	3,653		116,176	110,996				5,180
PUBLIC HEALTH NURSING	15,000			15,000	14,750				250
COUNCIL ON AGING	107,542			104,339	104,339				3,203
VETERANS	150,000	25,595		175,595	175,521				74
HUMAN SERVICES									
	385,065	29,248	-	414,313	405,606				8,707
LIBRARY	453,005			453,005	453,005				0
RECREATION	127,483			127,483	118,539				8,944
HISTORICAL COMMISSION	300			300	300				0
MEMORIAL/ VETERANS DAY	8,000	(300)		7,700	1,952				5,748
CULTURE & RECREATION									
	588,788	(300)	-	588,488	573,796				14,692
PRINCIPAL	1,611,477			1,611,477	1,332,135				279,342
LONG TERM DEBT INTEREST	455,461	300		455,761	455,759				2
DEBT SERVICE									
	2,066,938	300	-	2,067,238	1,787,894				279,344
DEPARTMENT/Purpose	Original Budget	Articles and Transfers	Prior Year Encumbrances	Final Budget	Expended	Carry Forward	Encumbered	Closed to Fund Balance	
COUNTY RETIREMENT	2,166,042			2,166,042	2,166,042				0
UNEMPLOYMENT COMPNSTN	100,000			100,000	62,216				37,784
EMPLOYEE HEALTH/DENTAL	4,402,260	(85,476)		4,316,784	4,285,046				31,738
LIFE INSURANCE	14,000			14,000	11,369				2,631
MEDICARE	280,000	9,600		289,600	289,036				564
LIABILITY	491,328	5,000		496,328	483,005				13,323
DEFERRED COMP	12,700			12,700	5,300		7,400		0
STATE ASSESSMENT	666,225			666,225	811,613				-145,388
COUNTY ASSESSMENT	38,335			38,335	38,335				0
NON-DEPARTMENTAL	8,170,890	(70,876)	-	8,100,014	8,151,962		7,400		-59,348
G F OPERATING BUDGETS									
	41,998,240	257,509	271,869	42,527,618	42,577,238		75,885		-257,379
DEPARTMENT/Purpose	Original Budget	Approp. Transfers	Prior Year Encumbrances	Final Budget	Expended	Carry Forward	Encumbered	Closed to Fund Balance	
TRANSFERS	250,000	-	-	250,000	529,342		-		-279,342
	-			-	-		-		0
GRAND TOTAL G.F. BUDGETS	250,000	257,509	271,869	250,000	529,342		75,885		-279,342
	42,248,240			42,777,618	43,106,600				-536,721

TOWN OF ABINGTON
Special Revenue Funds - FY 2015

	Fund Balance				Transfers	Fund Balance
	July 1, 2014	Receipts	Expenditures	Reserve For Expenditures	In/Out	June 30, 2015
Highway Fund	-17,193	450,558	512,268		4,337	-74,576
Highway Fund						
Total Highway Chptr 90:	(\$17,193)	\$450,558	\$512,268		\$4,337	(\$74,576)
State & Federal Grants						
Town Grants:						
205sg Elections	3,640	2,648	4,150			2,138
215sg Small Scale Initiatives	0		1,250			-1,250
216sg Recycling Dividend	0	3,600	2,592			1,008
218sg COA Formula	0	22,360	22,360			0
227sg Cultural Council	1,481	5,582	4,289			2,774
229sorf Industrial Development	4,000					4,000
230sorf Copeland Found Dne	2,925					2,925
234sorf Historical Commission	600					600
244aps Click It/Ticket	-1,110	1,628				518
245sg Library Meg	10,373	7,362	660			17,075
246sg Library Lig	29,427	10,668	22,848			17,247
247sg Library NRC	10,076	2,892				12,968
249aps Fire Equipment	1,921		1,921			0
250aps Bullet Proof Vest	604	1,193				1,797
251sgw FEMA Weather Emergency	0		175,000			-175,000
252aps Fire Safe	6,437	5,023	7,335			4,125
260aps Ambulance Task Force	1,211					1,211
262cdps EMS for Children	1,018		1,018			0
267tr CDGB Program Income	0	9,713				9,713
269aps Underage Alcohol Enforcement	0					0
271aps SETB	-25,227	41,810	12,296			4,287
272aps Community Policing	104				-104	0
273aps 911 Support	-26,063	2,709	34,153			-57,507
274cdps FEMA Fire OPR Safety	0	75,097	75,097			0
281cdps Safer	0	72,480	88,012			-15,532
282cdps Cops Hiring	-17,191	40,307	23,116			0
283cdps Science is Everywhere	0	7,500	4,504			2,996
285aps Emergency Mgmt Performance	2,541					2,541
286cd CDBG 12	8,748	147,617	156,365			0
287sg On the Same Page	0					0
288sg Curbside Recycling	0	11,405	8,090			3,315
289cd Emergency Preparedness	277	417				694
290so Nutritional Awareness	500					500
292sc Memorial Arch	12,500		12,500			0
293so BOH Cell Phone	15					15
294acca Senior S.A.F.E	3,018	2,995	2,988			3,025
295sgw Water Recovery Assist	0	58,453	112,553		-4,353	-58,453
296sg Peer consultant	0	1,000	1,000			0
297cd CDBG 14	0	130,309	102,028			28,281
School Grants						
101cd Title IECLIA	1	155,325	155,326			0
103cd PL 81-474	12,235					12,235
104cd PL 94-142	0	459,560	459,560			0
106cd ECC SPED	0	9,600	9,600			0
113cd Academic Support	0	5,800	5,800			0
114cd Title II Impr Ed	0	41,798	41,798			0
134a Supporting Access	0	16,325	16,325			0
146a CAC Award	0					0
148s Early Childhood Program	1,161	5,456	6,617			0
149s Prof Practice Innov	14,422	8,714	23,136			0
150s School Choice	-1	11,429				11,428
151s District Ass	0	2,975	2,975			0
Total State & Federal Grant Fund	\$59,643	\$1,381,780	\$1,597,292		-\$4,457	-\$160,326

TOWN OF ABINGTON
Special Revenue Funds - FY 2015

	Fund Balance		Reserve For		Transfers	Fund Balance
	July 1, 2014	Receipts	Expenditures	Expenditures	In/Out	June 30, 2015
Receipts Reserved:						
Town						
Water	988,844	2,664,042	2,470,595			1,182,291
Ambulance	0					0
Comm MVI Fine Rec	28,692	47,040	49,999			25,733
Planning Board - Engineering	67,051	49,228	38,558			77,721
Handicap P Tickets	361	1				362
Compost Site	966	6,469				7,435
Recreation	84,638	176,337	176,237			84,738
Damage Reimbursement	23,498	44,094	40,332			27,260
Hancock Village	845					845
Richard Murphy	329					329
Kane/Springwood Estate	837					837
Senior Center Rental	2,161	9,410	7,438			4,133
BOH - Tobacco	3,685					3,685
Lost/Damaged Books	212	1,821	1,746			287
Fire Alarm Inspections	10,493	16,700	13,924			13,269
Marijuana/TCH	800	200				800
Inspections	12,855	35,792	31,053			17,594
Conservation - Wetlands	16,659	4,662	9,318			12,003
Adelphia/Verizon	2,684					2,684
Sale of Town Land	4,972					4,972
Insurance Reimbursement	0					0
School						
School Lunch	51,086	450,315	433,328			68,073
Transportation	34,452	107,625	108,449			33,628
School Activities	100,474	176,952	156,058			121,368
Summer School	20,427	5,495	13,035			12,887
Use of Schools	78,713	59,257	66,392			71,578
Pre & Full Day Kindergarten	88,717	292,483	293,593			87,607
New Resident Special Education	0					0
High School Student Activities	42,963	101,787	113,289			31,461
Prolio Middle School Student Activities	4,278	21,632	25,148			762
Homeless Transportation	39,754		31,535			8,219
Total Receipts Reserved:	\$1,711,246	\$4,271,342	\$4,080,027	\$0	\$0	\$1,902,561
Gift Funds						
Town						
Brick Fund	169		34			135
Police Gift	1,187	13,610	1,035			13,762
Fire Gift	5,442	35	1,834			3,643
Dog Officer Gift	405					405
Abington Center	675					675
Library Gift	19,736	19,064	14,218			24,582
Park & Rec Pool Operation	243					243
Historical Commission	48	200				248
Police ColorGuard	265					265
Personnel Board	200					200
Sun Pump Remed	20,682					20,682
Walmart	500		71			429
Fire Safety	1,800				-1,800	0
Summer Concerts	31,241	16,533	8,934			38,840
Cultural Council	283	1,847	257			1,873
COA General	1,788	2,568	4,356			0
COA Van	2,729	832	148			3,413
Park & Field Maint	7,045	28,525	29,479			6,091
300th Anniversary	32,926	20	30,391			2,555
Sage Community Garden	100					100
STM Equipment	0	7,500	7,500			0
Veterans Gift	0	190				190
Hydrant Markers	0	320				320
School						
Corporate E Rate	5,800		1,502			4,298
Circuit Breaker	321,373	810,884	545,276			586,981
General	19,024		1,320			17,704
Total Gift Fund:	\$473,661	\$902,128	\$646,355		(\$1,800)	\$727,634
TOTAL ALL SR FUNDS	\$2,227,357	\$7,005,808	\$6,835,942	\$0	-\$1,930	\$2,395,293

Report of the Town Treasurer

To the Inhabitants of the Town of Abington:

I hereby submit the Town Treasurer's report for the Town of Abington for the Fiscal Year July 1, 2014 through June 30, 2015.

Cash Balance -- July 1, 2014	\$12,693,447.37
Receipts for Fiscal Year	\$ 61,452,182.09
Disbursements for Fiscal Year	<u>\$(56,279,852.00)</u>
Cash Balance -- June 30, 2015	\$ 17,865,777.46

Thank you to all Town departments for their cooperation and timely remittances this past year, with a special thanks to the staff in the Treasurer/Collector's Office.

I would also like to thank Leo E. Provost, Jr. for his contribution to the Town of Abington as Treasurer/Collector from 2005 to 2015. His integrity, commitment, and excellent judgment have maintained the solid treasury that the residents of Abington have come to expect. His service is duly appreciated.

Respectfully submitted,



Sonia Hodge
Treasurer/Collector

Greeting citizens of Abington:

As the Director of Veterans' Services for the Abington-Whitman Veterans District, I am pleased to submit our annual report.

The district has been up and running for two years and covers the towns of Abington and Whitman. Our district office is comprised of two employees, Tom McCarthy and myself James Crosby. Together we both work to cover the district but are primarily located in either of the town hall veterans' offices, with myself being located in Abington.

It is our top priority that the Veterans and their families we serve receive access and information to all benefits available to them. We aim to provide access to programs based on the individual veterans' needs and financial status, which we assess at point of first contact.

The Department of Veterans' Services is responsible for the needs of all the veterans, and their dependents, residing in our district. It is the Veterans' Service Officer (VSO) to whom the unemployed, the indigent, the disabled, the ill, or veterans otherwise in need first apply for assistance. The VSO interviews the applicants, determines their eligibility, and files requests for assistance. The VSO assists in filing for all veterans' benefits, including the Massachusetts program for indigent veterans and their dependents (Ch. 115). The Town of Abington receives 75% reimbursement from the State for funds expended by the Town in accordance with Ch. 115. The VSO also assists veterans with applying for all other State benefits such as tuition waivers, grants, student loans, annuities, outreach centers, counseling, tax exemptions, Massachusetts cemeteries, employment, Veterans license plates, etc.

Under the category of Federal Aid, veterans are assisted in processing applications for benefits including service-connected compensation, disability pensions, personal aid pensions, social security benefits, medical, education, housing, employment, medals, life insurance, death benefits and retrieval of military records for veterans who, without such documents, would not be eligible for any benefits. The Abington-Whitman Department of Veterans' Services has assisted veterans in increasing the Federal benefits received through the Veterans Administration (VA) through compensation, pension and widow's pension. Over \$1.1 million has been paid to veterans of the Abington-Whitman Veterans District and their dependents from the Veterans Administration in FY 2014 (last reported data from the Veterans Administration).

One of our main goals is to increase the quality of life for our veterans through access to programs and benefits. Through programs ranging from, financial benefits to schools of higher education, we believe that many veterans who we assist will attain successful and meaningful lives after their service in the military.

The Department also works to coordinate public events such as Veterans Day and Memorial Day observances. New this year with the help of Colony Home staff, we held a Santa at Strawberry Valley and a monthly veteran's breakfast. We strongly encourage the veterans in the community to come out and attend either of these events going forward as they have been great forums to answer questions and hear the latest updates in veterans' benefits.

We are also pleased to announce that the Veterans Memorial Committee was successful in raising enough funds to purchase memorial street signs for Abington residents who were killed in the line of duty. This effort helped to educate the community as to the 41 service members from Abington that were killed in the line of duty...may their ultimate sacrifice never be forgotten. These signs are to be installed by Memorial Day 2016. For more information please contact the Veterans Memorial Committee.

As we get ready to move in to a new fiscal year we are confident in our abilities to provide the best possible resources to our veterans. We will continue to increase our knowledge of veterans' benefits at multiple trainings opportunities throughout the year. As we continue to grow our network of service providers and friends, we thank you for your support and welcome any comments, questions or concerns.

Respectfully,

James Crosby

Director of Veterans' Services

Abington-Whitman Veterans District

www.abingtonma.gov/veterans-services

**2015 REPORT OF THE
BOARD OF WATER COMMISSIONERS**

To the Inhabitants of the Town of Abington:

The Board of Water Commissioners respectfully submits the following report for the Abington Water Department for the year 2015.

The following is a list of the major duties performed by your water department:

	<u>2015</u>	<u>2014</u>
Main Repairs	10	5
Service Repairs	4	3
Hydrant Repairs	9	2
Gate Valve Replacements	2	1
Meter Replacements	213	297
Service and Main Locations		
And Markings for Dig Safe	416	396
Quarterly Reconciliations	5105 accounts	5084 accounts

Other duties performed included meter reading and billing, system flushing, customer service and emergency responses. These tasks may be interpreted as everyday chores, but are a vital necessity for the operations of your water department.

We here at the Abington Water Department have an ongoing Cross Connection Control Program to provide protection to our customers from any unwanted substances entering our distribution system inadvertently.

The program consists of surveying facilities throughout the town to identify any locations that would require devices installed to protect the public. Once identified the devices are installed and inspected annually or semi-annually depending on the device.

As of December 31, 2015 we have 318 facilities surveyed in the Town of Abington. The 318 sites are all the locations that would be of concern in the program. The surveys have resulted in the installation of 163 backflow prevention devices and they are inspected regularly. We at the Abington Water Department would like to commend all the businesses for complying with the program for the protection of all customers.

As always we are proud of our staff. They are hardworking individuals. A fact that is sometimes missed is that they are the water professionals providing you with a safe supply of drinking water. All the staff is licensed in their profession and is always advancing their skills by attending training classes in an effort to remain the high quality professionals they are. They remain amongst the leaders in the water works industry.

Our thanks go out to all the departments and their staff who throughout the year in one way or another provided assistance to the Water Department. This is a reciprocal effort that has always there and is the foundation of your Municipality at its best.

“With Water Works Pride”

“With Water Works Pride”

Abington Board of Water Commissioners

Richard D. Muncey, Chairman
Michael Egan

Robert L. Toomey Jr., Secretary

Daniel F. Callahan, Superintendent

**2015 REPORT OF THE
JOINT BOARD OF WATER COMMISSIONERS**

To the Inhabitants of the Towns of Abington and Rockland:

We the Abington/Rockland Joint Board of Water Commissioners, respectfully submit the following report of the Joint Water Works for the year 2015.

This year we were again fortunate to receive an Energy Conservation Reimbursement from National Grid. The total of \$30,672.00 was utilized to replace two Variable Frequency Drives for the two finished water pumps at the Hannigan Water Treatment Plant. With this incentive the project was a wash and no monies were dispersed from the Abington/Rockland Joint water Works.

Our continuous commitment to providing safe drinking water for our customers resulted in the following samples being retrieved and analyzed throughout 2015.

<u>2015</u>		<u>2014</u>
594	Bacteriological	591
3	Nitrate	3
3	Volatile Organic Compounds (VOC)	3
16	Trihalomethane	16
3	Secondary Contaminant	3
3	Perchlorate	3
2	Inorganic Contaminant (IOC)	2
16	Haloacetic Acids (HAA5)	16
48	Total Organic Carbon (TOC)	48
48	Dissolved Organic Carbon (DOC)	48
30	Lead	0
30	Copper	0
3	Perchlorate	0
6	Synthetic Organic Compounds	0

The sampling totals will vary from year to year depending on water quality, ground water versus surface water requirements or our staff being proactive in analyzing any suspected abnormalities.

In addition to these test the staff performs in house testing throughout our operation periods 24 hours/day 365 days a year.

The Department produced the following quantities of water for deliverance to the customers of the Joint Water Works:

JANUARY	71,623,100 gals	JULY	86,217,800 gals
FEBRUARY	65,598,900 gals	AUGUST	86,036,300 gals
MARCH	75,614,800 gals	SEPTEMBER	84,510,200 gals
APRIL	74,879,900 gals	OCTOBER	78,759,700 gals
MAY	91,753,000 gals	NOVEMBER	72,860,900 gals
JUNE	80,318,100 gals	DECEMBER	73,151,100 gals

Thus the Abington/Rockland Joint Water Works produced and delivered 941,323,800 gallons of water throughout the year. This was a decrease of 27,610,788 gallons from 2014. We have seen a constant decrease in water consumption since 2012.

The decreases respectively have been as follows:

2014 – 2013 12,216,312 gallons

2013 – 2012 18,890,214 gallons

The accumulated decrease of 58,717,314 gallons of water usage in this time frame translates into a reduction in revenue of \$294,371.56.

OUR MISSION STATEMENT

“We are dedicated to providing, protecting and preserving today’s water supplies for tomorrow’s consumers. Our commitment is to supply quality water that complies with all the State and Federal Standards, provide education and excellent customer service, and to be the leaders in our profession.”

A Statement we here at the Abington/Rockland Joint Water Works strongly adhere to and our valued employees, your water works professionals, truly exemplify;

“With Water Works Pride”

Abington/Rockland Joint Water Works Commissioners

Richard D. Muncey, Chairman
Robert L. Toomey Jr., Secretary
Michael Egan

Douglas Billings
William T. Low
June Pat Donnelly

Daniel F. Callahan, Superintendent

2015
REPORT OF THE ZONING BOARD OF APPEALS

To The Inhabitants of the Town of Abington:

We, the members of the Abington Zoning Board of Appeals, respectfully submit our Annual Report for the year 2015. Under Massachusetts General Laws 40A and Town of Abington Zoning By-Laws, the Board is mandated to review petitions for variances and special permits. Hearings are held once a month, with additional meetings added to the schedule as needed, and site walks done prior to meetings. The Board is well rounded with several members having been reappointed which provides stability as well as versatility in background experience.

Twenty-three new petitions were heard by the Board this year. The Board turned over to the Town Treasurer filing fees of \$5,155.00. In conformity with Section II Massachusetts General Laws, Chapter 40A, the Zoning Act, these petitions were duly advertised and mailed to Town Boards and all "Parties of Interest." The Board attended a land use and 40B workshop conducted by Town Counsel, which was found to be very informative and helpful.

After visiting the petition sites and hearing all facts and evidence presented at the public hearings, the Zoning Board of Appeals found as follows:

Petitions Granted	15	Withdrawn	2
Denied	6		
Total Petitions	23		

Through the course of the year, the Zoning Board of Appeals conducted 35 hearings - 23 new petitions, and 12 continued hearings. Included in these petitions were requests for: 12 variances – a significant portion of them for very minor residential setbacks for additions to existing properties, plus 2 findings. There were 14 special permits requested, with 1 of them requiring the special permit to construct in the Floodplain and Wetlands Protection District and 2 petitions for in-law apartments. There were 2 appeals of the Building Inspector's decisions, which were denied, and 1 remand hearing. In addition, 4 executive sessions were held. In general, it is the practice of the Board to allow the petitioner to withdraw without prejudice, rather than be denied.

We would like to express our appreciation to all the town officials, boards and personnel for their assistance and services in attending many of our meetings, reviewing projects and submitting reports. We would also like to thank the citizens of Abington for their orderly input made at our public hearings. This input and assistance have proved invaluable in our efforts to protect the Town of Abington and its citizens.

Respectfully submitted,
William Mullen, Chairman
Joseph Murray, Vice Chair
Richard Nigrelli
John Shepard
Sean Reynolds

Report of the Abington Housing Authority

To the Residents of the Town of Abington:

The Board of Commissioners of the Abington Housing Authority hereby submits its Annual Report for the Year 2015:

This year there were some changes at the Housing Authority. After many years of service on our Board, George Soper had to resign due to his health and shortly later he passed away. George was a Great Member and Friend and he was dedicated to the need for affordable housing here in Abington. George is sorely missed by us all!

Mrs. Lisa Bezanson had to resign from the Board due to a conflict of interest with another position. We thank Lisa for her time and service with us.

And, as a result, we gained two new members. We were happy to welcome Mrs. June Morin and Mrs. Melodie Olson!

The Abington Housing Authority operates and maintains one hundred nine (109) units of elderly housing, sixty-nine (69) of these units are located at Vinson Blanchard Gardens on Shaw Avenue and forty (40) are located at Leavitt Terrace, 100 Lincoln Boulevard. The Authority also has two (2) 705 houses and eight-six (86) Section 8 vouchers.

This year we were able to have new roofs installed on our buildings at Leavitt Terrace and we had some major landscaping work done at both properties. We are working on further improvements to both properties in the near future and are excited about getting the work done.

The housing crisis continued this year – the shortfall of available housing continued to be terrible. There are so many people losing their homes and their jobs. For the first time we have had homeless local people applying. Unfortunately even with this homeless situation, there are no additional monies to build and we are faced with trying to do the best with what we have.

As stated in past reports, we suggest that Abington residents look ahead to see if our Housing might be an option for them in the future. Elderly residents of Abington sixty (60) years of age and older are eligible. Disabled individuals under 60 are also welcome to fill out applications. However 87% of our units are set aside for the elderly. It should also be noted that we only have one bedroom units. Abington residents and Veterans receive a preference. Anyone is invited to call us at 781-878-3469 or stop by for more information.

We wish to express our sincere appreciation to Police Chief David Majenski, Fire Chief John Nuttall; Highway Superintendent Jack Caine and all of their personnel for their never-ending assistance and cooperation. We also thank all of the various Boards, Committees, Commissions and other Town personnel that work with us during the year!

Respectfully submitted,
Steven L. Hitchcock, Chairman
Pamela Berry, Vice-Chairman
Sue Norton, Treasurer
June Morin, Assistant Treasurer
Melodie Olson, Clerk
Patricia A. Murphy, Executive Director

**TOWN OF ABINGTON
GRIFFIN'S DAIRY ADVISORY COMMITTEE
2015 REPORT**

To the honorable Board of Selectmen and the citizens of the town of Abington:

This year has been one of increased activity at Griffin's Dairy. Both the barn and the farmhouse were properly demolished, with all materials removed, the cellars filled in, grass planted, and the work sight completely fenced in until late spring.

There were 40 community gardens with a variety of sizes. The gardens were successful even with the very dry summer weather. The Farmers' Market did not take place at this location this year.

With the advice of this committee the Town Manager filed for an extension of the Order of Conditions, for agricultural use, with the Conservation Commission. This was approved by them in late March.

During the summer the (now prepared) fields of hay were mowed, the hay baled and removed from the site by John Hornstra Farm located in Norwell at no cost to the town.

The committee met with the head of Abington Recreation, several members of the Sage committee, and two interested citizens to discuss the possible usage of 4 acres of prime growing land, out of approximately 22 acres, for temporary (2 years trial period) Soccer and Lacrosse fields. This committee remains in favor of agricultural use.

Respectfully submitted,
Richard O. Donovan, Chairman
William Kendall, Vice-Chairman
Carolyn C. Bates, Clerk
Lurane Ryerson